

**IN THE UNITED STATES DISTRICT COURT FOR THE  
NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION**

LEINANI DESLANDES, on behalf of herself )  
and all others similarly situated, )

Plaintiff, )

v. )

McDONALD’S USA, LLC, a Delaware limited )  
liability company, McDONALD’S )  
CORPORATION, a Delaware corporation; and )  
DOES 1 through 10, inclusive, )

Defendants. )

Case No. 17-cv-04857

Judge Jorge L. Alonso  
Magistrate Judge M. David Weisman

STEPHANIE TURNER, on behalf of herself )  
and all others similarly situated, )

Plaintiff, )

v. )

McDONALD’S USA, LLC, a Delaware limited )  
liability company, and McDONALD’S )  
CORPORATION, a Delaware corporation, )

Defendants. )

Case No. 19-cv-05524

Judge Jorge L. Alonso  
Magistrate Judge M. David Weisman

**DECLARATION OF JUSTIN MCCRARY**

I, Justin McCrary, hereby declare as follows:

1. I am an economist with expertise in labor economics, antitrust, corporations, law and economics, economic modeling, and statistical methods, among other subjects. I hold an A.B. in Public Policy from Princeton University (1996) and a Ph.D. in Economics from the University of California, Berkeley (“Berkeley”) (2003). I currently hold the position of Paul J. Evanson Professor at the Law School at Columbia University (“Columbia”), and previously held academic positions at the University of Michigan (2003–2007) and Berkeley (2008–2019). Over the course of my academic career, I have taught courses on economic theory, econometric theory, labor economics, antitrust, corporations, law and economics, and statistics to undergraduates, M.P.A., M.B.A., J.D., L.L.M., and Ph.D. students.

2. From September 2009 until July 2014, I co-directed the Law and Economics Program at Berkeley Law. From 2017–2019, I was a member of the Board of Directors of the American Law and Economics Association.

3. While at Berkeley, I served as the Founding Director of the Social Sciences Data Laboratory (“D-Lab”) from June 2014 to June 2017. At D-Lab, I lectured on and advised graduate students and faculty regarding high performance computing, statistical software, and statistical techniques.

4. I have been a Faculty Research Associate of the National Bureau of Economic Research (“NBER”) since 2012. I was first asked to join the NBER in 2006 as a Faculty Research Fellow, and I co-directed the NBER Economics of Crime Working Group from 2008 to 2019. The NBER is the preeminent professional association of economists in the world, with over 1,400 members worldwide.

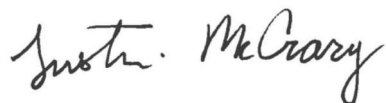
5. My research spans a diverse range of topics, including labor economics, antitrust, econometric and statistical methodology, and other topics. I have published papers in leading journals within economics, such as the *American Economic Review*, the *Review of Economics and Statistics*, the *Journal of Economic Literature*, and the *Journal of Econometrics*. Over the years, my research has been supported by Michigan, Berkeley, Columbia, the MacArthur Foundation, the NBER, the National Institutes of Health, the National Science Foundation, the Arnold Foundation, and the Robert Wood Johnson Foundation.

6. I regularly review articles for the leading peer reviewed journals within economics, including *Econometrica*, the *American Economic Review*, the *Quarterly Journal of Economics*, the *Journal of Political Economy*, the *Review of Economic Studies*, the *Journal of Econometrics*, the *Review of Economics and Statistics*, and the *American Law and Economics Review*. Peer review specifically focuses on assessing whether submitted manuscripts are employing methodologies that are consistent with academic standards.

7. I make this Declaration in support of Defendants' Motion for Judgment on the Pleadings or in the Alternative Summary Judgment. This Declaration is based on my own personal knowledge and if called upon to testify, I could and would testify competently thereto.

8. I prepared an expert report in this matter, filed on April 15, 2021 at ECF No. 302-1, Ex. 1. I was compensated for my work on this matter at my standard hourly consulting rate. I was assisted in this matter by staff of Cornerstone Research, who worked under my direction. I received compensation from Cornerstone Research based on its collected staff billings for its support of me in this matter. Neither my compensation in this matter nor my compensation from Cornerstone Research are in any way contingent or based on the content of my opinion or the outcome of this or any other matter.

I declare under penalty of perjury under the laws of the United States of America that my report, ECF No. 302-1, Ex. 1, is true and correct. I executed this Declaration on this 26<sup>th</sup> day of October 2021, in New York, New York.

A handwritten signature in black ink that reads "Justin. McCrary". The signature is written in a cursive style with a period after "Justin".

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Justin McCrary