UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF INDIANA INDIANAPOLIS DIVISION

UNITED STATES OF AMERICA Plaintiff,)	
Vs.)) IP 06-0	CR-61-02-M/F
CHRIS A. BEAVER, Defendant.)))	

DEFENDANT'S PRESENTENCE MEMORANDUM

Jeffrey A. Lockwood Attorney for Chris A. Beaver

Prepared by: Jeffrey A. Lockwood, #8872-48 LOCKWOOD, WILLIAMS & HAPPE 403 West 8th Street, Suite #3 Anderson, IN 46016 (765) 649-1144 (765) 649-1155 FAX

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF INDIANA INDIANAPOLIS DIVISION

UNITED STATES OF AMERICA Plaintiff,)	
Vs.))))	06-CR-61-02-M/F
CHRIS A. BEAVER, Defendant.)	

DEFENDANT'S PRESENTENCE MEMORANDUM

The Defendant submits, for the Court's consideration, letters from family and friends, attached hereto and made a part of this Presentence Memorandum, marked Exhibits "A" through "NN" as follows:

Exhibit "A"	Letter from Jae Ebert Riverview Hospital
Exhibit "B"	Letter from Larry Roudebush Roudebush Excavating, Inc.
Exhibit "C"	Letter from Linda Roudebush Century 21 Realty Group McCoun
Exhibit "D"	Letter from Linda Bailey Bayer HealthCare
Exhibit "E"	Letter from William E. Cooper
Exhibit "F"	Letter from David Coverdale
Exhibit "G"	Letter from Daniel K. Pettigrew K. Hovnanian Homes
Exhibit "H"	Letter from Renah B. Pettigrew ASID, Bennett and Company

Exhibit "I" Letter from Darby L. Pettigrew

Exhibit "J" Letter from Walter J. Cooner

Exhibit "K" Letter from Elyse Cooner

Exhibit "L" Letter from Candace James

Exhibit "M" Letter from Brad Schrock

Exhibit "N" Letter from Douglas Staebler

Exhibit "O" Letter from Billy Beaver

Exhibit "P" Letter from Robert Shank

Exhibit "Q" Letter from Jerry Matlock

Exhibit "R" Letter from Joe Kelley

Exhibit "S" Letter from Charles Moon

Exhibit "T" Letter from Rick Baker

Exhibit "U" Letter from Amy Landis

Exhibit "V" Letter from Robert Matthews

Exhibit "W" Letter from John Ray

Exhibit "X" Letter from Marsha Chance

Exhibit "Y" Letter from Esther Kronenberg

Exhibit "Z" Letter from Leonard Cook

Exhibit "AA" Letter from Michael Tipton

Exhibit "BB" Letter from R. Gary Beaver

Exhibit "CC" Letter from Steven Dillinger Hamilton County Commissioner

Exhibit "DD" Letter from Brian Ranker

Exhibit "EE" Letter from Bridget Parmley

Exhibit "FF" Letter from Chuck and Laurel Ranker

Exhibit "GG" Letter from Brittny Galloway

Exhibit "HH" Letter from Margi Beaver

Exhibit "II" Letter from J. Adam Knapp

Exhibit "JJ" Letter from Michael Wiesen

Exhibit "KK" Letter from Everett Walston

Exhibit "LL" Letter from Steve Flatford

Exhibit "MM" Letter from Gary Trump

Exhibit "NN" Letter from James Loehr

Respectfully Submitted,

Jeffrey A. Lockwood,

Attorney for Chris A. Beaver

CERTIFICATE OF SERVICE

I hereby certify that a copy of the foregoing has been served upon Frank Vondrak, Assistant United States Attorney, U.S. Department of Justice, Anti-Trust Division, Rookery Building, 209 South LaSalle Street, Suite 600, Chicago, IL 60604 and Stephanie J. Ivie, U.S. Probation Officer, 101 U.S. Courthouse, 46 East Ohio Street, Indianapolis, IN 46024, on or before the date of filing.

Jeffrey A. Lockwood

Prepared by: Jeffrey A. Lockwood, #8872-48 LOCKWOOD, WILLIAMS & HAPPE 403 West 8th Street, Suite #3 Anderson, IN 46016 (765) 649-1144 (765) 649-1155 FAX



January 12, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, Indiana 46204

Reference: Mr. Chris Beaver

Dear Judge McKinney:

My name is Jae Ebert, and I have been a Vice President at Riverview Hospital for approximately fourteen years. Riverview Hospital is a two hundred bed county-owned hospital located in Noblesville, the heart of Hamilton County. I am a resident of and grew up in Noblesville. I have grown up around the Beaver Materials Company and purchased their materials on many occasions, both as a general contractor and a resident of Noblesville. In the last ten years, I have become more intimately involved with the Beaver Materials Company and specifically Rick and Chris Beaver. As a facility director for Riverview Hospital, I am in charge of construction and facility expansion and have on many occasions gone to the Beaver Materials Company with requests to help Riverview with its expansions on a charitable basis. In approximately the year 2000, I approached Beaver Materials Company with the need for Riverview to expand our campus for our new Women's Pavilion. We needed to bring in approximately 6,500 triaxle loads of fill material to the flood plain surrounding the south east area of the hospital to raise this area to an acceptable elevation for expansion of our parking lots. Through Rick and Chris Beaver and the generosity of Beaver Materials Company, not only were the materials donated to Riverview Hospital, they also donated the necessary engineering exchange, which allowed us to move this fill material from their flood plain area to our flood plain area. This allowed us to meet flood plain management regulations and build our expansion facilities. Without their generosity, we would not have been able to expand Riverview's facilities. Rick Beaver has also participated as a member of our Riverview Hospital Memorial Foundation and has contributed his time and resources to Riverview Hospital. I cannot express enough the goodness and benefits that Rick and Chris and Beaver Materials Company have brought to Riverview Hospital and to the community at large.

Please feel free to contact me at any time at (317) 776–7110 with any questions that I may answer.

ae Ebert

Vice President of Support Services

JE:dmc

Roudebush Excavating, Inc. 8466 E. 196th Street Noblesville IN 46062 Office: 773-8121 Fax: 773-3564

Mobile: 557-5710

January 15, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court Southern District of Indiana 204 U. S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

To Whom It May Concern:

Chris Beaver and I have had a business relationship for over 20 years. In that time we have worked through many problems and he has always been fair, honest, and willing to do the right thing. I trust his decisions because I know they are based on honesty and fairness. Many times he has helped me work through difficult problems with total diplomacy. Our business relationship has been enhanced by a personal friendship based on trust and my life is richer because of it. I feel very fortunate to have Chris as my friend.

Sincerely,

Larry J. Roudebush

President

Linda Roudebush Broker-Associate Century 21 Realty Group McCoun 3501 Westfield Road Noblesville IN 46062 Office: 773-8017 Mobile: 538-9768

January 14, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court Southern District of Indiana 204 U. S. Courthouse 46 East Ohio Street Indianapolis IN 46204

To Whom It May Concern:

I have had a personal and professional relationship with Chris Beaver for over twenty years. In business I have found him to be fair, honest and completely ethical. On a social and personal level I have watched him with his children and family and know he is a good kind person. He would never do anything to jeopardize his business or his family. Chris is someone I am proud to call my friend.

Sincerely, Amda Kondebush

Linda Roudebush

Bayer HealthCare Diabetes Care Division



8828 Green Branch Lane Indianapolis, IN 46256 January, 15, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Court House 46 East Ohio Street Indianapolis, IN 46256

Dear Sir,

I am writing in regards to Chris Beaver. I have known Chris for 17 years, primarily through his daughter Brittny. Brittny and my daughter Kristin have been best friends since they were 5. We still refer to the girls as "Britt the Brat" and "Kris Cross the Boss" In September Kristin will be Britt's Maid of Honor, but only if her Dad Chris is available to walk her down the aisle. What makes this especially touching to me is that Chris is Britt's Step Dad. He is, in my book, the best step father a little girl ever had. He was usually the one waiting in his truck to take Britt home after dance class, or to pick her up at my home after a sleep over. He would take the giggling girls out for pizza and to movies. I know little about Chris's business dealings, and most of what I know about his court case, I have read in the paper. I do know of Chris's dealings with people. He has always been a man of his word. He has always worked as hard as his employees. (When there was an accident on the job site several years ago, it was Chris who was seriously injured.) He has always been there as a friend to do anything he is asked to do. If Chris has a character flaw it is that he sometimes lets those he cares about take advantage of him. We have teased him about not being able to say no to his girls. However I have always trusted Chris, as has my daughter and his. It was Brittny and Kristin who asked if I would write a letter on behalf of Britt's Dad. How many 21 year olds have that kind of relationship with their Dads? We believe in Chris and we do not believe he would deliberately conspire to do anything wrong. We hope you will take this into consideration and will return him to his family and friends.

Bayer HealthCare LLC Diabetes Care Division 8828 Green Branch Lane Indianapolis, IN 46256

Most Sincerely,
Linda Bailey BSN, CDE
Bayer Diabetes Care

WILLIAM E. COOPEL EXHIBIT 14620 E. 191ST STREE NOBLESVILLE, IN 4606u

Ho (765) 534-4377; Of (317) 770-1784 Fax (765) 534-2067; Cell (317) 506-6937

E-mail: Bill@CooperIndiana.com

January 15, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Re:

Chris Beaver

MA-RI-AL Corporation

Your Honor:

I am writing this letter on behalf of Chris Beaver. I understand his sentencing is coming up soon. As a businessperson in the community, a taxpayer, and longtime friend of the family and Chris, I respectfully urge leniency be considered during the sentencing.

I became acquainted with Chris Beaver in January 1975. At that time I was an assistant Scoutmaster of Boy Scout Troop 105 in Noblesville. Chris was a new member. Over the next several years, we spent time together on numerous Boy Scout outings. Since then, we participated in the same social racing league, community activities and family events. I count Chris as a good friend.

Chris has historically been a productive and generous member of the community. In my dealings as a customer of his business for several different jobs (he never knew I was a customer as the orders always came from my builder), the product was always of high quality, the service good, and the price fair. In my business I work closely with the construction industry. Chris and his company have always had a good reputation for quality, service and a fair price.

Your Honor, to conclude, I feel that if Chris Beaver did commit a wrong, it was an error in his judgement in this matter. Everyone makes mistakes upon occasion, and given the opportunity, I think Chris will personally continue to be a productive member of society, and professionally continue to offer a quality product for the public at a fair price.

Respectfully,
William E. Corpe

William E. Cooper

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Solecal a lo

January 17, 2007

I would like to share my opinion of Chris Beaver's character from my personal experiences with him. As a personal friend of Chris Beaver over the past twelve years, I have known him to be a very good father to his children and step children, putting their interests, education, and well-being ahead of his own. In conversations with him, he constantly promotes the City of Noblesville and park departments about how people and businesses should donate time and resources to make them better.

I am also an officer of the Noblesville Fraternal Order of Eagles #450 Lodge, which is adjacent to property that Chris owns. When we were rebuilding our lodge from fire damage in 2005, not only did Chris donate materials for construction, he also has allowed us to use his property for overflow parking when needed. He has also given generously to our fund-raisers for Juvenile Diabetes, D.A.D.S. Indiana Down Syndrome Foundation, and Christmas for needy families.

I would appreciate your consideration of my experiences and opinion of character for Chris when deciding his sentence. Thank you.

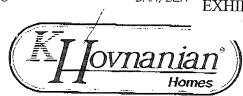
Respectfully,

David Coverdale

19225 Edgewood Lane

Noblesville, IN 46060





January 17, 2007

From: Daniel K. Pettigrew

To: The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District Of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, In 46204

Dear Sir,

I am writing this letter on behalf of Chris Beaver, whom I have known for the last fifteen years. I know Chris Beaver to have impeccable integrity. In our many conversations both on a business and personal level, I have never had a reason to doubt his honesty. I engaged in business conversations with Chris while I was working in Indianapolis for one of the Top Ten National Home builders. I personally have been at the executive level management position for over twenty five years and Chris is one of the people that I have found to be very humble and grateful. On a personnel level I found him to be deeply committed to his family and community, giving freely of his time and money. As a deeply concerned citizen I ask that you take all of the positive contributions Chris has made to the community into consideration as you hold his future in your hands.

Sincerely

Dan K. Pettigrew

VP Operations Maryland Region

K. Hovnanian Homes

DAN/B'

January 20, 2007

From: Renah Pettigrew

To: The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District Of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, In 46204

Dear Honorable Judge McKinney,

I am writing to you on behalf of my dear friend Christopher Beaver whom I have known for the past fifteen years. Our girls have grown up together and he has been such an influence in our daughter's life. I cherish the friendship we have with Chris and his family.

It is my hope and prayer that you will take his many years of service and upstanding citizenship into consideration at this time. I am concerned that he has been wrongly convicted. I know Chris as a man committed to his family. He loves his wife and children and opens his home freely to their friends. He is an extremely hard worker while caring for the needs of others and providing jobs and opportunity for those who are less fortunate. I have witnessed him giving to those down on their luck on many occasions. He always does it in such a quiet and humble way.

I cannot say enough in a few short lines to describe all that is good about Chris Beaver. I just ask you from the very bottom of my heart to please grant him immunity from any punishment in this incident. Thank you so much for taking the time to read this letter. I want wholeheartedly to believe in our justice system.

Zingricy,

Renah B. Pettigrew

ASID, Bennett and Company

Gambrills, Md.

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Dear Judge McKinney,

My name is Darby Pettigrew; I am a twenty one year old student and Mississippi State University. I have known Chris Beaver for at least twelve years. I know Chris through his daughter Brittny Galloway. I spent much of my time all through elementary, middle, and high school in the Beaver home. Chris is an absolutely wonderful person; I say this not only because of his wonderful relationship with his family but also because of how kind and caring Chris is to all others in the community. He has always gone out of his way to make me personally and many others feel welcome in his home. He is a very honest and hard working father. He was always willing to work hard for the Beaver Company. I remember most Saturdays Chris would take Brittny and me to the movies and out to eat, even on his weekends if he needed to stop by the office to finish up some work or tie up some loose ends he was more than willing, Brittny and I tagging along. Chris has played a major role in my childhood and teen years; he was like a second father to me. He took on this role with no hesitation, he has shown Brittny and I the importance of respect, honesty, dignity, kindness, honor, love and hard work. I think these adjectives not only describe the things that are of greatest importance to Chris, but also the adjectives that anyone who knows Chris would use to describe him as a person and as a father. Being around Chris and his family it is very apparent the love that they have for each other, yet they always find time to help others. Chris has always been willing to lend a helping hand to someone in need. I can not say enough to describe the respect and love that I have for Chris Beaver. He has continuously shown great love and kindness for all of those around him as well as his community. I would ask that you take this letter into consideration when coming to a conclusion in Chris Beavers case, not only are you deciding a sentence for Chris but also for all of those around him who need the influence and honorable values that Chris encompasses as a father, husband, friend, and businessman.

"Withhold not good from them to whom it is due, when it is in the power of thine hand to do it." Proverbs 3:27

Respectfully

Darby L. F

13944 Marblestone Dr. Clifton, VA 20124-2508 January 19, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Your Honor:

I work with a U.S. interagency team in Baghdad that is helping the Iraqi High Tribunal ensure Saddam and his henchmen get the justice they deserve. The former regime has so much blood on its hands that its crimes are rather apparent and the evidence presented in the first two trials has been quite compelling. Many of us may not agree with the methods that the new face of Iraqi justice condones to get results, but we do agree that the sentences thus far have fit the crimes. That is the good news.

On my recent return to the States, I was distressed to hear allegations that my brother-in-law had committed improprieties that are out of character with the Chris Beaver who I have gotten to know pretty well over the years. The charges are not true. He is a good man with a clean record. Like me, Chris prefers to let principles guide his life rather than being driven by values that often change with the whims of society. That is a major reason I enjoy being around him when I visit Noblesville. Honesty and integrity are two principles that have served me well for more than 50 years; and from what I have seen, Chris factors them into his daily routine, too. In fact, he and his father are honest to a fault. They are straight shooters and will either give you a straight (and not always pleasant) answer or change the subject.

Chris also holds those who work for him to high ethical standards that are not necessarily shared or followed by many of Beaver Construction's competitors. Moreover, he practices what he preaches. Both Chris and his father, Allyn, are solid in their commitment to doing the right thing, even if it means losing a sale or two. Their successes, no doubt, rest largely on a commitment to deliver a quality product at a fair price in a timely manner. And they do – time and again. Because of this strong ethical commitment and the trust that they earn daily among their large customer base, there is simply no need for Chris to include conspiracy in his business model. Nor has he done so. I cannot speak for other parties who are somehow tied to this legal action, but if Chris is guilty of anything, it is of proactively trying to prevent unethical behavior from insidiously infecting the Beaver family's corporate culture. For that I say, "God bless him." Your honor, I thank you for your time and remain...

Respectfully yours,

EXHIBIT

K

519 Marquis St., Apt. 1 Staunton, VA 24401 January 18, 2007

Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 Ohio Street Indianapolis, IN 46204

Your Honor,

If I were to choose one word to describe Chris Beaver's character, it would be integrity. Chris became my uncle when he married my Aunt Marge two decades ago. Over the years, I have developed a fair and positive measure of his character. He is deeply committed to his family, his friends and his convictions. He is equally committed to running his family business in an ethical and trustworthy fashion. He applies these same values to his loved ones and has raised his two daughters to uphold virtues that he holds dear—honesty, diligence, hard work and fairness in all that his family does. Knowing this, I cannot believe that Chris would knowingly pursue any dishonorable business dealings, especially knowing that such indiscretion risked jeopardizing the family that means so much to him.

Price-fixing is not something that Chris condones, and I strongly believe that his case is one of unfortunate circumstance. Chris is the type of person who would more likely nip something like this in the bud once he got wind of it. Indeed I suspect that is what he intended to do when he got wind that something might not be right with another member of his company. I truly believe he is incapable of being involved in such fraudulent behavior. It would truly be an injustice to punish a man who just happened to be at the wrong place, on the wrong night, who is now taking the fall for others who most certainly did have less than noble motives.

Chris is the type of person who gives a lot back to the community in which he lives and asks for no favors in return. In spite of what has transpired thus far, he is also very much believes in the American judicial system. Moreover, he is a Hoosier citizen with a clean record until now; and those who know him well believe it remains unblemished. In closing, I ask that you weigh the testimonics of those who know him well against those who wish to do him ill to deflect blame from the real culprits. Thank you for taking the time to consider my thoughts.

Respectfully,

Élyse Cooner

Elyna Chour

1/19/2007 3:16 PM PACE COMPANY:

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EXHIBIT L

847 233 2565

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Candace James 4942 North Francisco Avenue Chicago IL 60625

To Whom It May Concern:

I am writing this letter on behalf of Chris Beaver in hopes that I can enlighten you as to the character of this young man. Chris first became "connected" to my family when he married my infant granddaughter's mother. Since Chris' new wife had custody of Brittny he became a "dad" immediately. Over the last twenty years I have had the pleasure of interacting with Chris at birthday celebrations, school functions, a myriad of modeling/dance/cheering competitions, graduations, etc.,...all the events that involved my granddaughter.

His involvement in her life has been nothing less than exemplary and he and his entire family have treated her as one of their own...not as a stepchild. I mention this because it speaks well for his upbringing and his respect for family and responsibility.

However, it is my granddaughter's love for Chris that tells me he is a good man. He has worked hard in his family business while providing more than just financial support for his wife, my granddaughter and the nine-year-old girl that Brittny now calls "sissy". I know he is active in all aspects of the girls' lives and I look forward to watching on as he and my son Chad, together, walk Brittny down the aisle at her wedding in September.

My ultimate compliment to his man would be:

"If circumstances prevented Brittny from living with her birth father, my son, Chad, I could not think of better man to "father" her than Chris. I owe him a great debt of gratitude for all he has done for her.

Sincerely,

Candace James 1/19/2007



17241 Foundation Parkway • Westfield, IN 46074 TOLL FREE: 800-606-2885 PHONE: 317-896-2885 FAX: 317-867-1405

January 17, 2007

The Honorable Larry J. McKinney Chief Judge UNITED STATES DISTRICT COURT, SOUTHERN DISTRICT OF INDIANA 204 U.S. Courthouse 46 East Ohio Street Indianapolis, In 46204

Dear Mr. McKinney,

I am the Vice President and shareholder of Custom Concrete Co, Inc. Our primary business function is to contract and install residential foundations. I am writing this letter in regards to Chris and Rick Beaver and their upcoming sentencing.

Beaver Materials has been a primary concrete and gravel supplier for our company for at least the past 25 years. During this time I believe that we have been one of their primary customers as well. Over these years we have enjoyed the benefits that are generated from having a solid trade partner. The Beaver family has generously participated in various charitable functions that we have been involved in as well as sponsoring our annual company fair.

My relationship with the Beaver's goes back to when Chris and Rick's fathers were running the everyday operations of the company. I always found Allyn Beaver and Gary Beaver to be men of integrity and very conscientious about their corporation and their business decisions. I have known both Chris and Rick for many years however it has only been in the last 5 or 6 years that I have dealt with them as the primary contacts. The obvious reason for this is due to the transition of leadership within their company which has been handled very professionally and seamlessly. My personal role in our company centers mainly around the concrete related issues rather than the gravel, therefore I have had much more frequent interaction with Chris as opposed to Rick. That being said I do feel that I know both of these gentlemen well enough to have a valid opinion of their character. Both men have been brought up in our industry and have a proud family heritage, both in their corporation and within the city of Noblesville. They have both been greatly humbled by the events of the past several years and are deeply concerned about the effects it will have on the legacy and reputation of their entire family. I do not believe for one second that this humbleness and concern has been generated because they "got caught" or "got convicted". I believe that these men truly did not participate with any consequence in the conspiracy or that they had any desire to do so.

That being said I understand that they have been found guilty in a federal court of law by a jury of their peers. There is no doubt that both of these men made mistakes that warrant some degree of accountability. I do not fully understand the complexity of the anti-trust law that was violated or the false statements that were made. However I do

think that I have a good understanding of what Chris Beaver and Rick Beaver's involvement was in the whole ordeal, and I believe that it was very minimal. Their participation was so brief and so minor that it seemed to have no bearing on any of the decisions that were made or carried out within the conspiracy. It is very disheartening to think that their minimal participation could lead to the possibility of paying the harshest penalties of any of the other conspirators. In my opinion, an acceptable, just, and appropriate accountability for these two men would be found in the form of probation rather than in the form of detention.

Thank you in advance for your consideration on these matters.

Sincerely,

Brad Schrock

Buly Adm

Vice President





17241 Foundation Parkway • Westfield, IN 46074 TOLL FREE: 800-606-2885 PHONE: 317-896-2885 FAX: 317-867-1405

www.customconcrete.com

January 17, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46East Ohio Street Indianapolis, IN 46204

Dear Mr. McKinney:

I am Chief Financial Officer of Custom Concrete Co., Inc., and am writing to you in regards to the upcoming sentencing of Rick and Chris Beaver. Our business is engaged primarily in the construction of concrete basements and foundations for new residential construction. Ready-mixed concrete is the major material used in our business, and we purchase a large quantity of concrete from a number of local producers. The series of price increases that occurred in our market were a substantial cost to our business, because we were unable to pass on all of the increases due to our own competitive pricing pressures.

Beaver Materials has been a key supplier of concrete to our business for well over twenty years. I have had direct contact with Beaver Materials for over ten years, and have found their conduct and business ethics to consistently be at the very highest level. They have an outstanding reputation in our industry, as well as the Noblesville community.

My interaction with Beaver Materials has been primarily related to pricing agreements, invoicing, and related business matters. We have conducted numerous pricing negotiations that were of great importance to us as well as Beaver Materials. We believe that pricing negotiations with Beaver Materials were conducted based on our particular facts and circumstances, and were not based on with the general pattern of prices in our market.

Your decision on sentencing in this case will certainly be difficult, and I truly appreciate the challenge of balancing so many important factors. I believe that the investigation, trial, and other related events have already taken a heavy toll on the business, and these men individually. I also believe that their role had little or no impact on the events and price fixing agreements that were apparently made and carried out in our market. I believe the combination of the conviction together with some form of probation would be a fair and just sentence in this case. Thank your for your consideration of these thoughts as part of your decision.

Respectfully,

J. W =

Douglas W. Staebler

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Mrs. Billy Beaver 7119 English Oak Drive Noblesville, IN 46060

January 16, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District Of Indiana 204 US Courthouse 46 East Ohio Street Indianapolis, IN 46204

Dear Honorable Judge McKinney,

I am Rick Beaver's mother, and aunt to Chris Beaver. I have watched these men grow up and try to follow in their father's footsteps. All they ever thought about, or dreamed of was growing up to be a part of the family business.

Rick attended Noblesville High School, and although he was not a great student, he didn't get into trouble, he just wasn't interested in academics. He worked with his father as soon as he could walk; his life's ambition was to work at the plant with his dad.

Rick worked for the local newspaper and later at an auto parts store while going to school. After finishing his education he went to work at the plant. He has worked for MA-RI-AL for almost twenty-five years and during this time his father or uncle instructed him in his various positions. He has learned the business from the ground up.

It has been in the last five or six years that Rick and Chris have assumed the responsibility of Sales and Operation. I feel that the reason Rick and Chris are in this serious situation is because they were not properly informed of the seriousness of meeting with the competitors

Rick is a man of character. He is a Godly man. He is a family man. This trial has been difficult for his family. Rick got married this past April, to a wonderful woman, named Bethe. Before they were married Rick explained this whole situation and was honest about what could happen. And, he was also very honest to her about his past mistakes. It is evident when you meet Rick what his priorities are; God, family and work.

During this trying time, Rick and Chris, as well as our family, have had many friends and customers offering their prayers and support. I know that God is guiding this situation and will get our family through this difficult time.

Your Honor, I am pleading with you on behalf of Rick and Chris, to give considerations to their families, friends, co-workers, and business associates, who are counting on them. I know that they have had to learn a very humbling and painful lesson. They are not criminals. They are family men who are loved and respected by many.

Respectfully,

Billy J. Beaver



January 16, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, In 46204

Dear Chief Judge McKinney,

My name is Robert E Shank and I am writing you this letter on behalf of Chris Beaver. I have known Chris nearly my entire life considering our families have done business together since the 1970's. In 2002 I went to work for the Ma-Ri-Al Corporation with Chris as my immediate supervisor and I still work for him today. Over the past five years I have gotten to know Chris very well. During that time I have never known him to display anything other than the highest character.

In the past several years I have gotten to work closely with Chris on a number of projects. A couple of those projects included large implementations such as the upgrade of our dispatch and accounting software. In those dealings he always displayed honesty, integrity, and compassion toward those around him. In fact he is one of the most honest and well respected people I know.

Chris is a good faring Christian who loves and cherishes his family. He enjoys spending time with his wife and two daughters and is very supportive of their careers. I consider Chris a good role model and someone to look up to. My opinion of him did not change after the verdict was rendered because I know what kind of person he truly is. If I believed he was a dishonest, greedy person I would not still work for the company today.

I ask you as a law abiding citizen and friend of Chris to show leniency on his behalf. I believe he may have made an error in judgment as we all have. He did not intend to harm anyone because that would go against every action that he has repeatedly displayed over the past five years.

Respectfully yours,

Robert E Shank

Jerry A. Matlock 7520 E. 196th Street Noblesville, Indiana 46062

January 15, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, Indiana 46204

Dear Honorable Judge McKinney,

I must first say that I find the task of writing this letter daunting. How can one put into a few words what he has experienced over 20 years? This is how long I have known Chris as both colleague and more importantly as friend. In the course of this trial, you have heard tales of lies, deceit, and scandal. But you have not heard about the Chris that I know. Let me tell you about him.

When I started my career at Beaver Materials, Chris was a guy you could count on for whatever needed done. He could at his young age run any piece of equipment or fix any mechanical problem. The thing most important about him even then, however, was how he wanted the people around him to succeed along with him. He always looks for ways to make things better for everyone. In his personal life he was newly married and was raising a child that while not his own, he took responsibility as his own resulting in a fine young woman today. As he grew personally, and within the company that commitment to family, company, co-workers and friends has only become stronger. There are literally hundreds of examples of when Chris has given of himself to help the people around him, from quietly helping the financial situation of the family of an employee who was severely hurt in an accident outside of work, to driving to pick up the family of another co-worker whose car had broken down while on vacation. When I personally asked recently for his help on a parking lot for the Noblesville Masonic Lodge, he didn't ask how this could benefit himself or Beaver Material, his only question was how we could make it the best parking lot in the city. He started a program a Beaver Materials called Character First where at least once a year every employee is recognized not for an individual accomplishment, but for a character quality that they possess. What do others think of Chris? Ask the employees who literally risked there own lives to save his after an accident. Chris is one of this finest individuals I have had the privilege of knowing, and a person that has enriched my life and the lives of the people around him. I beg that you consider this when making your judgments.

> Sincerely, Juny A Mathick

Jerry A. Matlock

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

To the Honorable Judge McKinney,

My name is Joe Kelley and I have been an employee of Beaver Materials for over six years now. I have known the Beaver family for 20 years prior to that. This company and more importantly, Chris Beaver, has always shown me the utmost of respect and fairness. Chris has slowly been groomed to take over this company from his father, Allyn Beaver. This is Chris' goal, his dream in this world, to proudly run his father's company that he worked so hard to build. He takes great pride in having the opportunity to continue to grow this company and thrive in today's difficult world of small business. His character is second to none. Chris is a stand-up, no nonsense type of guy. He always does whatever he can for employees in need, whether it is giving an employee \$10 for gas to get home to helping sandbag my own personal home when the rising waters of the White River threatened to take everything that I own. I ask you to please show leniency in your sentencing procedures, and to truly understand the character behind this man and his family. Thank you.

Sincerely,
Joe Kelley

January 18, 2007

To: The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District Of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

From: Charles D. Moon

Subj: Mr. Chris Beaver

My name is Charles D. Moon, I am currently an employee of MA-RI-Al Company, and have been for 20 years. During this time I have gotten to know Chris Beaver very well, as both my "Boss", and as an individual I can call by friend. I have watched him grow and mature from the young kid 20 some years ago; to the respected leader he is today, the driving force behind our company. In the years I have worked here, I have also been given the opportunity to feel like I am also apart of the Beaver family. I have been able to spend time with Chris both at work and off work. Whether we may spend time and go look at equipment, or may be an afternoon on the gold course, Chris's character is always displayed at its best. He constantly displays truthfulness, thriftiness, faith and wisdom daily. For as long as I have known Chris he would never knowingly do anything that would cause disgrace to the Beaver family, or the Beaver company that is his life, or the employees that work here. I am a former Staff Sergeant in the United States Marine Corps and if Chris Beaver was in charge of my unit I would follow him anywhere!

Charles D. Moon

Dear Honerable Larry J. McKinney, Chief Judge,

I have been and employee of Beavers for $17\,1/2$ years. I have seen a lot of things done to better the company but not to jeopordize it. They have done a lot of things to help the business grow,

Many times Chris has helped me with fuel and let me have use of the garage. They have even kept me on the clock to help another employee get out of his snowed in driveway. There are many stories, too many to count.

When I heard about the price fixing ordeal I was shocked. I couldn't believe that Beavers could be involved. I went to Chris and Allen individually and they spoke with me openly. It was nt as tho they were trying to hide anything.

I can honestly say I believe deep down inside that Chris Beaver had no part of this deal. One of the contractors pointed out that you can get anybody's prices by going on the web.

Sincerely, RICK BAKER

Rick BAKER

January 18, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis IN 46204

Dear Sir.

I have known Chris for approximately 25 years. During this time our relationship has been social. Over the years the relationship has become stronger and Chris is like family to me and my family. Just recently I have become employed by Beaver Materials, and have even more respect for Chris than I had before. He is a very sincere and honest individual and would bend over backwards to help someone in need. Chris is a very hard worker and his children and family come first. I know that he would never do anything to jeopardize his family. In direct relation to me, Chris knew that my job was not working out and I was looking for something new. He called me and offered me work until I could find something else. It is now turning into an opportunity of a permanent position, with potential for me to go far. My dad owns an excavating company and over the years if there was anything he needed Chris was always there to volunteer help in any way he could, never expecting anything in return. He is a very giving person. The wealth that Chris has is because of his hard work and kind heart, not because of greed. I feel very blessed to have had the opportunity to be friends with Chris.

Sincerely,

Amy Landis

January 18, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, In 46204

Dear Sir:

My name is Robert J. Matthews and I am writing this letter on behalf of Chris Beaver who is currently before your court. Chris and I are fellow employees for Ma-Ri-Al Corporation and have known each other for approximately twelve years now.

I am writing this letter without pressure from company personnel but rather because it is my belief that Chris Beaver is an honest, caring and upright person. Chris in all his dealings with employees and customers has been nothing but of the highest character. Chris has always shown a genuine interest in and caring for each and every employee at Ma-Ri-Al. In his dealings he has shown nothing but honesty and integrity.

Chris has demonstrated that he is true family man. He spends a large portion of his spare time with his wife, two daughters and their activities. Chris has always demonstrated a Christian character in everything that I have observed.

It is my deepest hope that you will show mercy in this case because Chris is a good, honest person who deserves your leniency. Chris may have made an error in judgement but I don't believe it was his intent to be dishonest. This has never been shown in other situations that I have observed.

Respectfully yours,

Robert J./Matthews

John W. Ray 7086 Summer Oak Drive Noblesville, Indiana 46062

January 13, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, Indiana 46204

RE: Chris Beaver

I have known Chris Beaver for 6 years. I met him through our neighbor Rick Beaver. At that time, I worked in the machine tooling industry. Approximately 1 year later, I was approached by Jason Mann, who was in need of a salesman after his father was killed in a plane crash, leaving Jason to operate the business. That business happened to be in the concrete industry. I went to work for American Concrete.

One day while Jason and I were at lunch Chris Beaver and Rick Beaver came over and offered Jason their condolences for the loss of his father and then began to offer assistance with truck parts, maintenance, advice or anything they could do to help Jason succeed. At that time I realized these men were sincere and it spoke volumes with me about their character. It was nice to see another family business offer such help and willingness to see Jason succeed in the business, while the other competitors were negative and wanted to see Jason fail.

I worked for Jason for 3 years and through those years, customers, Hamilton County residents and anyone associated in the concrete business had positive comments regarding Chris Beaver and Rick Beaver. I've never heard a negative comment about either one.

Jason Mann decided to sell American Concrete. Chris Beaver and Rick Beaver offered me a sales position which I didn't hesitate to accept. I have worked closely with Chris Beaver and have the utmost respect for him. He is genuine, sincere and positive with all employees as well as customers and competitors. Chris Beaver is a good man, a man of his word and I am proud to have Chris Beaver as my friend and co-worker.

Sincerely,

John W Ray

January 13, 2007

The Honorable Larry J. Mckinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN. 46204

Re: Chris Beaver Ma-Ri-Al Corporation

I have known Chris in excess of twenty-three years on both a personal and professional level through my employment with Ma-Ri-Al Corporation.

Chris and I started with the company within a few months apart, he has always displayed a very strong work ethic. He started here as a ready mix driver and has evolved to a manager of operations through his dedication of hard work and perseverance. I have witnessed many evenings and week-ends, when there was no one working, however, Chris was here operating equipment, repairing the plant, being assertive where ever necessary, his loyalty is second to none. He is a man with many visions, I hope this situation doesn't retard those dreams he has worked toward so diligently.

Chris' father Allyn, started this company in 1959, they have always had a close business as well as personal relationship. Chris has great admiration and respect for his father, through his guidance he hopes to build a company foundation for many future generations.

Chris was invited to attend a Character First program through one of our customers, a program based on the forty-nine character attributes, he was impressed with the program and implemented the program here for the benefit of the employees as well as the company.

I deem him to be an excellent husband and father. He is very supportive of his wife Margi and has always been very involved with the activities of both of his daughters, Brittny and Ali. I have heard Chris comment repeatedly how important it is to put family first and encourages the same with the employees. I know this situation has been very difficult for Chris primarily due to the hardship this has placed on his family.

Chris and I interact daily, he always displays respect and genuine concern. Recently, my husband had a motorcycle accident, due to his injuries I missed several days of work, Chris reassured me not to worry about the office, he said my first responsibility was to my husband and family. I "needed" to hear those words "do not worry", it is out of compassion and a true understanding of family that gives him the ability to be able to identify with others under such circumstances. I have respect and great fondness towards Chris, in my heart he is family.

Respectfully,

Marsha Chance

20251 James Road

Noblesville, IN. 46062

arther Chance

January 13, 2007

The Honorable Larry J. Mckinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN. 46204

Re: Chris Beaver Ma-Ri-Al Corporation

My daughter, Marsha Chance, has been employed by Ma-Ri-Al Corporation in excess of twenty-three years. I have come to know Chris and his family during this period of time on a personal basis. I have been a part of several family functions and always attend the company Christmas Dinner.

Chris is a very loyal and hard working individual who is very family oriented. I know he is very involved with the activities of both of his daughters, Brittny and Ali.

Five years ago, I lost my husband due to complications from a stroke, every member of Chris' family paid their respects and attended the funeral. Chris and his family's compassion and conern will stay with me for a lifetime.

Respectfully,

Esther Kronenberg

LEONARD P. COOK 1318 BUSBY ROAD LAPEL, IN 46051 (765) 534-3949

January 16, 2007

The Honorable Larry J. McKinney, Chief Justice United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Re: Chris Beaver; MA-RI-AL Corporation

Dear Honorable Larry J. McKinney:

I have been an employee of MA-RI-AL Corporation for twenty eight (28) years. I have known Chris Beaver and his family since Chris was eleven (11) years old. In all the years I have known and worked for Chris, everything has been above board and he has been honest with me.

Chris Beaver is an upstanding citizen and I do not believe he was involved in price fixing and I will continue to believe that until I go to my grave. I do not believe there is evidence to that effect. The fact that he attended a meeting does not make him guilty of price fixing. I feel that he is only guilty by association.

Sincerely, Lionard P. Cook

Leonard P. Cook

January 16, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Dear Honorable Judge McKinney:

My name is Michael S. Tipton. I've been employed with Beaver Material for approximately 15 years. I've personally known Chris Beaver for a little over 20 years. Since I've known Chris, he's been a great friend and a valued employer. Chris has always been there for me to lend an ear to listen to any problems large or small and never once downgraded or judged what I had to say. I have always respected his opinions and advice on various subjects.

When I first started working at Beaver Material, Chris wasn't in a management position. He was one of the first people to arrive at work and one of the last to leave. He was also willing to work late nights and every Saturday, if it was best for the company no matter what the job entailed. Chris is always appreciative of his employees and he lets them know, whether it be buying lunch or just a pat on the back for a job well done. Since Chris has taken on a management roll at Beaver Material, his policy has always been an "open door policy". In my opinion, Chris' management decisions are always in the best interest of the company and its employees. Although Chris puts in a lot of hours at Beaver Material, anyone that knows Chris knows that his family comes first. He is a loyal and loving brother, son, husband and father.

Please consider these sentiments as you make your final decision because Chris' dedication and leadership skills are a huge asset to Beaver Materials.

Sincerely,

Michael S. Tipton

1340 Monument Street

Noblesville, IN 46060

(317) 776-3787

R. Gary Beaver 7119 English Oak Drive Noblesville, IN 46060

January 17, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District Of Indiana 204 US Courthouse 46 East Ohio Street Indianapolis, IN 46204

Dear Honorable Judge McKinney,

My name is Gary Beaver and I am writing on behalf of my nephew Chris Beaver. While reflecting on his character it has given me an opportunity to say what I have always felt for Chris. I have many nieces and nephews, and Chris has always stood out.

Chris is very thoughtful of others. He is loyal and committed to what ever he does whether it is work or his family. Chris has worked at MA-RI-AL for almost twenty-four years. No matter what the job entails, whether it's staying nights or weekends, or whether it is "grunt" work, Chris always steps up to the job and never complains. He is committed and has such a positive attitude. Chris is supportive of others and is very dedicated to his wife and two daughters. He is thoughtful of his co-workers and has a positive influence on them at work. During the twenty-four plus years, Chris and I have never had a confrontation at work and to me that says so much about his character.

Chris has my respect. I admire his loyalty to his family and to his job. Chris is an excellent representative of MA-RI-AL Corporation. I am proud to call him my nephew.

My hope is that you will consider these character qualities that Chris possesses in making your decisions. Thank you.

Begree

Respectfully,

R. Gary Beaver



County of Hamilton State of Indiana

January 15, 2007

Christine C. Altman Commissioner District 1 Steven C. Dillinger Commissioner District 2 Steven A. Holt Commissioner District 3

The Honorable Larry J McKinney, Chief Judge United States District Court, Southern District of Indiana 2004 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Re: Chris Beaver

MA-RI-AL Corporation

Dear Chief Judge McKinney,

I have known Mr. Chris Beaver, the Beaver Company and the Beaver Family, for some forty years. Mr. Beaver also is a neighbor, living two houses from me. I believe him to be of good character and just a good human being.

As a 20 year Hamilton County Commissioner, I have had a business relationship with Mr. Beaver and MA-RI-AL Corporation. They have successfully bid, on many of our road projects as well as our building projects. They do good work for Hamilton County, as well as being honorable and trustworthy.

Mr. Beaver and his Corporation, have always given back to this Community, both monetarily as well as with their time.

I would personally encourage the Court to consider all of the good deeds of, Mr. Beaver and MA-RI-AL Corporation, as it decides the appropriate punishment in the Case.

Respectfully,

Steven C. Dillinger

Hamilton County Commissioner, District 2

January 19, 2007

The Honorable Larry J. Mckinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Your Honor,

My name is Brian Ranker; I have been a resident of Hamilton County for over 30 years and a personal friend of Chris Beaver for over 24 years. Chris and I became good friends during our years together at Noblesville High School. Chris is one of my best friends to this day; in fact he served as my best man in my wedding back in 1994, and I was in his wedding to Margi in 1986.

Chris is not only a good friend, but also a very supportive and caring husband and father. Chris's wife Margi started a cheerleading organization, Dreamquest several years ago that has become quite successful. Chris helps her with the business side of Dreamquest and supports her by attending their competitions and events.

Chris is the type of person that would give a person in need the shirt off his back. Although he is very busy with his company and family, he is always there for his friends to lend a hand. He helped me move my sister into her freshman dormitory at Ball State University and show her around campus because he was familiar with the campus. He has helped me and countless others with other moves, painting houses, clearing land — whatever needs to be done. I am very lucky to have him as a friend.

I recently started working for Ma-Ri-Al Corporation as a part-time driver in May, 2006. As a driver I talk to a lot of the employees at different levels of the company. I have never heard a negative comment about Chris, which is very unusual for someone in upper level management. He is very well liked and respected by everyone – employees, customers and vendors.

Thank you for your time your Honor.

Sincerely, Branka

Brian Ranker

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Court House Indianapolis, IN 46204

Dear Judge McKinney,

I have known Chris Beaver about fifteen years, I use to drive a dump truck for a company that hauls material out of the gravel plant. I have now worked for the company going on nine years. I work in the gravel dispatch area. I can say that I would not have this job if it wasn't for Chris, he new I could do the job, but he had to convince family and the men in the dispatch office that it was a smart thing to have a woman in the office. I have a great respect for Chris, he has listened to me about my opinions and what I think about things at work not many bosses do that or care to listen.

This is probably the hardest thing I have had to do, words on paper of how well you like someone. I can say with my own experiences in life that Chris is the best boss that I could ever ask for. There is respect, appreciation, honesty, trust, care, friendship, understanding, I could go on and on with words that describe Chris. He loves his family, he makes this company thrive everyday, he is the one that everyone goes to when things are not right, he has the answers, he asks the questions.

I myself can not see Chris putting his family, employees, friends, customers, in any situation that would jeopardize the trust that we all have in him. I respect and appreciate Chris every day. I am in a since worried about what will happen with the company and if we can make it without him being here.

Thank you,

Bridget Parmley

Beaver Materials

Gravel Dispatch

January 17, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis. IN 46204

Your Honor,

We have known Chris Beaver for over 20 years. He and my son, Brian Ranker were best friends at Noblesville High School and the relationship continues to this day. They also served in each others wedding.

Chris has been to my home many times over the years. He is one of the nicest people we have ever known. He would do anything he could to help his friends. I have never heard anyone say anything but positive things about Chris.

We know Chris to be a wonderful family man, to his wife and daughters.

My wife and I ask you to consider all these positive qualities in your decision.

Respectfully Yours

Chuck Ranker
Laurel Ranker

3881 N. Marleon Dr. Apt. 511 Muncie, IN 47304 January, 19, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Court House 46 East Ohio Street Indianapolis, IN 46256

Dear Sir,

I am writing this letter in regards to Chris Beaver. My name is Brittny Galloway. I am the step-daughter of Chris. Although I am not blood related, he is who I will refer to as my Dad throughout this letter. My mom and dad were married when I was a year old. I could not be any prouder that he is the father who has raised me. It is because of my dad and the Beaver family that I have been able to have so many opportunities to succeed in life. Although I still have a relationship with my biological father, it is my dad Chris who I turn to. I am scheduled to graduate from Ball State University in July of 2007. I could not imagine walking across the stage without my dad there. It is he who has put me through college and given me the strength to keep going when I was ready to give up. So many important things are coming up in my life, and I refuse to go through with them if my dad can not be present. I am scheduled to get married on September 1, 2007. My whole wedding is planned, however there is no way possible that I could walk down that isle if my dad were not by my side walking down the isle with me.

My dad is a man of honesty and never would he make a mistake intentionally. He is a very smart individual and really values and respects his customers, and would never do them wrong. Not only is my dad an honest man, but he is very trustworthy, dependable, courageous and compassionate about the company in which he works for. I had the opportunity to work in the office for three summers and it is so inspiring to see what great relationships my dad has with all of the employees at Beaver Materials.

My dad is the biggest family man that I have met thus far in my life. He is very hardworking and determined to make the best for my mom, sister, and I. He is my motivator, and the person who will always listen to me when I need to talk. From my experience, there are not very many daughters who are able to have such a wonderful relationship with their fathers, let alone their step-fathers. I am proud to say that my dad Chris and I have a wonderful relationship.

My dad comes from a background of a hard working family, with strong roots in the community that go back many generations in Hamilton County. He comes from a family that commands respect not only as individuals but in their work ethic as well. The Beaver family is a well respected family, and runs a well respected business. They have always had loyal costumers, and live in a loyal community that is behind the Beaver family 100% of the way.

Thank you for your time. Sincerely, Brittny Galloway

19975 Sunset Lane Noblesville, IN 46060 January, 19, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Court House 46 East Ohio Street Indianapolis, IN 46256

Dear Sir,

I am writing in regard to my husband Chris Beaver. I have known Chris for 23 years, and we have been married for 20 years. When Chris and I met in 1983 it was through a friend of mine who fixed us up to go to the Prom together. We were both seniors in high school at that time. From that point on, we grew a close friendship and then later became married in 1986.

Chris is not only a wonderful husband he also is a great family person and a man of absolute integrity. Everything he does is revolved around and for his family. He is a very giving, honest, and understanding person who carries much patience as a husband, father, son, and friend. Chris was brought up with great family values which has made him who he is today. He is a leader, very similar to his father, in which he takes much pride in. Chris has two daughters and they are the love of his life. He has instilled so much positivism in them, and taught them about respect and the importance of being loyal. He has taught them the importance of having structure in their life's which has made them who they are at the present time.

He has raised my oldest daughter Brittny (21) and has been the best role model for her a child could ask for. As for our youngest daughter, she is 9 and her Daddy is her biggest hero. She is really struggling with the thought of him going away, and this has been extremely hard on her as well as our oldest daughter Brittny and myself.

Since the day I met Chris, he has never been in trouble. Rather, he has been one of the most loyal and supportive individuals I have known to his family, friends and employees. He has worked hard for his father since the day he graduated high school.

I have honestly never met anyone who has not said a kind word about my husband, Chris Beaver. If he is taken away from his family, it will be devastating to us all.

Thank you for your time. Sincerely,

Margi Beaver

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Court House 46 East Ohio Street Indianapolis, IN 46256

Dear Sir.

For most individuals who are involved in a family business, they tend to take the easy way out. They do just enough to get by and reap the benefits for being a part of the family. That is not something you will find in Chris Beaver. Chris Beaver is constantly trying to find ways to better the business and make it more successful, therefore bettering the lives of the employees that work at Beaver Materials; me being one of them.

I have had the privilege of knowing Chris Beaver on both a professional and personal level. In June of 2002 I met Chris through mutual friends, and shortly after that he became my employer. While working at Beavers, Chris has enabled me to show my true talents by working in all areas of the company. For me, Chris is a mentor, an educator, a devoted employer, a leader, and a friend. Chris really takes pride in the company, and will always go the extra mile to ensure better lives for those who are around him.

On a personal level, it has been such an honor to be able to spend the time that I do with the Beaver family. In 2004 I lost my mother in a cancer battle. At that point I was going through some personal problems, and Chris and his wife Margi welcomed me into their home until I was able to get back on my feet again. At that time I was also dating their daughter Brittny, and as of April 2006, we have become engaged. Chris has two children. Brittny, age 21 and Ali age 9. Watching Chris with his girls is so inspiring. He never misses a beat. Growing up, both girls have always been involved in extracurricular activities such as dance, cheerleading, and theatre. Chris has never missed a theatre show, and dance recital, or a cheerleading competition. He would travel to Muncie, IN at least twice a week for the past three years to watch Brittny cheer at Ball State University. He never missed a football or basketball game. He is so proud of his girls, and would do anything for them. He lives for his girls. He is the perfect picture of a family man.

Chris Beaver is a strong individual who is a man of his word. He always sticks by his decisions, and would never intentionally make unsound choices. Chris is proud of his family, his friends, his employees, and his father's business. He has worked so hard to be where he is today, and has accomplished so much. It has been so rewarding for me to be able to write this letter in regards to Chris. He is one of the most respectable individuals that I have been surrounded by in my lifetime.

Thank you for your time,

J. Adam Knapp

Beaver Materials

January 22, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

To the Honorable Judge McKinney,

My name is Michael Wiesen and I am writing on behalf of Chris Beaver. I have been friends with Chris for twenty-seven years and have now been employed by Beaver Materials for the past six months reporting directly to Chris. It is very hard to put in words the character of Chris because you will never meet anyone as genuine, both in friendship as well as in business. Chris and I met in junior high and have remained friends ever since. I had the honor of being his best man in his wedding to Margi. I have a great amount of respect for Chris because he is so devoted to everything he does, whether it is his family or business.

Chris is very devoted to his wife Margi and their two daughters, Brittney and Ali. He always speaks so proudly of the time they get to spend together, whether going ice skating or just sitting around the house talking; he truly cherishes sharing each and every moment spent with his family. With his oldest daughter Brittney getting married in September of 2007, and Ali going into her teenage years, it would not only be traumatic, but devastating if their father was not there to share his love and wisdom during this crucial part of their life.

Chris is also very devoted to his father and uncle's business Beaver Materials (MA-RI-AL). Growing up it seemed that was all Chris ever did, work, work, and more work. Back then I didn't know if it was the great big machinery he got to operate or if it was to make his father Allyn proud, however; today, I know it is to make his father proud. It is very impressive to see the dedication Chris has for Beaver Materials. He realizes that all the decisions he makes not only puts food on his table, but it also puts food on the table of each and every employee and their families. Although I have only been here a short time, I have learned that Chris is very highly respected within this industry. He shows true respect and compassion to whomever he may be dealing with under any circumstance. If Chris has to go away one day it could truly impact the future of Beaver Materials, their employees and families. He is the backbone that keeps this company strong.

Chris is a very caring, honest and positive person. He exemplifies all the characteristics of what it takes to be a good husband, father, son, employer and friend.

I am truly honored to call Chris Beaver my friend and employer.

Sincerely,

Michael H. Wiesen

January 22, 2007

Everett Walston 7629 Kimberly Drive Indianapolis Indiana 46256

The Honorable Larry J. McKinney. Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Inianapolis Indiana 46204

Re: Chris & Rick Beaver Ma-Ri-Al Corporation

Approximately a year after being discharged from active duty in World War II, I started a small contracting company. Marion Beaver supplied my sand and gravel needs. In 1959 Marion and two of his sons, Richard and Allyn Beaver started Beaver Concrete, Marion-Richard-Allyn-Ma-Ri-Al Corporation.

They started with three small trucks and a small batch plant, all used. This would not support three families. Soon Marion and Richard left, leaving Allyn with the concrete company.

One day I was pouring a concrete warehouse floor with IMA Concrete. Upon arriving home my neighbor had ordered concrete for a patio. He was not experienced, so I volunteered my help. He had ordered concrete from IMI, only about half as much as needed. IMI said it was too late and they wouldn't deliver anymore, I called Allyn Beaver. He said he was eating supper and it would take a little while to get to the plant and get loaded, but he would be there as soon as possible. I was not pouring enough concrete with them to deserve this kind of special treatment, but I found out over the next forty years of our relationship that he was not just doing me a favor, he did it for everybody.

There is something about him which just blows my mind. Allyn struggled for years. After the Regan years, the economy remained good and things got a little better. Five or six years ago, Allyn called a company meeting of all employees. I was there, I remember exactly what he said, "this is the happiest day of my life, we have made a little money and I want to share it with you", at that point he started passing out envelopes. I don't know how much he passed out. It was none of my business and I wouldn't ask, but people talk. Some of the envelopes contained five thousand dollars. My common observation tells me he gave well over one hundred thousand dollars. This is not all of the story, at that time he was building a satellite plant in Waverly, Indiana. I know for sure he was borrowing money to build that plant. In today's world it doesn't make much sense to give away one hundred thousand dollars and go borrow another one hundred thousand. The employees had helped him make that money and he didn't forget them.

He also gives them generous Christmas bonuses. This says more about this man than I am able to describe.

I have been around for a long time. I had my first construction job mixing mortar in 1935. Retired seventy years later. During all this time. I have never seen a single company that treats its employees with the dignity and respect as this company. If Allyn is not in conference his door is always open, any employee can just walk in at anytime. I have never heard him speak disrespectfully or be discourteous to anyone.

Concerning Chris & Rick Beaver, I've known them since they were small kids. They came to work for the company doing menial jobs, soon they moved up to driving concrete trucks. It was a great pleasure having one of them deliver concrete to you, they were customer oriented and did an excellent job getting the concrete where it was needed. They moved up to management which is where they deserve. I have been extremely impressed with these two young men. I think their morality, dedication and integrity is beyond reproach. If they have done anything wrong, it has to be because they didn't understand what was involved or confused. There is no way either of them would knowingly do anything illegal or participate in any unethical conduct. I say this because I know these men. I have observed them since they have been with the company, I have dealt with them personally and I really believe my assessment is true.

Now who am I to be writing these things? My name is Everett Walston, in 1972 a company named Growth Enterprises started a small precast concrete plant on the Beaver Concrete property across from the ready mix plant, this phase of their business was not profitable. In 1975 Allyn, Gary Beaver and I took over the precast from them, I was associated with this company until I retired about two years ago, at the age of ninety, having been there for thirty years. For most of this time I had a one room office in the Beaver concrete office building, so I am in a position to know a lot concerning their business as well as personally. All I know is very positive, at this point in my life I have absolutely no reason to say what I have written if I didn't believe it to be true.

Respectfully,

Everett Walston

January 20, 2007

Dear Sir,

This letter is in regards to Chris Beaver, General Manager of Beaver Materials, Inc. I have been an employee with Beaver Materials, Inc. for fourteen years (14), and would like to give some account to you on behalf of Chris and his character.

When I hired in at Beaver Materials, Inc., Chris was in charge of the gravel operations. He is younger than me, so my attitude toward him at first, was not good. I really didn't think someone younger than me could possibly know anything about running a successful business. Of course after a few weeks of working with Chris, he knew more than what I gave him credit for. Chris really knows how to be professional.

I started work as a driver and later advanced into plant maintenance, and a trainer for new drivers. With my advancement, I started working closer with Chris on many different projects. Chris is the type of Boss that has an open door policy, and whenever you need anything, he is there to listen, and to help out when he can. There was a time when my father was ill, and I felt that I needed to be with him. He lives in Tennessee, and this meant me needing to take time off work. I went to Chris, and explained the situation to him. Chris did not even hesitate to let me off work, and not only that, he told me to take as much time as I needed. He is a good man, and he knows that family is important. I had returned back from seeing my father, and I had only been back a week, and my father passed away, and I needed to return back for the funeral services. Knowing that there was plenty of work to be done, Chris again, did not hesitate to let me off work for as long as I needed to be gone. This is just one occasion that I can think of that Chris has gone above and beyond any boss to accommodate an employee. Chris is very much a family man, and he shows this well in the running of his father's business.

There have been times when I as an employee would see Chris make a decision that I didn't think was the right one, but to no dismay, Chris was always right, and the outcome was a good one. I know that Chris only wants the best for Beaver Materials, Inc. I trust in Chris very much to make my job easier, and safer every day that I am there. Chris is a boss that is there to help.

The type of boss that Chris has become is one that you wouldn't see in many companies. There is a particular job that most people would think is only a man's job, but Chris went out on a limb and hired a woman for this position. Needless to say, this lady has not only proven herself, but showed that Chris has very good judgment in hiring people for jobs he feels they need to be at. Chris has also helped out other employees by hiring family members, if there are openings. This is just one way he shows his compassion for those who work for him. There was a particular Saturday, it was 100 degrees out, and there was a problem in the plant. I had stayed to fix the problem while most others went home. Chris had stayed to help me fix it. For Chris to stay on a Saturday in the hot weather meant a lot. In most cases, the boss would of long been gone. That is just how he is. He wants the problem fixed, and will do anything he can to make sure it gets done.

Sir, there is so much about Chris that is left unsaid, but I feel I have gave a brief summery of his character. I just ask that you take this letter into consideration on your decision in the matter at hand. Thank you for your time, and God Bless.

Stem Ar Topol

Sincerely,

Steve A Flatford

January 21, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

Dear Honorable Larry J. McKinney, Chief Judge:

I have known Chris Beaver for 18 years. We have been close friends since 1989 when we both raced automobiles in the same club. We have remained close through the years, playing volleyball and other recreational sports together. We also go on yearly golf outings as well.

In 1992, when I lost a brother in the family business and the business was dissolved, Chris and his father helped me seek a new career with their company and helped me during a very difficult time in my life.

Chris Beaver is a very trustworthy, genuine, level headed, and friendly person. He is a very hard worker, working six to seven days a week, from sun up to sun down. I have seen him work his way up in the company, from operator of heavy machinery to Head of Operations for the family business. He works very hard for his family. He is well liked by coworkers so much that they even risked their lives to save his life when he was buried alive in an accident. He would bend over backwards to help anyone in need. All the years I have known Chris, I have never seen him do anything dishonest. He has been nothing but a friend to me with high morals.

I hope you consider the high moral character of Mr. Beaver when making your decision in his sentencing.

With respect,

Gary Trump

Jone Trump

EXHIBIT " NN"



A Registered Investment Advisor

January 23, 2007

The Honorable Larry J. McKinney, Chief Judge United States District Court, Southern District of Indiana 204 U.S. Courthouse 46 East Ohio Street Indianapolis, IN 46204

RE: Chris A. Beaver

Dear Judge McKinney,

I have personally known Chris Beaver since 1992. I first met Chris when I started representing his employer, Beaver Materials, as their benefits coordinator. Although our relationship initially was a business relationship it has grown over the years into a friendship. I have seen Chris grow, not only in the business, but also as a productive member of the community and as a father.

Chris is married and has taken full responsibility, both financially and emotionally, for his wife's daughter Brittny. Although he is not Brittny's biological father he refers to her as his daughter and acts as she is his daughter. He treats her as he treats his own child. Although he has not adopted her, he had stood with her as she has grown and has accepted the financial responsibility of her college and upcoming wedding. I have also participated in charity events that Chris has sponsored for children in the Noblesville area. Chris is not only a great father but he is also a good citizen.

Recently I have spent a great deal of time visiting with Chris about the company, the pending retirement of his father, the current company President, and his plans for it's future. I am impressed by his foresight and his deep concern for each and every employee. I feel very comfortable that, when Chris takes over as President of Beaver Materials, his guidance will lead Beaver Materials with the same community involvement and concern for his employees that his grandfather and father have done.

I am proud of Chris and am pleased to be associated with him. He is a devoted family man and leads a life with his priorities in order.

Yours truly,

James B. Loehr, CFP®

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