SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT (the "Settlement Agreement" or "Settlement") is made and entered into on January 7, 2015, by and between: (a) Mark Fichtner, Siddharth Hariharan, Daniel Stover, and Michael Devine (collectively, the "Named Plaintiffs") individually and the Class of individuals they represent ("Plaintiffs" or the "Class," defined below), on the one hand; and (b) Defendants Adobe Systems Incorporated, Apple Inc., Google Inc., and Intel Corporation (collectively, the "Settling Defendants"), on the other hand.

WHEREAS, Mark Fichtner, Siddharth Hariharan, Daniel Stover, and Michael Devine (collectively, "Named Plaintiffs" or "Class Representatives") are Court-appointed Class Representatives for the certified Class in the action captioned *In re High-Tech Employee Antitrust Litigation*, Case No. 11-CV-02509 LHK (the "Action") pending against Adobe Systems Incorporated, Apple Inc., Google Inc., Intel Corporation, Intuit Inc., Lucasfilm Ltd., and Pixar (collectively, the "Defendants") in the United States District Court for the Northern District of California (the "Court");

WHEREAS, on September 13, 2011, the Named Plaintiffs filed a Consolidated Amended Complaint (Dkt. 65) that alleges, among other things, that Defendants entered into agreements with each other not to recruit or cold call each other's employees in violation of federal and state antitrust and unfair competition laws;

WHEREAS, the Consolidated Amended Complaint further alleges, among other things, that, as a result of the agreements, Defendants undercompensated the Named Plaintiffs and the Class (collectively referred to as "Plaintiffs");

WHEREAS, the Consolidated Amended Complaint asserts claims under federal and state antitrust and unfair competition laws and seeks recovery of, among other things, unpaid compensation, interest, treble damages, costs and attorneys' fees;

WHEREAS, Intuit Inc., Lucasfilm Ltd., and Pixar previously reached settlements with Plaintiffs;

WHEREAS, the Settling Defendants have continued to vigorously defend the litigation;

WHEREAS, Plaintiffs and the Settling Defendants (collectively the "Settling Parties") have engaged in substantial arm's-length negotiations in an effort to resolve all claims that have been, or could have been, asserted in the Action, including through confidential mediation discussions with David A. Rotman of the firm of Gregorio, Haldeman & Rotman, and with Hon. Layn Phillips (Ret.) of the firm Irell & Manella, which negotiations resulted in the Settlement Agreement;

WHEREAS, on May 22, 2014, Class Counsel moved for preliminary approval of a proposed $324.5 million settlement with the Settling Defendants;

WHEREAS, Michael Devine, through his counsel, opposed the proposed $324.5 million settlement and presented his opposition to the Court through a written submission in opposition to Plaintiffs' motion for preliminary approval and orally at the preliminary approval hearing held June 19, 2014;

WHEREAS, the Court denied preliminary approval of the proposed $324.5 million settlement by order dated August 8, 2014;

WHEREAS, the Settling Defendants thereafter filed a petition for a writ of mandamus with the United States Court of Appeals for the Ninth Circuit, which subsequently ordered briefing and has set argument on the writ petition for March 2015;

WHEREAS, the Settling Parties, having reviewed the August 8 order and having considered the risks associated with the petition for writ of mandamus, subsequently negotiated the $415 million settlement embodied in this Settlement Agreement;

WHEREAS, the Settling Defendants have denied and continue to deny that they engaged in any wrongdoing of any kind, or that they violated or breached any law, regulation, or duty owed to the Plaintiffs, and they further deny that they have liability as a result of any and all allegations made in the Consolidated Amended Complaint or as part of the Action. The Settling Defendants are entering into the Settlement Agreement to eliminate the burdens, distractions, expense, and uncertainty of further litigation; and

WHEREAS, based on their analysis of the merits of the claims and the benefits provided to the Class by the Settlement Agreement, including an evaluation of a number of factors including the substantial risks of continued litigation and the possibility that the litigation if not settled now might not result in any recovery whatsoever for the Class or might result in a recovery that is less favorable to the Class, Class Counsel and Devine Counsel believe that it is in the interest of all members of the Class to resolve finally and completely their claims against the Settling Defendants and that the terms of the Settlement Agreement are in the best interests of the Class and are fair, reasonable, and adequate.

NOW, THEREFORE, in consideration of the promises, agreements, covenants, representations, and warranties set forth herein, and other good and valuable consideration

provided for herein, the Settling Parties agree to a full, final and complete settlement of the Action on the following terms and conditions:

I. GENERAL TERMS OF THE SETTLEMENT AGREEMENT

A. Definitions

In addition to terms identified and defined elsewhere in this Settlement Agreement, and as used herein, the terms below shall have the following meanings:

1. "Action" means the lawsuits pending in the United States District Court for the Northern District of California, that were consolidated in the matter captioned *In re High-Tech Employee Antitrust Litigation*, 11-CV-02509 LHK.

2. "Attorneys' Fees and Expenses" means the amounts approved by the Court for payment to Class Counsel, including attorneys' fees, costs, and litigation expenses, as described in Section VII.A herein.

3. "Class" means the class certified by the Court on October 24, 2013 (Dkt. 531): "All natural persons who work in the technical, creative, and/or research and development fields that were employed on a salaried basis in the United States by one or more of the following: (a) Apple from March 2005 through December 2009; (b) Adobe from May 2005 through December 2009; (c) Google from March 2005 through December 2009; (d) Intel from March 2005 through December 2009; (e) Intuit from June 2007 through December 2009; (f) Lucasfilm from January 2005 through December 2009; or (g) Pixar from January 2005 through December 2009" (collectively, the "Class Period"). Excluded from the Class are: retail employees, corporate officers, members of the boards of directors, and senior executives of all Defendants. The exact titles included in the Class ("Class Positions") are identified in Exhibit C to this Agreement.

4.   "Class Counsel" means the law firms of Lieff Cabraser Heimann & Bernstein, LLP, the Joseph Saveri Law Firm, Inc., Berger & Montague, P.C., and Grant & Eisenhofer, P.A.

5.   "Class Member" means any person who meets the "Class" definition above.

6.   "Co-Lead Class Counsel" means the law firms Lieff Cabraser Heimann & Bernstein, LLP and the Joseph Saveri Law Firm, Inc.

7.   "Consolidated Amended Complaint" means the Consolidated Amended Complaint filed in the Action on September 13, 2011 (Dkt. 65).

8.   "Court" means the United States District Court for the Northern District of California.

9.   "Defendants" means Adobe Systems Incorporated, Apple Inc., Google Inc., Intel Corporation, Intuit Inc., Lucasfilm, Ltd., and Pixar.

10.   "Devine Counsel" means the law firm of Girard Gibbs LLP, counsel for Named Plaintiff Michael Devine.

11.   "Devine Counsel Fees" means any amount approved by the Court for payment to Devine Counsel, including attorneys' fees, costs, and litigation expenses, as described in Section VII.A herein.

12.   "Effective Date" is the effective date of the Settlement Agreement, as defined in Section II.F herein.

13.   "Escrow Agent" means Citibank, N.A., which, assuming it agrees to do so, shall enter into an Escrow Agreement to carry out the tasks more fully detailed in that agreement, including to receive, hold, invest, and disburse the Settlement Fund, subject to

the direction of the Notice Administrator. The Settling Parties may replace Citibank, N.A. with another mutually agreeable financial institution.

14.   "Final Approval" means the order of the Court granting final approval of the Settlement Agreement pursuant to Federal Rule of Civil Procedure 23(e).

15.   "Final Approval Hearing" or "Fairness Hearing" means the hearing at which the Court will consider Plaintiffs' motion for judgment and final approval of the Settlement.

16.   "Named Plaintiffs" and "Class Representatives" mean Michael Devine, Mark Fichtner, Siddharth Hariharan, and Daniel Stover.

17.   "Notice" means the Notice of Proposed Settlement of Class Action Lawsuit and Fairness Hearing, attached as Exhibit A , which is to be mailed directly to Class Members.

18.   "Notice Administrator" means the entity which has been designated to provide notice to the Class and administer the Settlement Fund pursuant to Section II.A below and by order of the Court.

19.   "Order and Final Judgment of Dismissal" means the Order which shall be submitted to the Court as described in Section II.E herein and entered by the Court as described in Section II.F herein.

20.   "Plaintiffs" means the Named Plaintiffs and the Class, collectively.

21.   "Plan of Allocation" means the formula by which the Settlement Fund will be distributed to Class Members as well as the timing and other aspects of the distribution attached as Exhibit B.

22. "Plan of Notice" means the plan for distributing the Notice to Class Members.

23. "Preliminary Approval" means the Court's Order preliminarily approving the Settlement, the Plan of Notice, the form of Notice, the Plan of Allocation, and other related matters.

24. "Protective Order" means the Stipulated Protective Order filed in the Action (Dkt. 95) .

25. "Released Claims" means those claims specified in Section V.A. *infra*.

26. "Released Parties" means Adobe, Apple, Google and Intel, and their officers, directors, affiliates and employees, and the related entities specified in Section V.A *infra.*

27. "Settlement," "Agreement," and "Settlement Agreement" each mean the instant settlement terms agreed to by the Settling Parties as reflected in this Settlement Agreement and attachments hereto, including Attachment 1 and the Plan of Allocation.

28. "Settling Defendants" means Adobe Systems Incorporated, Apple Inc., Google Inc., and Intel Corporation.

29. "Settling Defendants' Counsel" means the law firms of Jones Day; Keker & Van Nest LLP; Mayer Brown LLP; Munger, Tolles, & Olson LLP; and O'Melveny & Myers LLP.

30. "Settlement Fund" means the four hundred fifteen million dollars ($415,000,000.00) subject to the operation of Section VIII.T, if applicable, that the Settling Defendants shall pay as described in Section III.A to be held, invested, administered, and disbursed pursuant to this Settlement Agreement.

B.   **Best Efforts to Effectuate the Settlement**

Named Plaintiffs and the Settling Defendants agree to cooperate and work together in order to effectuate the Settlement, including after it has received Final Approval, as set forth in Section II.E. The Settling Defendants shall have no obligation to support any motion for Preliminary or Final Approval of the Settlement, except to confirm representations set forth in Section VIII.S, if so requested by Plaintiffs.

II.   **COURT APPROVAL OF SETTLEMENT AND CLASS NOTICE**

A.   **Retention of Notice Administrator**

Plaintiffs shall retain a Notice Administrator, which shall be responsible for the notice administration process, calculation of payments to the Class based on the Plan of Allocation approved by the court, distribution to Class Members, withholding and paying applicable taxes, and other duties as provided herein. Plaintiffs shall obtain approval by the Court of the choice of Notice Administrator. The Notice Administrator shall sign and be bound by the Protective Order entered in the Action and be required to agree in writing in a form approved by the Settling Defendants, such approval not to be unreasonably withheld, to treat information it receives or generates as part of the notice administration process as confidential and to use such information solely for the purposes of notice administration, administering the Settlement Fund, including withholding taxes, and functions necessarily associated therewith or by this Agreement, and shall keep the information confidential, including from Class Counsel and Devine Counsel. The fees and expenses of the Notice Administrator shall be paid exclusively out of the Settlement Fund. Prior to the Effective Date, expenses incurred by the Notice Administrator relating to this Settlement and approved by the Court shall be paid solely from the Settlement Notice Fund, as set forth in Section III.A.1, upon invoice to Co-Lead Class Counsel and Settling

Defendants' Counsel. In no event shall the Settling Defendants be separately responsible for fees or expenses of the Notice Administrator.

B.   **Preliminary Approval and Notice of Settlement**

1.   Plaintiffs, by and through Co-Lead Class Counsel shall file with the Court, promptly after the execution of this Settlement Agreement, a motion for Preliminary Approval of the Settlement and Exhibits to the Settlement Agreement, which will include a Proposed Preliminary Approval Order, a proposed Notice of Proposed Settlement of Class Action Lawsuits and Fairness Hearing ("Notice"), and a Plan of Allocation. Michael Devine, through Devine Counsel, shall join in and otherwise support the motion for Preliminary Approval. The Settling Defendants will then provide timely notice of such submission pursuant to the Class Action Fairness Act, 28 U.S.C. § 1715(b).

2.   Co-Lead Class Counsel shall provide the Settling Defendants and Devine Counsel with the draft motion for preliminary approval, proposed order, and supporting documents at least 5 days, waivable by Settling Defendants and Devine Counsel, prior to the date such motion is filed.

3.   In the event that the Court preliminarily approves the Settlement, Co-Lead Class Counsel shall, in accordance with Rule 23(c)(2) of the Federal Rules of Civil Procedure, direct the Notice Administrator approved by the Court to provide the Class with Notice as ordered by the Court.

4.   If the Court denies the motion for Preliminary Approval without leave to file a revised motion for Preliminary Approval, and appellate review is not sought or is denied, the case will proceed as if no settlement had been attempted, and the Settling Parties shall be returned to their respective procedural postures, i.e., *status quo* as of January 7, 2015, so that the Settling Parties may take such litigation steps that Plaintiffs or

the Settling Defendants otherwise would have been able to take absent the pendency of this Settlement Agreement. In the event the Settlement does not receive Preliminary Approval and appellate review is not sought or is denied, the Settling Parties will negotiate and submit for Court approval a modified case schedule.

5. No later than twenty (20) days after the date of the Preliminary Approval Order:

a. Co-Lead Class Counsel shall direct Heffler Claims Group, subject to and consistent with the extant Protective Order and all existing confidentiality and non-disclosure agreements, to transmit to Class Counsel, the Defendants, and the Notice Administrator the employee ID numbers and/or hashed social security numbers for all employees to whom Heffler Claims Group sent notices in connection with the certification of the litigation class in the Action (the "Prior Notice Recipients"). For the avoidance of doubt, "Prior Notice Recipients" shall include any employee that a Defendant or Heffler Claims Group has identified as a Class Member and shall not include persons who have been determined not to be Class Members. Specifically with respect to Google, "Prior Notice Recipients" shall mean those current and former Google employees to whom reminder notices were sent on or about March 13, 2014, as well as the other current and former Google employees who were subsequently informed by Heffler Claims Group that they were Class Members. Heffler Claims Group shall transmit such information in a secure manner that has received the prior approval of Co-Lead Class Counsel and the Settling Defendants.

b. Heffler Claims Group shall transmit to the Notice Administrator, subject to and consistent with the extant Protective Order and all existing confidentiality

and non-disclosure agreements the full legal name, last known physical address (including the best information concerning each address, as determined using the national change of address database, information provided by Class Members, and other sources), and the compensation data and dates of employment in job titles identified in Exhibit C for the Prior Notice Recipients. Heffler Claims Group shall transmit such information in a secure manner that has received the prior approval of Co-Lead Class Counsel and the Settling Defendants;

c.   Each Defendant shall, at its option, either transmit the social security numbers for the Prior Notice Recipients employed by that Defendant to the Notice Administrator or request that Heffler Claims Group do so. In either case, the information shall be transmitted pursuant to and in a manner consistent with the extant Protective Order and all existing confidentiality and non-disclosure agreements.

6.   The Settling Parties intend that the Notice Administrator provide actual notice to each Class Member, to the extent practicable. Notice shall be mailed to all Class Members identified using the data provided to the Notice Administrator at approximately the same time. The Notice Administrator shall ensure that the Notice is mailed and posted on the internet within 14 days of receipt of all Defendants' Class Member data. Settling Defendants shall be provided with the form of notice to be distributed as well as the content of any website relating to administration of the Settlement no later than three business days before the Notice is distributed.

C.   Objections

Unless the Court provides otherwise, objections to the Settlement, if any, must be submitted in writing, and must include a detailed description of the basis of the objection. Objections must be filed with the Court, with copies served on Co-Lead Class Counsel and

Settling Defendants' Counsel, postmarked on or before a date certain to be specified on the Notice, which will be forty-five (45) days after the Notice was initially mailed to Class Members. No one may appear at the Final Approval Hearing for the purpose of objecting to the Settlement without first having filed and served his or her objection(s) in writing postmarked on or before forty-five (45) days after the Notice was mailed to Class Members.

D. Class Member Opt-Out

1. Any Class Member may request exclusion from the Class by "opting out." This procedure is in addition to the opt out opportunities provided to the Class in January through March 2014. Class Members who wish to opt out of the Class must complete and timely submit to the Notice Administrator a request for exclusion. To be effective, such requests for exclusion must state the Class Member's full legal name and address, and the approximate dates of his or her employment with one or more of the Defendants. All requests for exclusion must be signed and dated by the Class Member or his or her legal representative, and must be (1) mailed to the Notice Administrator via First Class United States Mail and postmarked by a date certain to be specified on the Notice, which will be 45 calendar days after the Notice Administrator makes the initial mailing of the Notice or (2) received by the Notice Administrator by that date, provided, however, that if a Class Member mails the Opt-Out Statement pursuant to option (1), it will be effective only if received by the Notice Administrator on or before 10 calendar days after the end of the Opt-Out Period. The end of the "Opt-Out Period" shall be 45 calendar days after the Notice Administrator makes the initial mailing. Within eleven calendar days after the end of the Opt-Out Period, the Notice Administrator shall provide to all counsel for the Settling Parties all opt-out statements that are timely received and shall prepare a summary of the

opt outs to be filed with the Court, which shall include the total number of Class Members who have opted out. Individuals who opt out are not entitled to any monetary award under the Settlement.

2. Class Counsel, Settling Defendants, Settling Defendants' Counsel and Devine Counsel shall not solicit or encourage any Class Member to opt out of the Class or object to the Settlement.

E. **Final Approval**

1. The Final Approval Hearing shall be noticed for no earlier than 95 days from the date of the motion for preliminary approval to allow the Settling Defendants sufficient time to complete their obligations under the Class Action Fairness Act.

2. Prior to the Final Approval Hearing, on the date set by the Court, the Named Plaintiffs, through Co-Lead Class Counsel, shall submit a motion for final approval by the Court of the Settlement between the Settling Parties and Class Members (who are not properly excluded as provided herein) and the entry of an Order granting Final Approval of the Settlement that:

a. finds the Settlement and its terms to be fair, reasonable and adequate within the meaning of Rule 23(e) of the Federal Rules of Civil Procedure and directing its consummation pursuant to its terms;

b. finds that the Notice given constitutes due, adequate and sufficient notice, and meets the requirements of due process and any applicable laws;

c. provides for service payments from the Settlement Fund (as defined in Section VI herein) to the Named Plaintiffs in addition to whatever monies each will receive from the Settlement Fund pursuant to the Court-approved Plan of Allocation;

d. provides for payment of Attorneys' Fees and Expenses from the Settlement Fund (as provided in Section VII.A herein);

e. provides for payment of Devine Counsel Fees from the Settlement Fund (as provided in Section VII.A herein);

f. sets forth the method for allocating the Settlement Fund (set forth in the Plan of Allocation attached as Exhibit B);

g. directs that the Action be dismissed with prejudice as against Adobe, Apple, Google, and Intel, without costs to the Settling Parties;

h. approves the release of claims specified herein as binding and effective as to all Class Members (who are not otherwise properly excluded as provided herein) permanently barring and enjoining all Class Members (who are not otherwise properly excluded as provided herein) from asserting any Released Claims (as defined in Section V.A herein);

i. reserves exclusive and continuing jurisdiction over the Settlement, including the Settlement Fund (as defined in Section III.A herein) and the administration, consummation and interpretation of this Settlement Agreement; and

j. directs that an Order and Final Judgment of Dismissal be entered as between the Settling Parties in the Action.

3. Michael Devine, through Devine Counsel, shall join in and otherwise support the motion for Final Approval.

4. Co-Lead Class Counsel shall provide the Settling Defendants and Devine Counsel with the draft motion for final approval and supporting documents at least 5 days, waivable by Settling Defendants and Devine Counsel, prior to the date such motion is filed.

5.   If so required by the Court in connection with approval of the Settlement, the Settling Parties agree to accept non-material or procedural changes to this Settlement Agreement. However, the Settling Parties are not obligated to accept any changes in the monetary amount of relief or any other substantive change to their respective obligations.

6.   The Notice Administrator's affidavit of compliance with Notice requirements must be filed 30 days prior to the Final Approval Hearing.

F.   Effective Date of the Settlement

The Settlement shall become final and effective upon the occurrence of all of the following ("Effective Date"):

1.   The Settlement receives Final Approval by the Court as required by Rule 23(e) of the Federal Rules of Civil Procedure;

2.   As provided for in Section II.E herein, entry is made of the Order and Final Judgment of Dismissal; and

3.   Completion of any appeal(s) from the Court's Order and Final Judgment of Dismissal and/or Order Granting Final Approval of the Settlement (including any such order on remand from a decision of an appeals court), provided, however, that a modification or reversal on appeal of any amount of the fees and expenses awarded by the Court from the Settlement Fund, or the amount of any service awards to the Plaintiffs shall not by itself prevent this Settlement from becoming final and effective if all other aspects of the final judgment have been affirmed. If no appeal is filed from the Court's order finally approving the Settlement under Rule 23(e) of the Federal Rules of Civil Procedure, the Effective Date shall be the date on which the time for any such appeals has lapsed.

III. CONSIDERATION FOR SETTLEMENT

A. Monetary Settlement Fund

1.   Subject to the provisions hereof, and in full, complete and final settlement and release of all Released Claims against the Settling Defendants and the Released Parties in the Action, any claim for Attorneys' Fees and Expenses, Devine Counsel Fees, administrative costs, and any and all amounts to be paid to Class Members, within ten (10) days from the date of the Court's Order granting Preliminary Approval of the Settlement, the Settling Defendants shall deposit or cause to be deposited by wire transfer to the Escrow Agent approved by the court $1,000,000 (the "Settlement Notice Fund") payable in lawful money of the United States. Within seven (7) calendar days or five (5) business days, whichever is longer, from the Effective Date, Settling Defendants shall deposit or cause to be deposited by wire transfer to the Escrow Agent the remaining $414,000,000 payable in lawful money of the United States, subject to the operation of Section VIII.T, if applicable. Under no circumstances shall the Settling Defendants or Released Parties be required to pay more than the total of $415,000,000. The Settlement Fund is the maximum amount that the Settling Defendants shall be required to pay for settlement of the Action. The Settlement Fund will cover compensation to the Class, additional service awards to the Named Plaintiffs, the fees and costs of the Escrow Agent and Notice Administrator, the employer's and employee's shares of payroll taxes associated with the Settlement, Attorneys' Fees and Expenses to Class Counsel, and Devine Counsel Fees. No portion of the Settlement Fund will revert to the Settling Defendants unless the Settlement is terminated, as described in Section VIII.A, or is not finally approved or does not become effective for any reason.

2.   The Escrow Agent will place the Settlement Fund in an interest-bearing

account (the "Account") created by order of the Court intended to constitute a "qualified

settlement fund" ("QSF") within the meaning of Section 1.468B-1 of the Treasury

Regulations ("Treasury Regulations") promulgated under the U.S. Internal Revenue Code

of 1986, as amended (the "Code"). Settling Defendants shall be the "transferor" to the QSF

within the meaning of Section 1.468B-1(d) (1) of the Treasury Regulations with respect to

the Settlement Fund or any other amount transferred to the QSF pursuant to this Settlement

Agreement. The Notice Administrator shall be the "administrator" of the QSF within the

meaning of Section 1.468B-2(k)(3) of the Treasury Regulations, responsible for causing

the filing of all tax returns required to be filed by or with respect to the QSF, paying from

the QSF any taxes owed by or with respect to the QSF, and complying with any applicable

information reporting or tax withholding requirements imposed by Section 1.468B-2(*l*)(2)

of the Treasury Regulations or any other applicable law on or with respect to the QSF.

Settling Defendants and the Notice Administrator shall reasonably cooperate in providing

any statements or making any elections or filings necessary or required by applicable law

for satisfying the requirements for qualification as a QSF, including any relation-back

election within the meaning of Section 1.468B-1(j) of the Treasury Regulations.

3.   The Settling Defendants, Settling Defendants' Counsel, and Released

Parties shall have no liability, obligation or responsibility with respect to the investment,

disbursement, or other administration or oversight of the Settlement Fund or QSF and shall

have no liability, obligation or responsibility with respect to any liability, obligation or

responsibility of the Escrow Agent or Notice Administrator, including but not limited to,

liabilities, obligations or responsibilities arising in connection with the investment, disbursement or other administration of the Settlement Fund and QSF.

4. The Settlement Fund shall constitute a special award to the Class and to any Class Members receiving a payment and no portion shall be considered as a payment of overtime, salary, wages, and/or compensation under the terms of any company benefits plan or for any purpose except for tax purposes to the extent contemplated by Section IV.B. Any of the Settlement Fund's taxes due as a result of income earned or payments made by the Settlement Fund will be imposed upon and paid from the Settlement Fund. Interest earned by the Settlement Fund (less any tax imposed upon such interest) shall be for the benefit of the Class, less reasonable Attorneys' Fees and Expenses approved by the Court, any Devine Counsel Fees approved by the Court, any Court-approved service award to the Named Plaintiffs, and payment of any and all administrative or other Court-approved expenses associated with the Action or Settlement. The Settling Defendants, Settling Defendants' Counsel, and Released Parties shall have no liability, obligation or responsibility for any such taxes, Attorneys' Fees and Expenses, Devine Counsel Fees, interest, service awards or administrative or other expenses or for any reporting requirements relating thereto.

5. The Settling Defendants' transfer of the Settlement Fund to the Escrow Agent shall constitute full and complete satisfaction of their obligations under this Section III and any and all Released Claims. Following the Settling Defendants' transfer of the Settlement Fund, no Settling Defendant nor any Released Party shall have any liabilities, obligations or responsibilities with respect to the payment, disbursement, disposition or distribution of the Settlement Fund. Class Members shall look solely to the Settlement

Fund for settlement and satisfaction against any Settling Defendant and any Released Party of all claims that are released herein, all Attorneys' Fees and Expenses, all Devine Counsel Fees, all service awards to Named Plaintiffs, and all administrative or other costs and expenses arising out of or related to the Action or the Settlement. Class Members shall not under any circumstances be entitled to any further payment from any Settling Defendant or any Released Party with respect to the Released Claims, the Action or the Settlement. In the event that the Settlement Agreement becomes final and effective, payment of the Settlement Fund will fully satisfy any and all Released Claims. Except as provided by Order of the Court, no Class Member shall have any interest in the Settlement Fund or any portion thereof.

6.   Notwithstanding any effort, or failure, of the Notice Administrator or the Parties to treat the Account as a QSF, any tax liability, together with any interest or penalties imposed thereon, incurred by any Settling Defendant or any Released Party resulting from income earned on the Settlement Fund or the Account or payments made from the Account (or the receipt of any payment under this paragraph) shall be reimbursed from the Account in the amount of such tax liability, interest or penalties promptly upon and in no event later than five (5) days after any Settling Defendant's or any Released Party's written request to the Notice Administrator.

IV.   DISTRIBUTION OF SETTLEMENT FUND

A.   Eligibility

1.   Any Class Member who does not opt out pursuant to Section II.D will be deemed eligible for a payment hereunder.

2.   Any Class Member who does not opt out pursuant to Section II.D is subject to and bound by the releases set forth in Section V.

3.   Payments to Named Plaintiffs and Class Members shall not be considered as a payment of overtime, salary, wages and/or compensation under the terms of any company benefit plan or for any purpose except for tax purposes as provided under Section IV.B. The receipt of settlement payments shall not affect the amount of any contribution to or level of benefits under any company benefit plan.

4.   Within a reasonable time period after the Effective Date, the Notice Administrator shall render a determination as to the monetary award that should be paid to each eligible Class Member from the Settlement Fund based on the methodology set forth in the Plan of Allocation as approved by the Court.

5.   The Notice Administrator's determination as to the monetary award that should be paid to each Class Member shall be final and not subject to review by, or appeal to, any court, mediator, arbitrator or other judicial body, including without limitation this Court. As will be reflected in the Final Approval Order, Class Counsel, Devine Counsel and the Released Parties shall have no responsibility, and may not be held liable, for any determination reached by the Notice Administrator.

6.   The Notice Administrator shall reserve $250,000.00 from the Settlement Fund to resolve any Class Member disputes or payment issues ("Dispute Fund") that arise within 180 days of the first date on which distribution of the Settlement Fund is made to Class Members.

7.   The total amount of all monetary awards paid to Class Members, as determined by the Notice Administrator, shall not exceed the net amount of the Settlement Fund after all costs, expenses, service awards, Attorneys' Fees and Expenses, Devine

Counsel Fees, and taxes have been paid, and the Dispute Fund has been reserved or fully

utilized.

8.   In the event monies remain as residue in the Settlement Fund following all

distribution efforts approved by the Court and payment of all costs, expenses, service

awards, Attorneys' Fees and Expenses, Devine Counsel Fees, and taxes (including, for

example, residue resulting from Class Members' failure to negotiate checks or the Dispute

Fund not having been fully utilized) ("Residue"), the Settling Parties shall jointly move the

Court for an order disposing of all such funds by *cy pres* distribution to charitable and/or

non-profit organizations whose principal purpose is the education, development, or

advancement of workers as approved by the Court or by further distribution to the Class.

B.   **Settlement Fund Distribution Procedures**

1.   **Allocation**

Without admitting liability, the Settling Parties agree that one-sixth of the

payments to Class Members is allocable to wages, one-sixth of such payments is allocable

to lost mobility and career opportunities, and two-thirds of such payments is allocable to

statutory multiplier damages. The Settling Parties agree that no portion of the Settlement

Fund is attributable to government penalties or fines. Class Counsel, Devine Counsel,

Named Plaintiffs, and the Class represent and agree that they have not received and/or

relied upon any advice and/or representations from Settling Defendants and/or Settling

Defendants' Counsel as to taxes, including as to the allocation of payments for tax

purposes, the necessity for withholding, and/or the taxability of the consideration paid

pursuant to this Agreement, whether pursuant to federal, state or local income tax statutes

or otherwise. Co-Lead Class Counsel represents that neither Named Plaintiffs nor Class

Counsel nor Devine Counsel has provided any advice as to the taxability of payments received pursuant to this Agreement.

2. Payment of Federal, State and Local Taxes

a. Payments to eligible Named Plaintiffs and other Class Members from the Account will be subject to applicable tax withholding and reporting requirements pursuant to the allocation set out in Section IV.B.1, and shall be made net of all applicable employment taxes, including, without limitation, federal, state and local income tax withholding and applicable FICA taxes.

b. The Notice Administrator, as administrator of the QSF, and on behalf of the QSF, is expected to and shall carry out all the duties and obligations of the QSF in accordance with the Code and Treasury Regulations and all other applicable law, including in respect of all withholding and employment taxes and all information reporting requirements with respect thereto.

c. The Notice Administrator, as administrator of the QSF, shall report that portion of the Settlement Fund payments made by the QSF allocable to wages and lost mobility and career opportunities to each eligible Class Member and to the United States Internal Revenue Service ("IRS") and to other appropriate taxing authorities (each of the IRS and any such other taxing authority, a "Taxing Authority," and collectively, "Taxing Authorities") on an IRS Form W-2, or any other applicable form for the reporting of amounts treated as wages for tax purposes. Such amounts shall be subject to applicable employment taxes and withholding taxes, including without limitation FICA, FUTA, Medicare and any state and local taxes, including without limitation SUTA.

d. The Notice Administrator shall pay from the QSF the employee's and employer's shares of all U.S. federal, state, and local employment taxes, including

without limitation the employer's share of FICA, FUTA, Medicare and any state and local taxes, including without limitation SUTA, required to be paid by an employee or employer on amounts as allocable to wages and lost mobility and career opportunities (all such U.S. federal, state and local taxes, collectively the "Payroll Taxes"). Neither Named Plaintiffs, their counsel, Class Members nor the Notice Administrator shall seek payment for Payroll Taxes from the Settling Defendants or any Released Party.

e. The Notice Administrator, as administrator of the QSF, shall report that portion of the Settlement Fund payments made by the QSF allocable to statutory multiplier damages to each eligible Class Member and all applicable Taxing Authorities, to the extent required by law, under the Class Member's name and U.S. federal taxpayer identification number on IRS Forms 1099, or other applicable forms, and such payments shall be made without deduction for taxes and withholdings, except as required by law, as determined by the Notice Administrator, as administrator of the QSF making such payments.

f. The Notice Administrator shall be responsible to satisfy from the Settlement Fund any and all federal, state and local employment and withholding taxes, including, without limitation, federal, state and local income tax withholding, and any U.S. federal taxes including without limitation FICA, FUTA, and Medicare and any state employment taxes including without limitation SUTA. The Notice Administrator shall promptly provide to any Settling Defendant the information and documentation (including copies of applicable IRS and state forms) reasonably requested by the Settling Defendant with respect to the payment or remittance of such employment and withholding taxes. The Notice Administrator shall satisfy all federal, state, local, and other reporting requirements

(including without limitation any applicable reporting with respect to attorneys' fees and other costs subject to reporting), and any and all taxes, together with interest and penalties imposed thereon, and other obligations with respect to the payments or distributions from the Settlement Fund not otherwise addressed herein.

g.   The Notice Administrator shall be responsible for procuring any required tax forms from the Class Members prior to making any such payments or distributions.

h.   For avoidance of doubt, neither the Settling Defendants nor any Released Party nor Class Counsel nor Devine Counsel shall have any liability, obligation or responsibility whatsoever for tax obligations arising from payments to any Class Member, or based on the activities and income of the QSF. In addition, neither the Settling Defendants nor any Released Party shall have any liability, obligation or responsibility whatsoever for tax obligations arising from payments to Class Counsel or Devine Counsel. The QSF will be solely responsible for its tax obligations. Each Class Member will be solely responsible for his/her tax obligations. Each Class Counsel and Devine Counsel attorney or firm will be solely responsible for his/her/its tax obligations.

V.   RELEASES

A.   Release And Covenant Not To Sue

1.   Upon the Effective Date, each Named Plaintiff and Class Member (who is not otherwise properly excluded as provided herein) (the "Releasors") shall release, forever discharge and covenant not to sue the Settling Defendants, their past or present parents, subsidiaries, divisions, affiliates, stockholders, officers, directors, insurers, employees, agents, attorneys, and any of their legal representatives (and the predecessors, heirs, executors, administrators, successors, purchasers, and assigns of each of the

foregoing) (the "Released Parties") from all claims, whether federal or state, known or unknown, asserted or unasserted, regardless of legal theory, arising from or related to the facts, activities or circumstances alleged in the Consolidated Amended Complaint (Dkt. 65) or any other purported restriction on competition for employment or compensation of Named Plaintiffs or Class Members (collectively, the "Released Claims"). Released Claims shall be released up to the Effective Date of the Settlement whether or not alleged in the Consolidated Amended Complaint and whether or not any Class Member objects to the Settlement. For the avoidance of doubt, this Agreement shall not be construed to release any local, state or federal claim arising out of allegations of any product defect, discrimination, or personal or bodily injury, and shall not be construed to release any local, state or federal claim arising out of allegations of unlawful overtime or violations of ERISA or similar statutes that are unrelated to the facts, activities, or circumstances alleged in the Consolidated Amended Complaint or to the payments or distributions made pursuant to this Settlement.

2.	Each Releasor expressly agrees that, upon the Effective Date, he, she, or it waives and forever releases with respect to the Released Claims any and all provisions, rights and benefits conferred by either (a) § 1542 of the California Civil Code, which reads:

> Section 1542. General release; extent. A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor.

or (b) any law of any state or territory of the United States, or principle of common law, which is similar, comparable or equivalent to § 1542 of the California Civil Code.

3.	Upon the Effective Date, Class Members shall be bound by the dismissal with prejudice of the Action and the release of the Released Claims set forth in Section V.

VI. PLAINTIFF SERVICE AWARDS

At the Fairness Hearing, Co-Lead Class Counsel will seek Court approval for service awards to each of the Named Plaintiffs for their participation in the Action. Devine Counsel may file papers in support of a service award to Named Plaintiff Michael Devine. The proposed service awards will be in addition to any monetary award to the Named Plaintiffs under the Plan of Allocation, and are subject to Court approval. Such service awards shall be paid by the Notice Administrator solely out of the Settlement Fund upon Court approval. Settling Defendants will take no position on the application for such service awards for requests that are $25,000.00 or less per Named Plaintiff including Devine (exclusive of previous service awards received in connection with other settlements). The amount requested will be consistent with class action jurisprudence in this District.

These service payments shall constitute a special award to Named Plaintiffs receiving such payments and shall not be considered as a payment of overtime, salary, wages and/or compensation under the terms of any company benefit plan or for any other purpose except to the extent required for tax purposes. The receipt of service payments shall not affect the amount of any contribution to or level of benefits under any company benefit plan.

VII. ATTORNEYS' FEES AND EXPENSES AND ADMINISTRATIVE EXPENSES

A. Attorneys' Fees and Expenses

1.   Prior to the deadline for objections to the Settlement pursuant to Section II.C, Co-Lead Class Counsel may apply to the Court for an award of Attorneys' Fees and Expenses incurred on behalf of the Plaintiffs. All Attorneys' Fees and Expenses and any

interest due any counsel (to the extent any interest is awarded) shall be payable solely out of the Settlement Fund in such amounts as the Court orders. No Settling Defendant nor any Released Party has any liability or responsibility for fees, costs, expenses, or interest, including without limitation attorneys' fees, costs, expenses, expert fees and costs or administrative fees or costs.

2.   Devine Counsel may apply separately to the Court for attorneys' fees and reimbursement of expenses (Devine Counsel Fees). If awarded, all Devine Counsel Fees and any interest due thereon shall be payable solely out of the Settlement Fund separately from the Attorneys' Fees and Expenses to Class Counsel. No Settling Defendant, no Class Counsel, nor any Released Party has any liability or responsibility for any Devine Counsel Fees or interest.

3.   Upon the Effective Date, Class Counsel, Devine Counsel and Named Plaintiffs, individually and on behalf of the Class and each individual Class Member, hereby irrevocably and unconditionally release, acquit, and forever discharge any claim that they may have against the Settling Defendants or any Released Party for Attorneys' Fees and Expenses, Devine Counsel Fees or costs associated with this Action or Class Counsel's or Devine Counsel's representation of Named Plaintiffs and/or the Class.

4.   All Attorneys' Fees and Expenses, Devine Counsel Fees, and any interest due any counsel (to the extent any interest is awarded) for the Plaintiffs shall be payable solely out of the Settlement Fund and may be deducted from the Settlement Fund prior to the distribution to Class Members, but only on or after entry of an order by the Court approving any Attorneys' Fees and Expenses or Devine Counsel Fees and only on or after the Effective Date. The undersigned Co-Lead Class Counsel may withdraw from the

Account and allocate amongst counsel for the Plaintiffs the Attorneys' Fees and Expenses so awarded.

5.   Settling Defendants will not comment on or oppose Class Counsel's request for Attorneys' Fees so long as the request for fees is no greater than $81,125,000 (approximately 19.54%) of the $415 million Settlement Fund.

6.   Devine Counsel will request Devine Counsel Fees in an amount not to exceed $4,525,000 (approximately 1.09%) of the $415 million Settlement Fund. Settling Defendants and Class Counsel retain the right to comment on or oppose any application for Devine Counsel Fees.

B.   Costs of Notice and Administration

All costs of notice and administration shall be paid for solely from the Settlement Fund. Under no circumstances shall Settling Defendants or any Released Party be otherwise obligated to pay for costs of Notice or any costs to administer the Settlement.

VIII.   OTHER CONDITIONS

A.   Settlement Does Not Become Effective

In the event that the Settlement Agreement is terminated, is not finally approved (following the exhaustion of any appellate review) or does not become effective for any reason, judgment is not entered in accordance with this Agreement, or such judgment does not become final, then (a) this Settlement Agreement shall be null and void and of no force and effect, (b) any payments of the Settlement Fund, including the $1,000,000.00 Settlement Notice Fund transferred by Settling Defendants 10 days from Preliminary Approval and any and all interest earned thereon less monies expended toward settlement administration, shall be returned to the Settling Defendants within ten (10) business days from the date the Settlement Agreement becomes null and void, and (c) any release

pursuant to Section V herein shall be of no force or effect. In such event, the case will proceed as if no settlement has been attempted, and the Settling Parties shall be returned to their respective procedural postures, i.e., *status quo* as of January 7, 2015, so that the Settling Parties may take such litigation steps that Plaintiffs or the Settling Defendants otherwise would have been able to take absent the pendency of this Settlement. However, any reversal, vacating, or modification on appeal of (1) any amount of the fees and expenses awarded by the Court to Class Counsel or Devine Counsel, or (2) any determination by the Court to award less than the amount requested in Attorneys' Fees and Expenses, service awards to Named Plaintiffs, or Devine Counsel Fees shall not give rise to any right of termination or otherwise serve as a basis for termination of this Settlement Agreement.

In the event the Settlement does not become effective, the Settling Parties will negotiate and submit for Court approval a case schedule.

B.   **Preservation of Rights**

The Settling Parties expressly reserve all of their rights, contentions and defenses if this Settlement does not become final and effective in accordance with the terms of this Settlement Agreement. The Settling Parties further agree that this Settlement Agreement, whether or not it shall become effective pursuant to Section II.F herein, and any and all negotiations, documents and discussions associated with it shall be without prejudice to the rights of any party, shall not be deemed or construed to be an admission or evidence of any violation of any statute or law, of any liability or wrongdoing by any Settling Defendant, any Released Party, or any other Defendant, and shall not be deemed or construed to be an admission or evidence of the truth of any of the claims or allegations made in the Action, whether in this case or any other action or proceeding. The Settling Parties further

acknowledge and agree that the negotiations and discussions that led to this Settlement are fully protected from disclosure by Federal Rule of Evidence 408 and California Evidence Code Sections 1119 and 1152.

C. Authority to Settle

The undersigned represent and warrant each has authority to enter into this Settlement Agreement on behalf of the party indicated below his or her name.

D. No Assignment

Class Counsel and Named Plaintiffs represent and warrant that they have not assigned or transferred, or purported to assign or transfer, to any person or entity, any claim or any portion thereof or interest therein, including, but not limited to, any interest in the Action or any related action, and they further represent and warrant that they know of no such assignments or transfers on the part of any Class Member.

E. Binding Effect

This Settlement Agreement shall be binding upon, and inure to the benefit of, the successors and assigns of the Settling Parties and the Released Parties. Without limiting the generality of the foregoing, each and every covenant and agreement herein by the Named Plaintiffs and Class Counsel shall be binding upon all Class Members.

F. Mistake

In entering and making this Agreement, the Settling Parties assume the risk of any mistake of fact or law. If the Settling Parties, or any of them, should later discover that any fact they relied upon in entering into this Agreement is not true, or that their understanding of the facts or law was incorrect, the Settling Parties shall not be entitled to seek rescission of this Agreement, or otherwise attack the validity of the Agreement, based on any such

mistake. This Agreement is intended to be final and binding upon the Settling Parties regardless of any mistake of fact or law.

G.   Advice of Counsel

Except as set forth in this Agreement, the Settling Parties represent and warrant that they have not relied upon or been induced by any representation, statement or disclosure of the other Settling Parties or their attorneys or agents, but have relied upon their own knowledge and judgment and upon the advice and representation of their own counsel in entering into this Agreement. Each Settling Party warrants to the other Settling Parties that it has carefully read this Agreement, knows its contents, and has freely executed it. Each Settling Party, by execution of this Agreement, represents that it has been represented by independent counsel of its choice throughout all negotiations preceding the execution of this Agreement.

H.   Integrated Agreement

This Settlement Agreement, including exhibits, contain the entire, complete, and integrated statement of each and every term and provision of the Settlement Agreement agreed to by and among the Settling Parties. This Settlement Agreement shall not be modified in any respect except by a writing executed by the undersigned in the representative capacities specified, or others who are authorized to act in such representative capacities.

I.   Headings

The headings used in this Settlement Agreement are intended for the convenience of the reader only and shall not affect the meaning or interpretation of this Settlement Agreement.

J.   No Drafting Presumption

All counsel to all Settling Parties hereto have materially participated in the drafting of this Settlement Agreement. No party hereto shall be considered to be the drafter of this Settlement Agreement or any provision hereof for the purpose of any statute, case law or rule of interpretation or construction that would or might cause any provision to be construed against the drafter hereof.

K.   Choice of Law

All terms of this Settlement Agreement shall be governed by and interpreted according to the substantive laws of the State of California without regard to its choice of law or conflict of laws principles.

L.   Consent to Jurisdiction and Choice of Exclusive Forum

Any and all disputes arising from or related to the Settlement, the Settlement Agreement, or distribution of the Settlement Fund, including Attorneys' Fees and Expenses or Devine Counsel Fees, must be brought by a Settling Defendant, a Released Party, Plaintiffs, and/or each member of the Class, exclusively in the Court. Settling Defendants, Plaintiffs and each member of the Class hereby irrevocably submit to the exclusive and continuing jurisdiction of the Court for any suit, action, proceeding or dispute arising out of or relating to this Settlement Agreement or the applicability or interpretation of this Settlement Agreement, including, without limitation, any suit, action, proceeding or dispute relating to the release provisions herein, except that (a) this paragraph shall not prohibit any Released Party from asserting in the forum in which a claim is brought that the release herein is a defense, in whole or in part, to such claim, and (b) in the event that such a defense is asserted in that forum and this Court determines that

it cannot bar the claim, this paragraph shall not prohibit the determination of the merits of the defense in that forum.

M. Enforcement of Settlement

Nothing in this Settlement Agreement prevents Settling Defendants or any Released Party from enforcing or asserting any release herein, subject to the provisions of Section V herein. Notwithstanding any other provision of this Settlement Agreement, this Settlement Agreement and the releases contained herein may be pleaded as a full and complete defense to any action, suit or other proceeding that has been or may be instituted, prosecuted or attempted by any Named Plaintiff or Class Member (who is not otherwise properly excluded as provided herein) with respect to any Released Claims and may be filed, offered and received into evidence and otherwise used for such defense.

N. Severability

In the event any one or more of the provisions of this Settlement Agreement shall for any reason be held to be illegal, invalid or unenforceable in any respect, such illegality, invalidity or unenforceability shall not affect any other provision if Settling Defendants' Counsel, Class Counsel and Devine Counsel mutually agree to proceed as if such illegal, invalid, or unenforceable provision had never been included in the Settlement Agreement.

O. No Admission

This Settlement shall not be deemed an admission of liability or wrongdoing on the part of any of the Settling Defendants, who have denied, and continue to deny that they engaged in any wrongdoing of any kind, or violated any law or regulation, or breached any duty owed to the Named Plaintiffs or the Class Members. Settling Defendants further deny that they are liable to or owe any form of compensation or damages to, anyone with respect to the alleged facts or causes of action asserted in the Action. Settling Defendants do not,

by entering into this Settlement Agreement, admit that any or all of them have caused any damage or injury to any Class member as a result of the facts alleged or asserted in the Action and do not admit that Plaintiffs' calculations or methods of calculations of alleged damages are accurate or appropriate.

P.   Execution in Counterparts

This Settlement Agreement may be executed in counterparts. Facsimile or PDF signatures shall be considered as valid signatures as of the date they bear.

Q.   Appeals

The proposed order and final judgment shall provide that any Class Member that wishes to appeal the Court's Final Approval Order and Final Judgment, which appeal will delay the distribution of the Settlement Fund to the Class, shall post a bond with this Court in an amount to be determined by the Court as a condition of prosecuting such appeal.

R.   Calculation of Time

To the extent that any timeframe set out in this Settlement Agreement is ambiguous, said ambiguity shall be resolved by applying the conventions contained in Rule 6 of the Federal Rules of Civil Procedure.

S.   Representations to the Court About Settlement Negotiations

The Settling Parties confirm, and will so represent to the Court, that these settlement negotiations were arm's-length and facilitated through the aid of the mediators described above, that there was no discussion of attorneys' fees prior to negotiating the Settlement, and that there are no commitments between the Settling Parties beyond what is in the Settlement. Class Counsel, Devine Counsel and Settling Defendants' Counsel agree this Settlement is beneficial to the Class and will not represent otherwise to the Court.
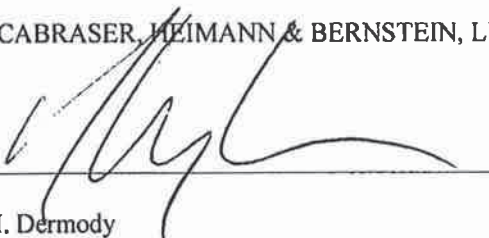
T. __Opt Out Credit__

Settling Defendants shall be entitled to a pro rata reduction in the contribution to the Settlement Fund in the event that 4% or more of Class Members properly exclude themselves from this Action pursuant to the terms approved by the Court and described in the class notice.

IN WITNESS WHEREOF, the Settling Parties hereto through their fully authorized representatives have agreed to this Settlement Agreement on the date first herein above written.

ACCEPTED AND AGREED:

Dated: January 7, 2015   On behalf of Plaintiffs Mark Fichtner, Siddharth Hariharan, and Daniel Stover and the Class

LIEFF, CABRASER, HEIMANN & BERNSTEIN, LLP

Kelly M. Dermody
275 Battery Street, 29th Floor
San Francisco, CA 94111-3339
Telephone: (415) 956-1000
Facsimile: (415) 956-1008

Dated: January 7, 2015   JOSEPH SAVERI LAW FIRM, INC.

Joseph R. Saveri
505 Montgomery Street, Suite 625
San Francisco, CA 94111
Telephone: (415) 500-6800
Facsimile: (415) 395-9940

Co-Lead Plaintiffs' Class Counsel

Dated: January 8, 2015   On behalf of Adobe Systems, Incorporated

JONES DAY

David C. Kiernan
555 California Street, 26th Floor
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Telephone: (415) 626-3939
Facsimile: (415) 875-5700

Attorneys for Defendant ADOBE SYSTEMS, INC.

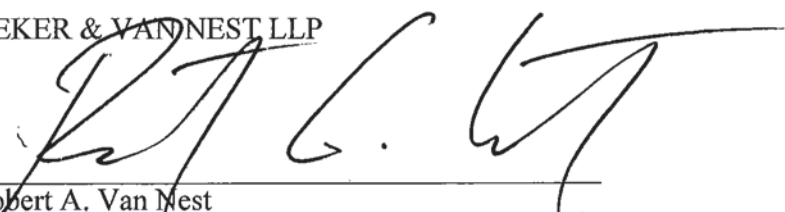Dated: _____, 2015   On behalf of Apple Inc.

O'MELVENY & MYERS LLP

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Facsimile: (415) 984-8701

Attorneys For Defendant APPLE INC.

Dated: _____, 2015   On behalf of Google Inc.

KEKER & VAN NEST LLP

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Facsimile: (415) 397-7188

Attorneys for Defendant GOOGLE INC.

Dated: _____, 2015   On behalf of Adobe Systems, Incorporated

JONES DAY

_____
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Attorneys for Defendant ADOBE SYSTEMS, INC.

Dated: _____, 2015   On behalf of Apple Inc.

O'MELVENY & MYERS LLP

_____
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Facsimile: (415) 984-8701

Attorneys For Defendant APPLE INC.

Dated: _____, 2015   On behalf of Google Inc.

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_____
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Facsimile: (415) 397-7188

Attorneys for Defendant GOOGLE INC.

Dated: _____, 2015   On behalf of Adobe Systems, Incorporated

JONES DAY

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Attorneys for Defendant ADOBE SYSTEMS, INC.

Dated: _____, 2015   On behalf of Apple Inc.

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_____

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Attorneys For Defendant APPLE INC.

Dated: 1/7, 2015   On behalf of Google Inc.

KEKER & VANNEST LLP

_____

Robert A. Van Nest
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San Francisco, CA 94111
Telephone: (415) 391-5400
Facsimile: (415) 397-7188

Attorneys for Defendant GOOGLE INC.

Dated: _January 7_, 2015   On behalf of Google Inc.

                             MAYER BROWN LLP

                             _____

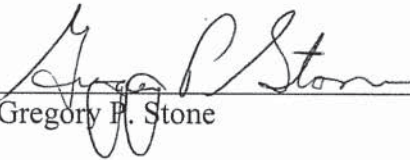   Lee H. Rubin
                             Two Palo Alto Square
                             3000 El Camino Real, Suite 300
                             Palo Alto, CA 94306-2112
                             Telephone: (650) 331-2057
                             Facsimile: (650) 331-4557

                             Attorneys for Defendant GOOGLE INC.

Dated: _____, 2015   On behalf of Intel Corporation

                             MUNGER TOLLES & OLSON LLP

                             _____

                             Gregory P. Stone

                             355 South Grand Avenue, 35th Floor
                             Los Angles, CA 90071-1560
                             Telephone: (213) 683-9100
                             Facsimile: (213) 687-3702

                             Attorneys for Defendant INTEL CORPORATION

Dated: _____, 2015   On behalf of Plaintiff Michael Devine

                             GIRARD GIBBS LLP

                             _____

                             Daniel C. Girard
                             601 California Street, Suite 1400
                             San Francisco CA 94108
                             Phone (415) 981-4800
                             Fax (415) 981-4846

Dated: _____, 2015   On behalf of Google Inc.

MAYER BROWN LLP

_____

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Telephone: (650) 331-2057
Facsimile: (650) 331-4557

Attorneys for Defendant GOOGLE INC.

Dated: January 7, 2015   On behalf of Intel Corporation

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Facsimile: (213) 687-3702

Attorneys for Defendant INTEL CORPORATION

Dated: _____, 2015   On behalf of Plaintiff Michael Devine

GIRARD GIBBS LLP

_____

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Phone (415) 981-4800
Fax (415) 981-4846

Dated: _____, 2015   On behalf of Google Inc.

MAYER BROWN LLP

_____

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3000 El Camino Real, Suite 300
Palo Alto, CA 94306-2112
Telephone: (650) 331-2057
Facsimile: (650) 331-4557

Attorneys for Defendant GOOGLE INC.

Dated: _____, 2015   On behalf of Intel Corporation

MUNGER TOLLES & OLSON LLP

_____

Gregory P. Stone

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Telephone: (213) 683-9100
Facsimile: (213) 687-3702

Attorneys for Defendant INTEL CORPORATION

Dated: Jan 7, 2015   On behalf of Plaintiff Michael Devine

GIRARD GIBBS LLP

_____

Daniel C. Girard
601 California Street, Suite 1400
San Francisco CA 94108
Phone (415) 981-4800
Fax (415) 981-4846

ATTACHMENT 1

Settling Defendants shall have the option, at their sole discretion, to withdraw from the Settlement if 7.5% or more of Class Members properly exclude themselves from this Action pursuant to the terms approved by the Court and described in the class notice, exclusive of Class Members who have previously opted out of the Class. Such withdrawal may be exercised by Settling Defendants no more than fourteen (14) days after the Notice Administrator has provided the Settling Defendants with the copies of opt-out notices timely received and total number of Class Members who have opted out, as required under Section II.D.1 of the Settlement Agreement. In order to be effective, such withdrawal must be agreed to by all Settling Defendants, and shall be exercised by providing written notice to Co-Lead Class Counsel signed by counsel for each Settling Defendant.

If Settling Defendants choose to exercise their option to withdraw from the Settlement, the obligations and procedures set forth in Section VIII.A of the Settlement Agreement shall apply.

EXHIBIT A

NOTICE OF PROPOSED
SETTLEMENT OF CLASS ACTION,
FAIRNESS HEARING, AND RIGHT TO APPEAR

IMPORTANT *NEW* INFORMATION – READ CAREFULLY AND DO NOT DISCARD

If you were employed in a technical, creative, or research and development ("Technical") position at Adobe Systems Incorporated, Apple Inc., Google Inc., Intel Corporation, Intuit Inc., Lucasfilm, Ltd., or Pixar during the time periods set forth below, you could get money from a class action settlement. Please read this Notice carefully.

A court authorized this notice. This is not a solicitation from a lawyer.

Overview

This Notice describes a settlement of a lawsuit and how you can get money from that settlement or exclude yourself from it.

Background

- On October 24, 2013, the Hon. Lucy H. Koh of the United States District Court for the Northern District of California entered an order certifying a class of technical, creative, and research and development ("Technical") employees in a class action lawsuit involving allegations that several high-technology companies agreed not to recruit each other's employees through "cold calling." The class action lawsuit claims that Adobe Systems Incorporated ("Adobe"), Apple Inc. ("Apple"), Google Inc. ("Google"), Intel Corporation ("Intel"), Intuit Inc. ("Intuit"), Lucasfilm, Ltd. ("Lucasfilm"), and Pixar ("Pixar") violated federal and state antitrust laws as a result. Defendants deny that they violated any antitrust law or engaged in any wrongdoing.

- Defendants Intuit, Lucasfilm, and Pixar previously settled the claims brought against those companies. Only claims against remaining defendants Adobe, Apple, Google, and Intel are still in the case.

- The remaining defendants have now settled. **The purpose of this Notice is to advise you of your rights with respect to this new Settlement.** You should read it carefully.

- If you are a Class Member, you have a right to participate in the Settlement.

- This is not a lawsuit against you. Your participation in this lawsuit or acceptance of money from the Settlement will not affect your employment status or compensation in any way.

- Please read this Notice carefully. **This Notice explains your legal rights and options—and the deadlines to exercise them.** Your legal rights will be affected whether you act or don't act, and you have choices to make now.

The Settlement with the Remaining Defendants

- A Settlement of $415,000,000 with remaining defendants Adobe, Apple, Google, and Intel has been reached in settlement of the remaining claims in the class action lawsuit. (This is in addition to the $20,000,000 in settlements previously reached with the other defendants.) Adobe, Apple, Google, and Intel deny that they violated any antitrust laws or engaged in any wrongdoing. For purposes of this Notice, Adobe, Apple, Google, and Intel are referred to collectively as the "Settling Defendants."

- The Settlement with Adobe, Apple, Google, and Intel will fully resolve the pending class action lawsuit.

- You are a Class Member if you were a salaried Technical Employee (as defined below) who worked in the United States for any of the Defendants during any portion of the following time periods: (a) for Adobe from May 2005 through December 2009; (b) for Apple from March 2005 through December 2009; (c) for Google from March 2005 through December 2009; (d) for Intel from March 2005 through December 2009; (e) for Intuit from June 2007 through December 2009; (f) for Lucasfilm from January 2005 through December 2009; or (g) for Pixar from January 2005 through December 2009. Excluded from the Class are: retail employees, corporate officers, members of the boards of directors, and certain senior executives of all Defendants. For a more complete list of job titles included in the Class, please go to www._____.

- **The Court in charge of this case still has to approve the Settlement. Payment will be made if the Court approves the Settlement and orders that the Settlement Fund be distributed, and if any appeals of the Court's approval of the Settlement are resolved in favor of the Settlement. Please be patient.**

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS WITH RESPECT TO THE SETTLEMENT	
DO NOTHING	**Receive payment from the Settlement.** If you do nothing and are a Class Member, you will receive money from the Settlement when the funds are distributed.
EXCLUDE YOURSELF FROM THE LAWSUIT AND SETTLEMENT	**Get no payment from the Settlement.** This is the only way that you can file your own lawsuit or ever be part of any other lawsuit about the claims in this case against any of the Settling Defendants. As described in Question 17, below, you may exclude yourself from the lawsuit and Settlement.
OBJECT TO OR COMMENT ON THE SETTLEMENT	**Following the instructions in Question 20, write to the Court about why you like or do not like the Settlement by no later than[_____], 2015.** You may also ask to speak to the Court about your written comments or objections about the fairness of the Settlement at the "Fairness Hearing" on [____], 2015, though you do not have to do so. To comment on or object to the Settlement and request to speak at the "Fairness Hearing," you must act before [_____], 2015.
GO TO THE COURT'S FAIRNESS HEARING ABOUT THE SETTLEMENT	If you would like, you may ask to speak in Court about the fairness of the Settlement if you follow the instructions in Question 20 of this Notice. You do not need to speak to the Court to receive benefits under the Settlement.

1.	**Why did I get this Notice?**

You have received this Notice because Defendants' records show you may have worked as a salaried Technical Employee in one of the job positions described in Question 5 below during some or all of the following time periods: (a) for Adobe from May 2005 through December 2009; (b) for Apple from March 2005 through December 2009; (c) for Google from March 2005 through December 2009; (d) for Intel from March 2005 through December 2009; (e) for Intuit from June 2007 through December 2009; (f) for Lucasfilm from January 2005 through December 2009; or (g) for Pixar from January 2005 through December 2009.

The Court sent you this Notice because you have the right to know about the proposed Settlement of this class action lawsuit, and about your legal rights and options, before the Court holds a "Fairness Hearing" to decide whether to grant final approval of the Settlement.

This Notice explains the lawsuit, the Settlement, and your legal rights. It also explains what benefits from the Settlement will be available, when they will be available, who is eligible for them, and how to obtain them. If the Court approves the Settlement and orders that the Settlement Fund be distributed and if any appeals of the Court's approval of the Settlement are resolved in favor of the Settlement, an administrator appointed by the Court will make the payments that the Settlement allows.

The Court has preliminarily approved the Settlement. If you are a Class Member, you have legal rights and options that you may exercise before the Court considers whether it will grant final approval of the proposed Settlement at the "Fairness Hearing." The Court will hold the Fairness Hearing on [____], 2015 to decide whether the proposed Settlement is fair, reasonable, and provides adequate compensation and benefits to the members of the Class.

If you wish to comment on or object to the Settlement, or to exclude yourself from the lawsuit and Settlement, you must do so following the procedures described below. If you do nothing, you will receive money from the Settlement and you will be bound by any final judgment.

2.	**What is this lawsuit about?**

The lawsuit claims that Defendants entered into a series of agreements with each other not to recruit each other's employees in violation of federal and state antitrust laws. Each of the Defendants denies that it violated any laws or engaged in any wrongdoing.

Adobe, Apple, Google and Intel have entered into a Settlement Agreement with Plaintiffs. (The other Defendants -- Intuit, Lucasfilm, and Pixar -- entered into separate, earlier settlement agreements.)

To obtain more information about the claims in this lawsuit, you can view the complaint and other court documents in this case at www._____

3.	**Why is this a class action, and who is involved?**

In a class action lawsuit, one or more persons called "Named Plaintiffs" or "Class Representatives" sue on behalf of other people who have similar claims. The people with similar claims together are a "Class" and are called "Class Members." A class action resolves the issues for all Class Members, except for those who exclude themselves from the Class. The Court appointed Named Plaintiffs Siddharth Hariharan, Mark Fichtner, Daniel Stover, and Michael Devine as Class Representatives in this case.

4.	**Why is there a Settlement?**

The Court has not found in favor of Plaintiffs or Settling Defendants. Plaintiffs and Settling Defendants have agreed to a Settlement which, if it is approved, will bring the claims against Settling Defendants to an end. That way, the Plaintiffs and Settling Defendants avoid the uncertainty of continuing the case between them and

the cost of further litigation, and Class Members will get the benefits of the Settlement. The Class Representatives support the Settlement.

WHO IS IN THE SETTLEMENT AND THE CLASS ACTION LAWSUIT?

5. Am I a Class Member who is part of the Settlement?

In general, individuals who were salaried technical, creative, and research and development employees at any one of the Defendant companies may be Class Members who are eligible for a payment from the Settlement when the funds are distributed, if they meet the following definition:

> All natural persons who work in the technical, creative, and/or research and development fields that were employed on a salaried basis in the United States by one or more of the following: (a) Adobe from May 2005 through December 2009; (b) Apple from March 2005 through December 2009; (c) Google from March 2005 through December 2009; (d) Intel from March 2005 through December 2009; (e) Intuit from June 2007 through December 2009; (f) Lucasfilm from January 2005 through December 2009; or (g) Pixar from January 2005 through December 2009. Excluded from the Class are: retail employees during the Class period; corporate officers, members of the boards of directors, and senior executives of all Defendants.

By way of example, the below technical, creative and/or research and development job titles are included in the Class. This is not a complete list of job titles. To see a more complete list of job titles, please go to www. _____:

● Software Engineers	● Research and Development
● Hardware Engineers and Component Designers	● Animators, Digital Artists, Creative Directors and Technical Editors
● Application Developers	● Graphic Designers and Graphic Artists
● Programmers	● Web Developers
● Product Developers	● IT Professionals
● User Interface or User Experience Designers	● Systems Engineers and Administrators
● Quality Analysts	● Employees classified as technical professionals by their employers

6. I'm still not sure if I am included.

If you received this Notice mailed to you, it is because you were listed as a potential Class Member. If you are still not sure whether you are included, you can get help at www._____ or by calling 1-800-000-0000.

7. Does it make a difference whether I work or worked for Adobe, Apple, Google, or Intel, on the one hand, or Intuit, Lucasfilm, or Pixar, on the other hand?

As long as you fall within the definition of the Class in Question 5 above, you can participate in the Settlement, regardless of which Defendant you work or worked for. Current and former employees of Settling Defendants (Adobe, Apple, Google, and Intel) and the other Defendants (Intuit, Lucasfilm, and Pixar) who fall within the definition of the Class in Question 5 are all Class Members and are all entitled to receive a payment under the Settlement.

8.	**What are my rights as a Class Member?**

You have the right to (1) do nothing, in which case you will receive a payment and will waive any rights to pursue a later lawsuit of your own against the Settling Defendants, (2) exclude yourself from the lawsuit and Settlement (*see* Question 17), (3) comment on or object to the Settlement (*see* Question 20), or (4) attend the Court's Fairness Hearing to speak in support of or against the Court's final approval of the Settlement (*see* Question 21).

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THE SETTLEMENT BENEFITS

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9.	**What does the Settlement provide?**

Defendants Adobe, Apple, Google, and Intel will pay $415,000,000 into a Settlement Fund. After deducting attorneys' fees, costs, applicable taxes, and other fees and expenses (*see* Question 16), the Settlement Fund will be distributed to Class Members. The Settlement Administrator will reserve $250,000 to resolve any Class Member disputes or payment issues that arise within 180 days of the first date distribution is made to Class Members ("Dispute Fund"). If any money remains in the Dispute Fund once all disputes are resolved, or if any Class Members fail to cash their Settlement checks, and the total amount of residual money is greater than the administrative costs of redistribution, then the residual funds will be redistributed to the Class on a pro rata basis. If the total amount of residual funds is less than the administrative costs of redistribution, the money will be donated to a charitable and/or non-profit organization whose principal purpose is the education, development, and advancement of workers, as approved by the Court.

As a Class Member, you will give up, or "release," your claims against Adobe, Apple, Google, and Intel in exchange for the right to receive your share of the Settlement Fund. Those releases include any claims made or that could have been made arising from the facts alleged in this lawsuit. The releases are described in more detail in the Settlement Agreement and in Question 13 below. You can view or download a copy of the Settlement Agreement at www._____.

10.	**How much money can I get from the Settlement?**

Class Members who do not opt out will be eligible to receive a share of the Settlement Fund net of all applicable reductions based on a formula using a Class Member's base salary paid on the basis of employment in a "Class Position" within the "Class Period" as set forth in the Class definition. In other words, each Class Member's share of the Settlement Fund is a fraction, with the Class Member's total base salary paid on the basis of employment in a Class Position during the Class Period as the numerator and the total base salary paid to all Class Members on the basis of employment in a Class Position during the Class Period as the denominator:

(Class Member's individual total base salary paid on the basis of employment in Class Positions during the Class Period)

÷

(Total of base salaries of all Class Members paid on the basis of employment in Class Positions during the Class Period)

Each Class Member's fractional amount shall be multiplied against the Settlement Fund net of court-approved costs, service awards, and attorneys' fees and expenses, and the Dispute Fund.

The base salary, dates of employment, and whether a potential Class Member held a Class Position will be conclusively derived from Defendants' data maintained by their respective human resources departments

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and will not be subject to challenge by Class Members. Payments to Class Members shall not be made until the Effective Date has passed and all objections, collateral challenges or appeals relating to the Settlement have been fully and finally resolved.

The proposed Plan of Allocation is available for review at www._____, and will be presented for approval by the Court at the Fairness Hearing (*see* Question 21).

RECEIVING MONEY FROM THE SETTLEMENT

11. How can I get money from the Settlement?

You do not need to do anything to receive money from the Settlement. If you fall within the Class definition and do not opt-out of the Settlement, you will receive money from the Settlement. If you exclude yourself from the lawsuit and Settlement, you will not receive money from the Settlement.

12. When will I get my payments?

The Court will hold a Fairness Hearing on [____], **2015**, to decide whether to approve the Settlement. If the Court approves the Settlement, there still may be appeals of that decision. If an appeal is filed, it is hard to estimate how long it might take for it to be resolved, but it can take a lot of time, perhaps more than a year. Settlement payments to Class Members will be distributed if the Settlement is approved, and after appeals, if any, are resolved.

Updates regarding the Settlement and when payments may be made will be posted on the settlement website, www._____.

13. What am I giving up to get payments under the Settlement?

If you are a Class Member, unless you exclude yourself from the lawsuit and Settlement, you will remain within the Class, and that means that you can't sue, continue to sue, or be part of any other lawsuit against Adobe, Apple, Google, or Intel about the claims in this case. It also means that all of the Court's orders will apply to you and legally bind you, and that you agree to the following "Release of Claims," which describes exactly the legal claims that you give up if you participate in the Settlement:

Upon the Settlement Agreement becoming effective, the Named Plaintiffs and Class Members (who do not otherwise properly exclude themselves) shall all release, forever discharge and covenant not to sue Adobe, Apple, Google, and Intel, their past or present parents, subsidiaries, divisions, affiliates, stockholders, officers, directors, insurers, employees, agents, attorneys, and any of their legal representatives (and the predecessors, heirs, executors, administrators, successors, purchasers, and assigns of each of the foregoing) (the "Released Parties") from all claims, whether federal or state, known or unknown, asserted or unasserted, regardless of legal theory, arising from or related to the facts, activities or circumstances alleged in the Consolidated Amended Complaint or any other purported restriction on competition for employment or compensation of Named Plaintiffs or Class Members (collectively, the "Released Claims"). Released Claims shall be released up to the Effective Date of the Settlement whether or not alleged in the Consolidated Amended Complaint and whether or not any Class Member objects to the Settlement. For the avoidance of doubt, this Agreement shall not be construed to release any local, state or federal claim arising out of allegations of any product defect, discrimination, or personal or bodily injury, and shall not be construed to release any local, state or federal claim arising out of allegations of unlawful overtime or violations of ERISA or similar statutes that are unrelated to the facts, activities, or circumstances alleged in the Consolidated Amended Complaint or to the payments or distributions made pursuant to this Settlement.

14. Who represents me in this case?

The Court appointed the following law firms as Co-Lead Class Counsel to represent the Class:

Kelly M. Dermody LIEFF CABRASER HEIMANN & BERNSTEIN, LLP 275 Battery Street, 29th Floor San Francisco, CA 94111 (415) 956-1000 kdermody@lchb.com	Joseph R. Saveri JOSEPH SAVERI LAW FIRM, INC. 505 Montgomery Street, Suite 625 San Francisco, CA 94111 (415) 500-6800 jsaveri@saverilawfirm.com

These lawyers and law firms are called "Plaintiffs' Counsel."

15. Should I get my own lawyer?

You do not need to hire your own lawyer because Plaintiffs' Counsel are working on your behalf. If you want your own lawyer, you may hire one, but you will be responsible for any payment for that lawyer's services. For example, you can ask your lawyer to appear in Court for you if you want someone other than Plaintiffs' Counsel to speak for you. You may also appear for yourself without a lawyer.

16. How will the lawyers be paid?

Plaintiffs' Counsel will ask the Court to approve at the Fairness Hearing payment from the Settlement Fund of out-of-pocket costs not to exceed $1,200,000, which includes incurred and unreimbursed expert and vendor costs Plaintiffs' Counsel have incurred prosecuting this case to date. Plaintiffs' Counsel will also ask the Court to approve payment of attorneys' fees of up to approximately 19.54% percent (or $81,125,000) of the Settlement Fund. The fees would compensate Plaintiffs' Counsel for investigating the facts, litigating the case (including through appeals), and negotiating and administering the $415 million Settlement.

In addition, the law firm of Girard Gibbs LLP, counsel for Class Representative Michael Devine, will seek a fee of up to approximately 1.09% of the Settlement Fund (or $4,523,500) for its participation in the settlement approval process and the negotiation of the $415 million settlement. The fee sought by Girard Gibbs is independent of any compensation sought by Plaintiffs' Counsel and would compensate Girard Gibbs LLP for its services and pay its out-of-pocket litigation expenses..

Plaintiffs' Counsel will also ask the Court to approve at the Fairness Hearing payments of $80,000 to each of the individual Class Representatives, as well as to $80,000 to the estate of former Class Representative Brandon Marshall (who, before his death in December 2013, provided all of the same services to the Class as the other Class Representatives), as Service Awards for their service to the Class. The Service Awards shall be paid when the Settlement Fund is distributed to Class Members. The costs of providing this Notice and administering the Settlement are being paid from the Settlement Fund and are estimated to total approximately $160,000.

You do not have to pay any of Class Counsel or Devine Counsel's fees, costs, or expenses. If the Court grants Counsel's requests, all fees, costs, and expenses would be deducted from the Settlement Fund.

EXCLUDING YOURSELF FROM THE SETTLEMENT

17.	**How do I get out of the Settlement?**

If you fall within the Class definition but don't want a payment from the Settlement, or if you want to keep the right to sue or continue to sue Adobe, Apple, Google, or Intel (at your own expense) about the issues in this case, then you must "opt out" of the Settlement. This is called excluding yourself from, or opting out of, the Settlement.

To exclude yourself from (opt out of) the lawsuit and Settlement, you must send a letter or written request to the Notice Administrator at the address below saying that you want to be excluded from the Settlement in *In re: High-Tech Employee Antitrust Litigation,* with your full legal name and the name(s) of the Defendant company or companies (i.e., Adobe, Apple, Google, Intel, Intuit, Lucasfilm, or Pixar) for which you worked between 2005 and 2009. You must sign your request.

To exclude yourself from the lawsuit and Settlement, you must submit your opt-out request letter postmarked no later than **[_____], 2015** (or received by the Notice Administrator by that date if sent by fax or e-mail) to the following address:

<div align="center">

Notice Administrator
In re High Tech Employee Settlement
P.O. Box 0000
City, ST 00000
Fax #
Email Address

</div>

You cannot exclude yourself (opt out) by telephone.

If you request to be excluded from the Settlement with Adobe, Apple, Google, and Intel, you will not be legally bound by the Settlement. You will be able to sue (or continue to sue) Adobe, Apple, Google, and Intel in the future about the claims in this case.

If you ask to be excluded from the Settlement, you will not receive payment from it, and you will not be able to object to it.

18.	**If I don't exclude myself, can I sue the Settling Defendants for the same thing later?**

No.

If you are a Class Member, unless you exclude yourself from the lawsuit and Settlement, you give up the right to sue Adobe, Apple, Google, and Intel for the claims that the Settlement resolves as more fully described in Question 13 above.

If you have a pending lawsuit against any of the Settling Defendants, speak to your lawyer in that lawsuit immediately, because you may need to exclude yourself to continue your own lawsuit. The process for excluding yourself from the Settlement is described in the preceding sections.

19.	**If I exclude myself, can I get money from this case?**

If you exclude yourself, you will **not** receive money from the Settlement. But, by excluding yourself, you keep any rights to sue on your own about the same claims in the lawsuit should you want to do so.

20. How do I tell the Court that I like or don't like the proposed Settlement, and may I speak at the hearing?

If you're a Class Member, you can comment on or object to the Settlement if you like or don't like any part of it. You can give reasons why you think the Court should or should not approve it. The Court will consider your views.

To comment or to object, you must send a letter to the Notice Administrator with your comments or objections to the proposed Settlement in *In re: High-Tech Employee Antitrust Litigation*. Be sure to include:

- Your name, address, telephone number, email address and signature;
- If you object to the Settlement, a detailed list of any other objections that you or your lawyer have made to any class action settlements submitted to any court in the United States in the previous five (5) years; and
- A detailed statement of your comments or objections, including the grounds for your objections, if any, together with any supporting documents.
- You do not need to attend or speak at the Fairness Hearing (described in Question 21 below) for your comments or objections to be considered. If you would like to speak at the Fairness Hearing about your comments or objections to the Settlement, you must add to your letter a statement that you intend to appear and speak at the hearing, for example, by stating "This is my Notice of Intention to Appear in *In re: High-Tech Employee Antitrust Litigation.*"

If you wish for the Court to consider your comments or objections, you must submit the comments or objections, along with a request to speak at the Fairness Hearing (if any), postmarked no later than [____], 2015 (or received by the Notice Administrator by that date if sent by fax or e-mail) to the following address:

<div align="center">

Notice Administrator
In re High Tech Employee Antitrust Lawsuit
P.O. Box 0000
City, ST 00000
Fax #
Email Address

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If you choose to exclude yourself from the lawsuit and Settlement, you will have no right to speak at the hearing about the Settlement or object to it, because the Settlement will no longer affect your rights.

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THE COURT'S FAIRNESS HEARING

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21. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Fairness Hearing at [_____] in Courtroom 8 on the 4th Floor of the United States District Court for the Northern District of California, 280 S. First Street, San Jose, California 95113.

At this hearing, the Court will consider the Settlement and determine whether it is fair, reasonable, and adequate. If there are written comments or objections, the Court will consider them. The Court will decide whether to allow people who have raised objections or comments to speak at the hearing. The Court may also decide how much to award to Plaintiffs' Counsel in attorneys' fees and expenses and whether to approve the payment of Service Awards to the Class Representatives, to be paid when the Settlement Fund is distributed to Class Members. After the hearing, the Court will decide whether to approve the Settlement. We do not know how long this decision will take.

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The Court may reschedule the Fairness Hearing or change any of the deadlines described in this Notice. Be sure to check the website, www._____, for news of any such changes.

22. Do I have to come to the Fairness Hearing?

No. Plaintiffs' Counsel will be present at the Fairness Hearing to answer any questions the Court may have. You are welcome to come at your own expense. If you send comments or objections to the Settlement, you don't have to come to Court to talk about it. As long as you mailed, faxed, or emailed your written comments or objections on time, the Court will consider them. You may also pay your own lawyer to attend, but it is not required.

IF YOU DO NOTHING

23. What happens if I do nothing at all?

If you are a Class Member and you do nothing, you will get money from the Settlement and any claims you might have against Adobe, Apple, Google, and Intel for the allegations in this case will be released unless you separately write to exclude yourself (following the instructions in Question 17). In exchange for receiving money from the Settlement, you will give up or "release" your claims in this lawsuit. You will not be able to participate in, or collect money damages from any other lawsuit against Settling Defendants related to their alleged unlawful agreements not to "cold call" each other's employees. (*See* Question 13 for the exact definition of the claims you are giving up.)

YOUR PRIVACY

24. Will my manager know whether or how I responded to this Notice?

The Court has appointed an independent, experienced professional Notice Administrator, _____. The Notice Administrator will establish and follow procedures to protect the confidentiality of the identity of persons receiving payments or opting out. The Notice Administrator will issue settlement checks. The list of those Class Members receiving checks will not be shared with Defendants, the Court, or Plaintiffs' counsel.

The Notice Administrator will also receive requests to be excluded from the Settlement, as well as comments (including objections) to the Settlement. The Notice Administrator will be required to share requests to be excluded from the Settlement as well as comments or objections to the Settlement with Class Counsel and counsel for the Defendants, as well as with the Court. Objections to the Settlement, as well as the names of those who opt out of the lawsuit and Settlement, will become part of the public record in the court file.

GETTING MORE INFORMATION

25. Are more details about the Settlement and the lawsuit available?

Yes. This Notice summarizes the Settlement. More details about the Settlement are in the proposed Settlement Agreement itself. You can see or print copies of the Settlement Agreement at **Error! Hyperlink reference not valid.**. More information about the class action lawsuit, including copies of the Order Granting Plaintiffs' Supplemental Motion for Class Certification, the Plaintiffs' class action complaint, the Defendants' answers to the complaint, and other case documents, can also be viewed or printed at**Error! Hyperlink reference not valid.** www._____.

26.	How do I get more information?

 The website www._____ provides more information and answers to common questions about the lawsuit and the Settlement. You may also call, write, fax, or email the Notice Administrator with your questions at:

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Notice Administrator

In re High Tech Employee Antitrust Lawsuit

P.O. Box 0000

City, ST 00000

Telephone: XXX-XXX-XXXX

Fax #

Email Address

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PLEASE DO NOT CONTACT THE COURT. YOU SHOULD DIRECT ANY QUESTIONS YOU MAY HAVE TO THE NOTICE ADMINISTRATOR AND/OR TO PLAINTIFFS' COUNSEL.

You may also seek the advice and counsel of your own attorney at your own expense, if you desire.

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EXHIBIT B

Plan of Allocation

Class Members who do not opt out will be eligible to receive a share of the Settlement Fund net of all applicable reductions based on a formula using a Class Member's base salary paid on the basis of employment in a "Class Position" within the "Class Period" as set forth in the Class definition. In other words, each Class Member's share of the Settlement Fund is a fraction, with the Class Member's total base salary paid on the basis of employment in a Class Position during the Class Period as the numerator and the total base salary paid to all Class Members on the basis of employment in a Class Position during the Class Period as the denominator:

> (Class Member's individual total base salary paid on the basis of employment in Class Positions during the Class Period) ÷ (Total of base salaries of all Class Members paid on the basis of employment in Class Positions during the Class Period).

Each Class Member's fractional amount shall be multiplied against the Settlement Fund net of court-approved costs, service awards, and attorneys' fees and expenses, and the Dispute Fund.

The base salary, dates of employment, and whether a potential Class Member held a Class Position will be conclusively derived from Defendants' data maintained by their respective human resources departments and will not be subject to challenge by Class Members.

Payments to Class Members shall not be made until the Effective Date has passed and all objections, collateral challenges or appeals relating to the Settlement have been fully and finally resolved.

EXHIBIT C

Adobe

1. APPLICATION_DEVELOPER_1
2. APPLICATION_DEVELOPER_2
3. APPLICATION_DEVELOPER_4
4. APPLICATION_ENGINEER_CAREER
5. ASSOCIATE_PROD_MANAGER_3
6. ATL_SENIOR_COMPUTER_SCIENTIST_2_SW_DEV
7. ATL_SENIOR_COMPUTER_SCIENTIST_SW_DEV
8. BUSINESS_SYSTEMS_ANALYST_3
9. CHANNEL_SYSTEM_ENGINEER_SENIOR
10. COMPUTER_SCIENTIST_SW_APPS_3
11. COMPUTER_SCIENTIST_SW_DEV_3
12. COMPUTER_SCIENTIST_SW_DEV_4
13. DATABASE_ADMIN_1
14. DATABASE_ADMIN_2
15. DATABASE_ADMIN_3
16. DESKTOP_SYSTEMS_SPEC_2
17. DESKTOP_SYSTEMS_SPEC_3
18. DESKTOP_SYSTEMS_SPEC_4
19. DEV_PROJECT_MANAGER_2
20. DEV_PROJECT_MANAGER_3
21. DEV_PROJECT_MANAGER_4
22. DEV_PROJECT_MANAGER_5
23. DIRECTOR_EIR
24. DIRECTOR_INFORMATION_TECHNOLOGY_6
25. DIRECTOR_PROGRAM_MANAGEMENT
26. DIRECTOR_SOFTWARE_DEV_6
27. DIRECTOR_SOLUTIONS_ENGINEERING
28. DIRECTOR_SYSTEMS_ENGINEER
29. DIRECT_MANAGER_SYSTEMS_ENGINEERS_ENTRY
30. DIRECT_MANAGER_SYSTEMS_ENGINEERS_SENIOR
31. DIRECT_SYSTEM_ENGINEER_ENTRY
32. FELLOW
33. GRAPHIC_DESIGNER_5
34. GROUP_PROGRAM_MANAGER_1
35. GROUP_PROGRAM_MANAGER_3
36. INFORMATION_SECURITY_ANALYST_3
37. INFORMATION_SECURITY_ANALYST_4
38. INFORMATION_SECURITY_ANALYST_5
39. INFORMATION_SPEC_4
40. INFORMATION_TECHNOLOGY_PROFESSIONAL_1
41. INFORMATION_TECHNOLOGY_PROFESSIONAL_2
42. INFORMATION_TECHNOLOGY_PROFESSIONAL_3
43. INFORMATION_TECHNOLOGY_PROFESSIONAL_4
44. INFORMATION_TECHNOLOGY_PROFESSIONAL_5
45. IT_OPERATIONS_PROFESSIONAL_1
46. IT_OPERATIONS_PROFESSIONAL_3
47. IT_OPERATIONS_PROFESSIONAL_4
48. LEAD_INFORMATION_TECHNOLOGY_PROF_4
49. LEAD_INFORMATION_TECHNOLOGY_PROF_5
50. LEAD_IT_OPERATIONS_PROF_4

51. LEAD_SENIOR_NETWORK_ENGINEER_4
52. LEAD_SENIOR_SYSTEM_ADMIN_4
53. LEAD_SENIOR_SYSTEM_ADMIN_5
54. LEAD_SW_PROD_QUALITY_SPEC_3
55. LEAD_SW_PROD_QUALITY_SPEC_4
56. LEAD_TECHNICAL_WRITER_3
57. LEAD_USER_EXPERIENCE_DESIGNER_4
58. LEAD_USER_EXPERIENCE_DESIGNER_5
59. MANAGER_INFORMATION_TECHNOLOGY_2
60. MANAGER_INFORMATION_TECHNOLOGY_3
61. MANAGER_INFORMATION_TECHNOLOGY_4
62. MANAGER_INFORMATION_TECHNOLOGY_5
63. MANAGER_SOFTWARE_DEV_2
64. MANAGER_SOFTWARE_DEV_3
65. MANAGER_SOFTWARE_DEV_4
66. MANAGER_SOFTWARE_DEV_5
67. MANAGER_SOFTWARE_QUALITY_2
68. MANAGER_SOFTWARE_QUALITY_3
69. MANAGER_SOFTWARE_QUALITY_4
70. MANAGER_SOFTWARE_QUALITY_5
71. MANAGER_SYSTEMS_ENGINEER_CAREER
72. MANAGER_SYSTEMS_ENGINEER_ENTRY
73. MANAGER_SYSTEMS_ENGINEER_SENIOR
74. MANAGER_TECHNICAL_PUBS_2
75. MANAGER_TECHNICAL_PUBS_3
76. MANAGER_TECHNICAL_PUBS_4
77. MANAGER_TECHNICAL_PUBS_5
78. MANAGER_TECHNICAL_SVCS_3
79. MANAGER_TECHNICAL_SVCS_4
80. MTS_SOFTWARE_DEV_1
81. MTS_SOFTWARE_DEV_2
82. MTS_SW_APPS_ENGRG_2
83. NETWORK_ENGINEER_2
84. NETWORK_ENGINEER_3
85. OM_RIF_NON_WARN
86. OM_RIF_WARN
87. PRGMR_ANALYST_2
88. PRGMR_ANALYST_3
89. PRINCIPAL_DESIGNER_6
90. PRINCIPAL_SCIENTIST_6
91. PRODUCT_MARKETING_ENGR_4
92. PROGRAMMER_ANALYST_4
93. PROGRAM_MANAGER
94. PROJECT_LEAD_SW_APPS_4
95. PROJECT_LEAD_SW_APPS_5
96. PROJECT_LEAD_SW_DEV_3
97. PROJECT_LEAD_SW_DEV_4
98. PROJECT_LEAD_SW_DEV_5
99. PROJECT_LEAD_SW_DEV_5_5
100. S7_MANAGER_SYSTEMS_ENGINEERS_SENIOR

101. S7_SYSTEM_ENGINEER_CAREER
102. S7_SYSTEM_ENGINEER_SENIOR
103. SAFETY_ENGINEER_1
104. SECURITY_SYSTEMS_ADMINISTRATOR
105. SENIOR_APPLICATION_DEVELOPER_5
106. SENIOR_BUSINESS_SYSTEMS_ANALYST_4
107. SENIOR_BUSINESS_SYSTEMS_ANALYST_5
108. SENIOR_COMPUTER_SCIENTIST_2_SW_DEV
109. SENIOR_COMPUTER_SCIENTIST_SW_DEV
110. SENIOR_DATABASE_ADMIN_4
111. SENIOR_DIRECTOR_CTO
112. SENIOR_DIRECTOR_ENTREPRENEUR_IN_RESIDENCE
113. SENIOR_DIRECTOR_INFORMATION_TECHNOLOGY_7
114. SENIOR_DIRECTOR_PROGRAM_MANAGEMENT
115. SENIOR_DIRECTOR_SOFTWARE_DEV_7
116. SENIOR_DIRECTOR_SYSTEMS_ENGINEER
117. SENIOR_DIRECTOR_TECHNICAL_SERVICES
118. SENIOR_GRAPHIC_DESIGNER_3
119. SENIOR_GRAPHIC_DESIGNER_4
120. SENIOR_GROUP_PROGRAM_MANAGER_2
121. SENIOR_MANAGER_OOT_OPS_MGMT
122. SENIOR_MANAGER_TECHNICAL_SVCS_5
123. SENIOR_NETWORK_ENGINEER_4
124. SENIOR_NETWORK_ENGINEER_5
125. SENIOR_PRINCIPAL_SCIENTIST_7
126. SENIOR_PROD_SUPPT_ENGINEER_5
127. SENIOR_PROD_SUPPT_ENGINEER_6
128. SENIOR_PROGRAM_MANAGER_1
129. SENIOR_PROGRAM_MANAGER_2
130. SENIOR_PROGRAM_MANAGER_3
131. SENIOR_SYSTEM_ADMIN_4
132. SENIOR_SYSTEM_ADMIN_5
133. SENIOR_TECHNICAL_WRITER_4
134. SENIOR_TECHNICAL_WRITER_5
135. SENIOR_VP_BUSINESS_UNIT
136. SENIOR_VP_PRODUCT_DEVELOPMENT
137. SENIOR_WEB_TECHNOLOGIST_5
138. SUPPORT_PRODUCT_MKTG_SPECIALIST
139. SVP_BUSINESS_UNIT
140. SVP_INFORMATION_SYSTEMS
141. SVP_JS
142. SVP_RESEARCH_AND_DEVELOPMENT
143. SW_PROD_QUALITY_SPEC_1
144. SW_PROD_QUALITY_SPEC_2
145. SW_PROD_QUALITY_SPEC_3
146. SW_PROD_QUALITY_SPEC_4
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148. SYSTEMS_ENGINEER_ENTRY
149. SYSTEMS_ENGINEER_EXPERT
150. SYSTEMS_ENGINEER_SENIOR

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152. SYSTEM_ADMIN_2
153. SYSTEM_ADMIN_3
154. SYSTEM_APPS_SPECIALIST_1
155. SYSTEM_APPS_SPECIALIST_2
156. SYSTEM_APPS_SPECIALIST_3
157. SYSTEM_APPS_SPECIALIST_4
158. SYSTEM_APPS_SPECIALIST_5
159. TECHNICAL_ACCOUNT_MANAGER
160. TECHNICAL_COURSE_DEV_3
161. TECHNICAL_COURSE_DEV_4
162. TECHNICAL_SUPPORT_CONSULTANT_1
163. TECHNICAL_SUPPORT_ENGINEER_1
164. TECHNICAL_SUPPORT_ENGINEER_2
165. TECHNICAL_SUPPORT_ENGINEER_3
166. TECHNICAL_SUPPORT_ENGINEER_4
167. TECHNICAL_WRITER_2
168. TECHNICAL_WRITER_3
169. TELECOMM_ENGINEER_2
170. TELECOMM_ENGINEER_3
171. USER_EXPERIENCE_DESIGNER_1
172. USER_EXPERIENCE_DESIGNER_2
173. USER_EXPERIENCE_DESIGNER_3
174. USER_EXPERIENCE_DESIGNER_4
175. USER_EXPERIENCE_DESIGNER_5
176. VP_&_GM
177. VP_ENGINEERING
178. VP_ENTREPRENEUR_IN_RESIDENCE
179. VP_INFORMATION_TECHNOLOGY
180. WEB_DESIGNER_2
181. WEB_DESIGNER_3
182. WEB_DESIGNER_4
183. WEB_DESIGNER_5
184. WEB_DEVELOPER_2
185. WEB_DEVELOPER_3
186. WEB_DEVELOPER_4
187. WEB_DEVELOPER_5
188. WEB_SITE_ADMIN_2
189. WEB_TECHNOLOGIST_3
190. WEB_TECHNOLOGIST_4

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2. ANALYST_SUPPORT_A
3. ANALYST_SUPPORT_B
4. ANALYST_TELECOMS_SR
5. APPLICATIONS_PROG_DIR
6. APPLICATIONS_PROG_MGR_1
7. APPLICATIONS_PROG_MGR_2
8. APPLICATIONS_PROG_MGR_3
9. ASIC_DESIGN_ENG_2
10. ASIC_DESIGN_ENG_3
11. ASIC_DESIGN_ENG_4
12. ASIC_DESIGN_ENG_5
13. ASIC_DESIGN_ENG_6
14. ASIC_DESIGN_ENG_DIR
15. ASIC_DESIGN_ENG_MGR_1
16. ASIC_DESIGN_ENG_MGR_2
17. ASIC_DESIGN_ENG_MGR_3
18. BUSINESS_ANALYST_SENIOR
19. CAD_ENGINEER_1
20. CAD_ENGINEER_2
21. CAD_ENGINEER_3
22. CAD_ENGINEER_4
23. CAD_ENGINEER_5
24. CAD_ENGINEER_6
25. CAD_MGR_1
26. CAD_MGR_2
27. CAD_MGR_3
28. COMPONENT_ENGINEER_1
29. COMPONENT_ENGINEER_3
30. COMPONENT_ENGINEER_4
31. COMPUTER_OPERATIONS_MGR_1
32. COMPUTER_OPERATIONS_MGR_2
33. COMPUTER_OPERATIONS_MGR_3
34. CONFIG_RELEASE_ENG_1
35. CONFIG_RELEASE_ENG_2
36. CONFIG_RELEASE_ENG_3
37. CONFIG_RELEASE_ENG_4
38. CONFIG_RELEASE_ENG_5
39. CONSULTING_ADVIS_ENGR_SR
40. CONSULTING_ENGINEER_SUPPT
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42. DATABASE_ADMINISTRATOR_3
43. DATABASE_ADMINISTRATOR_4
44. DATABASE_ADMINISTRATOR_5
45. DATABASE_ENGINEER_3
46. DATABASE_ENGINEER_4
47. DATABASE_ENGINEER_5
48. DATA_BASE_ANALYST_A
49. DATA_WAREHOUSE_MGR_2
50. DATA_WAREHOUSE_MGR_3
51. DESKTOP_SYSTEMS_MGR_1
52. DESKTOP_SYSTEMS_SPEC_1
53. DESKTOP_SYSTEMS_SPEC_2
54. DESKTOP_SYSTEMS_SPEC_3
55. DESKTOP_SYSTEMS_SPEC_4
56. DEST
57. DEVELOPER_ENGR_SUPPT_II
58. DEVELOPER_ENGR_SUPPT_III
59. DEVELOPER_ENGR_SUPPT_IV
60. DEVELOPER_INFO_TECH_V
61. DEVELOPER_PROGRAM_SPEC_M
62. DEVELOPER_SUPPORT_MGR_I
63. DEVELOPER_SUPPORT_MGR_III
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66. DEVELOPMENT_ENGINEER_4
67. DEVELOPMENT_ENGINEER_5
68. DEVELOPMENT_ENGINEER_6
69. DEVELOPMENT_ENG_DIR
70. DEVELOPMENT_ENG_MGR_1
71. DEVELOPMENT_ENG_MGR_2
72. DEVELOPMENT_ENG_MGR_3
73. DEVELOPMENT_ENG_SR_DIR
74. DEVELOPMENT_ENG_VP
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76. DOCUMENT_CONTROL_MGR_2
77. DOCUMENT_CONTROL_SPEC_2
78. DOCUMENT_CONTROL_SPEC_3
79. DOCUMENT_CONTROL_SPEC_4
80. DOCUMENT_CONTROL_SUPV
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82. DSP_ENGINEER_5
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84. ELECTRONIC_DESIGN_ENG_2
85. ELECTRONIC_DESIGN_ENG_3
86. ELECTRONIC_DESIGN_ENG_4
87. ELECTRONIC_DESIGN_ENG_5
88. ELECTRONIC_DESIGN_ENG_6
89. ELECTRONIC_DESIGN_ENG_DIR
90. ELECTR_DESIGN_ENG_MGR_1
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92. ELECTR_DESIGN_ENG_MGR_3
93. ELECTR_DESIGN_ENG_SR_DIR
94. ELECTR_DESIGN_ENG_VP
95. ENGINEERING_DIRECTOR
96. ENGINEERING_DIRECTOR_SR
97. ENGINEERING_PROJECT_MGR_1
98. ENGINEERING_PROJECT_MGR_2
99. ENGINEERING_PROJECT_MGR_3
100. ENGINEERING_PROJECT_MGR_4
101. ENGINEERING_PROJECT_MGR_5
102. ENGINEERING_PROJECT_MGR_6
103. ENGINEERING_SVS_DIR
104. ENGINEERING_SVS_MGR_1
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106. ENGINEERING_SVS_MGR_3
107. ENGINEERING_SVS_SR_DIR
108. ENGINEERING_VP
109. ENGINEER_1
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111. ENGINEER_4
112. ENGINEER_5
113. ENGINEER_6
114. ENGINEER_SUPPORT_A
115. ENGINEER_SUPPORT_B
116. ENGINEER_SUPPORT_C
117. ENGINEER_SUPPORT_SENIOR
118. ENGRG_CHANGE_SPEC_I
119. ENGRG_CHANGE_SPEC_II
120. ENGRG_CHANGE_SPEC_SR
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124. ENGRG_OPERATIONS_MGR_I
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134. ENGRG_PROJECT_SPEC_II
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136. ENGRG_PROJ_MGMT_MGR_I
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139. ENGRG_SERVICES_LAB_SUPV
140. ENGR_OPERATIONS_III
141. ENGR_OPERATIONS_IV
142. ENGR_SCIENTIST_I
143. ENGR_SCIENTIST_II
144. ENGR_SCIENTIST_III_SR
145. ENGR_SCIENTIST_II_SR
146. ENGR_SCIENTIST_I_SR
147. ENGR_SCI_TECH_DISTINGUISH
148. ENGR_TECH_SUPPT_A_AAC
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151. ENG_PROGRAM_SPEC_4
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153. ENG_SYSTEMS_ADMIN_2
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156. ENG_SYSTEMS_ADMIN_5
157. ENTERPRISEWIDE_DIR
158. ENTERPRISEWIDE_MGR_1
159. ENTERPRISEWIDE_PROG_ANL_3
160. ENTERPRISEWIDE_PROG_ANL_4
161. ENTERPRISEWIDE_PROG_ANL_5
162. ENTERPRISEWIDE_SR_DIR
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164. FIELD_SUPPORT_ENGINEER_2
165. FIELD_SUPPORT_ENGINEER_3
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167. FIELD_SUPPORT_ENGINEER_5
168. FINANCIAL_ANALYST_5
169. FIRMWARE_ENGINEER_1
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171. FIRMWARE_ENGINEER_3
172. FIRMWARE_ENGINEER_4
173. FIRMWARE_ENGINEER_5
174. FIRMWARE_ENG_MGR_2
175. FIRMWARE_ENG_MGR_3
176. GRADE_10
177. GRAPHICS_DESIGNER
178. GRAPHICS_DESIGNER_1
179. GRAPHICS_DESIGNER_2
180. GRAPHICS_DESIGNER_3
181. GRAPHICS_DESIGNER_4
182. GRAPHICS_PROD_SPEC_I
183. GRAPHICS_PROD_SPEC_II
184. GRAPHIC_ARTS_MGR_1
185. GRAPHIC_ARTS_MGR_2
186. GRAPHIC_ARTS_MGR_3
187. GRAPHIC_DESIGNER_M
188. HARDWARE_DEVELOPMENT_DIR
189. HARDWARE_DEVELOPMENT_SR
190. HARDWARE_DEVELOP_ENG_1
191. HARDWARE_DEVELOP_ENG_2
192. HARDWARE_DEVELOP_ENG_3
193. HARDWARE_DEVELOP_ENG_4
194. HARDWARE_DEVELOP_ENG_5
195. HARDWARE_DEVELOP_ENG_6
196. HARDWARE_DEVELOP_MGR_1
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198. HARDWARE_DEVELOP_MGR_3
199. HRIS_ANALYST_3
200. HUMAN_FACTORS_ENG_MGR_1

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202. HUMAN_FACTORS_ENG_MGR_3
203. HUMAN_FACT_DESIGN_ENG_1
204. HUMAN_FACT_DESIGN_ENG_2
205. HUMAN_FACT_DESIGN_ENG_3
206. HUMAN_FACT_DESIGN_ENG_4
207. HUMAN_FACT_DESIGN_ENG_5
208. HUMAN_FACT_DESIGN_ENG_6
209. IMAGING_SPECIALIST_2
210. IMAGING_SPECIALIST_3
211. IMAGING_SPECIALIST_4
212. IMPLEMENTATION_ANALYST
213. INDUSTRIAL_DESIGN_ENG_3
214. INDUSTRIAL_DESIGN_ENG_4
215. INDUSTRIAL_DESIGN_ENG_5
216. INDUSTRIAL_DESIGN_ENG_6
217. INDUST_DESIGNER_PRINCIPAL
218. INDUST_DESIGNER_SENIOR
219. IND_DESIGN_ENG_MGR_3
220. INFORMATION_SYSTEMS_DIR
221. INFORMATION_SYSTEMS_MGR_1
222. INFORMATION_SYSTEMS_MGR_2
223. INFORMATION_SYSTEMS_MGR_3
224. INFORMATION_SYSTEMS_VP
225. INFORMATION_SYSTEM_SR_DIR
226. INFO_SECURITY_ANALYST_2
227. INFO_SECURITY_ANALYST_3
228. INFO_SECURITY_ANALYST_4
229. INFO_SECURITY_ANALYST_5
230. INFO_SECURITY_DIR
231. INFO_SECURITY_MGR_3
232. INFO_SYSTEMS_ANALYST_I
233. INFO_SYSTEMS_ANALYST_II
234. INFO_SYSTEMS_ANALYST_III
235. INFO_SYSTEMS_ANALYST_IV
236. INFO_SYSTEMS_ANALYST_V
237. INFO_SYSTEMS_ANALYST_VI
238. INFO_SYSTEMS_ENG_1
239. INFO_SYSTEMS_ENG_2
240. INFO_SYSTEMS_ENG_3
241. INFO_SYSTEMS_ENG_4
242. INFO_SYSTEMS_ENG_5
243. INFO_SYSTEMS_MANAGER_IV
244. INFO_SYSTEMS_PROJ_MGR
245. INFO_SYSTEMS_PROJ_MGR_SR
246. INFO_SYSTEMS_PROJ_SPEC_I
247. INFO_SYSTEMS_PROJ_SPEC_II
248. INFO_TECH_DEVELOPER_I
249. INFO_TECH_DEVELOPER_II
250. INFO_TECH_DEVELOPER_III

251. INFO_TECH_DEVELOPER_IV
252. INFO_TECH_DEVELOPER_V
253. IS&T_DIRECTOR
254. IS&T_DIRECTOR_SENIOR
255. IST_TECHNICAL_PROJ_MGR_2
256. IST_TECHNICAL_PROJ_MGR_3
257. IST_TECHNICAL_PROJ_MGR_4
258. IST_TECHNICAL_PROJ_MGR_5
259. IT_REMOTE_SUPPORT_SUPV
260. IT_REMOTE_SUPP_SPEC_1
261. LOCALIZATION_ENGINEER_2
262. LOCALIZATION_ENGINEER_3
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264. LOGISTICS_ANALYST_1
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268. MACHINE_SHOP_MANAGER_1
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270. MANUFACTURING_ENGINEER_3
271. MANUFACTURING_ENGINEER_5
272. MANUFACTURING_ENG_SR_DIR
273. MATERIALS_SR_DIR
274. MECH_DESIGN_ENG_1
275. MECH_DESIGN_ENG_2
276. MECH_DESIGN_ENG_3
277. MECH_DESIGN_ENG_4
278. MECH_DESIGN_ENG_5
279. MECH_DESIGN_ENG_6
280. MECH_DESIGN_ENG_DIR
281. MECH_DESIGN_ENG_MGR_1
282. MECH_DESIGN_ENG_MGR_2
283. MECH_DESIGN_ENG_MGR_3
284. MFG_ENGINEERING_GRP_MGR
285. MFG_ENGINEERING_MGR_A
286. MIS_PROJECT_LEADER_B
287. MOTION_GRAPHICS_PRODUCER
288. NETWORK_ENGINEER_1
289. NETWORK_ENGINEER_2
290. NETWORK_ENGINEER_3
291. NETWORK_ENGINEER_4
292. NETWORK_ENGINEER_5
293. NETWORK_SYSTEMS_ADMIN_2
294. NETWORK_SYSTEMS_ADMIN_3
295. NETWORK_SYSTEMS_ADMIN_4
296. NETWORK_SYSTEMS_MGR_1
297. NETWORK_SYSTEMS_MGR_2
298. NETWORK_SYSTEMS_MGR_3
299. ORACLE_DATABASE_ADMIN_4
300. ORACLE_DATABASE_ADMIN_5

301. PACKAGING_ENGINEER_2
302. PACKAGING_ENGINEER_3
303. PACKAGING_ENGINEER_4
304. PC_BOARD_DESIGNER_2
305. PC_BOARD_DESIGNER_3
306. PC_BOARD_DESIGNER_4
307. PC_BOARD_DESIGNER_5
308. PROCUREMENT_MANAGER_2
309. PRODUCT_DESIGN_ENGINEER_1
310. PRODUCT_DESIGN_ENGINEER_2
311. PRODUCT_DESIGN_ENGINEER_3
312. PRODUCT_DESIGN_ENGINEER_4
313. PRODUCT_DESIGN_ENGINEER_5
314. PRODUCT_DESIGN_ENGINEER_6
315. PRODUCT_DESIGN_ENG_DIR
316. PRODUCT_DESIGN_ENG_MGR_1
317. PRODUCT_DESIGN_ENG_MGR_2
318. PRODUCT_DESIGN_ENG_MGR_3
319. PRODUCT_DESIGN_ENG_SR_DIR
320. PRODUCT_DESIGN_ENG_VP
321. PRODUCT_ENGINEERING_MGR_1
322. PRODUCT_ENGINEERING_MGR_2
323. PRODUCT_ENGINEERING_MGR_3
324. PRODUCT_ENGINEER_4
325. PRODUCT_ENGINEER_5
326. PROF_SERVICES_CONSULT_2
327. PROGRAMMER_ANALYST_2
328. PROGRAMMER_ANALYST_3
329. PROGRAMMER_ANALYST_4
330. PROGRAMMER_ANALYST_5
331. PROGRAMMER_SYSTEMS_A
332. PROGRAMMER_SYSTEMS_A_G
333. PROJECT_MGR_ADMIN_2
334. PROJECT_PROGRAM_MANAGER_4
335. QA_QC_ENGINEERING_DIR
336. QA_QC_ENGINEERING_MGR_1
337. QA_QC_ENGINEERING_MGR_2
338. QA_QC_ENGINEERING_MGR_3
339. QA_QC_ENGINEER_1
340. QA_QC_ENGINEER_2
341. QA_QC_ENGINEER_3
342. QA_QC_ENGINEER_4
343. QA_QC_ENGINEER_5
344. QUALITY_ENGINEER_A
345. QUALITY_ENGINEER_SENIOR
346. QUALITY_ENGINEER_STAFF
347. R&D_DIR
348. R&D_MANAGER_1
349. R&D_MANAGER_2
350. R&D_PROJECT_PROGRAM_MGR_1

351. R&D_PROJECT_PROGRAM_MGR_2
352. R&D_PROJECT_PROGRAM_MGR_3
353. R&D_PROJECT_PROGRAM_MGR_4
354. R&D_PROJECT_PROGRAM_MGR_5
355. R&D_SR_DIR
356. R&D_VP
357. RELIABILITY_ENGINEER_1
358. RELIABILITY_ENGINEER_2
359. RELIABILITY_ENGINEER_3
360. RELIABILITY_ENGINEER_4
361. RELIABILITY_ENGINEER_5
362. RELIABILITY_ENG_MGR_1
363. RELIABILITY_ENG_MGR_2
364. RE_ENGINEERING_DIR
365. RE_ENGINEERING_MGR_1
366. RE_ENGINEERING_MGR_2
367. RE_ENGINEERING_MGR_3
368. RE_ENGINEERING_SPEC_1
369. RE_ENGINEERING_SPEC_2
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372. RE_ENGINEERING_SPEC_5
373. SE_1
374. SE_3
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376. SOFTWARE_ENGINEER_APPS_2
377. SOFTWARE_ENGINEER_APPS_3
378. SOFTWARE_ENGINEER_APPS_4
379. SOFTWARE_ENGINEER_APPS_5
380. SOFTWARE_ENGINEER_APPS_6
381. SOFTWARE_ENGINEER_SYS_1
382. SOFTWARE_ENGINEER_SYS_2
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385. SOFTWARE_ENGINEER_SYS_5
386. SOFTWARE_ENGINEER_SYS_6
387. SOFTWARE_ENGRG_MGR_II
388. SOFTWARE_ENGRG_MGR_III
389. SOFTWARE_ENGR_I
390. SOFTWARE_ENGR_II
391. SOFTWARE_ENGR_III_SR
392. SOFTWARE_ENGR_II_SR
393. SOFTWARE_ENGR_I_SR
394. SOFTWARE_QA_ENGINEER_1
395. SOFTWARE_QA_ENGINEER_2
396. SOFTWARE_QA_ENGINEER_3
397. SOFTWARE_QA_ENGINEER_4
398. SOFTWARE_QA_ENGINEER_5
399. SOFTWARE_QA_ENGINEER_6
400. SOLUTIONS_ENGR_1

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401. SR_GRAPHICS_DESIGNER
402. SR_IMAGING_SPECIALIST
403. SR_IT_TECHNOLOGIST
404. SUPPLIER_VENDOR_QA_ENG_2
405. SUPPLIER_VENDOR_QA_ENG_3
406. SUPPLIER_VENDOR_QA_ENG_4
407. SUPPLIER_VENDOR_QA_ENG_5
408. SUPPL_VEND_QA_ENG_MGR_1
409. SUPPL_VEND_QA_ENG_MGR_3
410. SWE_TECHNICAL_WRITER_2
411. SWE_TECHNICAL_WRITER_3
412. SWE_TECHNICAL_WRITER_4
413. SWE_TECHNICAL_WRITER_5
414. SW_CUSTOMER_SEEDING_ENGR
415. SW_DEVELOP_DIR
416. SW_DEVELOP_ENG_1
417. SW_DEVELOP_ENG_2
418. SW_DEVELOP_ENG_3
419. SW_DEVELOP_ENG_4
420. SW_DEVELOP_ENG_5
421. SW_DEVELOP_ENG_6
422. SW_DEVELOP_MGR_1
423. SW_DEVELOP_MGR_2
424. SW_DEVELOP_MGR_3
425. SW_DEVELOP_MGR_4
426. SW_DEVELOP_SR_DIR
427. SW_ENGINEERING_VP
428. SW_ENG_APPS_DIR
429. SW_ENG_APPS_MGR_1
430. SW_ENG_APPS_MGR_2
431. SW_ENG_APPS_MGR_3
432. SW_ENG_APPS_SR_DIR
433. SW_ENG_SYS_DIR
434. SW_ENG_SYS_MGR_1
435. SW_ENG_SYS_MGR_2
436. SW_ENG_SYS_MGR_3
437. SW_ENG_SYS_SR_DIR
438. SW_QA_ENG_DIR
439. SW_QA_ENG_MGR_1
440. SW_QA_ENG_MGR_2
441. SW_QA_ENG_MGR_3
442. SW_QA_ENG_SR_DIR
443. SYSTEMS_DESIGN_ENGINEER_1
444. SYSTEMS_DESIGN_ENGINEER_2
445. SYSTEMS_DESIGN_ENGINEER_3
446. SYSTEMS_DESIGN_ENGINEER_4
447. SYSTEMS_DESIGN_ENGINEER_5
448. SYSTEMS_DESIGN_ENGINEER_6
449. SYSTEMS_DESIGN_MGR_1
450. SYSTEMS_DESIGN_MGR_2

451. SYSTEMS_ENGINEER_4
452. SYSTEMS_ENGINEER_DIR
453. SYSTEMS_ENGINEER_MGR_1
454. SYSTEMS_ENGINEER_MGR_2
455. SYSTEMS_INTEGRATION_MGR_2
456. SYSTEMS_INTEGR_CONSULT_2
457. SYSTEMS_INTEGR_CONSULT_3
458. SYSTEMS_INTEGR_CONSULT_4
459. SYSTEMS_INTEGR_CONSULT_SR
460. SYSTEMS_PROGRAMMER_II
461. SYSTEMS_PROGRAMMER_III
462. SYSTEMS_PROGRAMMER_IV
463. SYSTEMS_PROGRAMMER_V
464. SYSTEMS_PROGRAMMING_DIR
465. SYSTEMS_PROGRAMMING_MGR_1
466. SYSTEMS_PROGRAMMING_MGR_2
467. SYSTEMS_PROGRAMMING_MGR_3
468. SYSTEMS_PROG_SR_DIR
469. SYSTEM_ENGINEER
470. SYSTEM_ENGINEER_ASSOCIATE
471. SYSTEM_ENGINEER_SR
472. TECHNICAL_EDITOR_2
473. TECHNICAL_EDITOR_3
474. TECHNICAL_EDITOR_4
475. TECHNICAL_EDITOR_5
476. TECHNICAL_PUBS_GRP_MGR
477. TECHNICAL_PUBS_GRP_MGR_SR
478. TECHNICAL_WRITER
479. TECHNICAL_WRITER_1
480. TECHNICAL_WRITER_2
481. TECHNICAL_WRITER_3
482. TECHNICAL_WRITER_4
483. TECHNICAL_WRITER_5
484. TECHNICAL_WRITER_G
485. TECHNICAL_WRITER_II_SR
486. TECHNICAL_WRITER_I_SR
487. TECHNICAL_WRITER_M
488. TECHNICAL_WRITER_SENIOR
489. TECHNICAL_WRITING_MGR_1
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491. TECHNICAL_WRITING_MGR_3
492. TECH_INFO_SYST_ANLY_I
493. TECH_INFO_SYST_ANLY_II
494. TECH_INFO_SYST_ANLY_SR
495. TECH_PUBLICATIONS_MGR_3
496. TECH_SUPPORT_ENG_3
497. TECH_SUPPT_ENGR
498. TECH_SUPPT_ENGR_A_AAC
499. TECH_SUPPT_ENGR_SR_AAC
500. TELECOMMUNICATION_DIR

501. TELECOMMUNICATION_ENG_1
502. TELECOMMUNICATION_ENG_2
503. TELECOMMUNICATION_ENG_3
504. TELECOMMUNICATION_ENG_4
505. TELECOMMUNICATION_ENG_5
506. TELECOMMUNICATION_MGR_1
507. TELECOMMUNICATION_MGR_2
508. TELECOMMUNICATION_MGR_3
509. TELECOMMUNICATION_SR_DIR
510. TELECOM_ANALYST_II
511. TELECOM_ANALYST_SENIOR
512. TELECOM_ENGINEER_II
513. TELECOM_ENGINEER_IV
514. TEST_ENGINEERING_DIR
515. TEST_ENGINEERING_MGR_1
516. TEST_ENGINEERING_MGR_2
517. TEST_ENGINEERING_MGR_3
518. TEST_ENGINEER_1
519. TEST_ENGINEER_2
520. TEST_ENGINEER_3
521. TEST_ENGINEER_4
522. TEST_ENGINEER_5
523. TEST_ENGINEER_A
524. UNIX_SYSTEMS_ADMIN_1
525. UNIX_SYSTEMS_ADMIN_2
526. UNIX_SYSTEMS_ADMIN_3
527. UNIX_SYSTEMS_ADMIN_4
528. UNIX_SYSTEMS_ADMIN_5
529. WEB_CREATIVE_DIR
530. WEB_CREATIVE_MGR_1
531. WEB_CREATIVE_MGR_2
532. WEB_CREATIVE_MGR_3
533. WEB_DESIGNER_1
534. WEB_DESIGNER_2
535. WEB_DESIGNER_3
536. WEB_DESIGNER_4
537. WEB_DESIGNER_5
538. WEB_DESIGNER_SENIOR_I
539. WEB_DESIGNER_SENIOR_II
540. WEB_DEVELOPER_1
541. WEB_DEVELOPER_2
542. WEB_DEVELOPER_3
543. WEB_DEVELOPER_4
544. WEB_DEVELOPER_5
545. WEB_EDITOR_WRITER_3
546. WEB_ENGINEER_I
547. WEB_ENGINEER_II
548. WEB_ENGINEER_SENIOR_I
549. WEB_ENGINEER_SENIOR_II
550. WEB_SITE_ADMINISTRATOR_4

551. WEB_TECHNOLOGIST_2
552. WEB_TECHNOLOGIST_3
553. WEB_TECHNOLOGIST_4
554. WEB_TECHNOLOGIST_5

Google

1. APPLICATION_SPECIALIST_II
2. ASSEMBLY_TECH_US
3. ASSOCIATE_CREATIVE
4. ASSOCIATE_ENGINEERING_ANALYST
5. ASSOCIATE_GOOGLE_APPS
6. ASSOCIATE_GRAPHIC_DESIGNER
7. ASSOCIATE_MANUFACTURING_ENGINEER_NON_US
8. ASSOCIATE_MGR_ONLINE_SALES_ENGINEERING_SPECIALISTS
9. ASSOCIATE_NETWORK_ENGINEER_CORP_NON_US
10. ASSOCIATE_PRODUCT_MGR
11. ASSOCIATE_PROGRAM_MGR_US
12. ASSOCIATE_PSO_TECH_SOLUTIONS_ENGINEER_II
13. ASSOCIATE_SQE
14. ASSOCIATE_SUPPORT_ENGINEER_II
15. ASSOCIATE_SYSTEMS_ADMIN_US
16. ASSOCIATE_SYS_ADMIN_SRE_US
17. ASSOCIATE_WEB_APPLICATIONS_ENGINEER
18. BUSINESS_PRODUCT_MGR
19. CANDIDATE_ENGAGEMENT_SPECIALIST_II_US
20. CORPORATE_OPS_ENGINEER_II
21. CORPORATE_OPS_ENGINEER_III
22. CORPORATE_OPS_ENGINEER_I_US
23. CORPORATE_OPS_ENGINEER_US
24. CREATIVE_DIR
25. CREATIVE_I
26. CREATIVE_II
27. CREATIVE_III
28. CREATIVE_LEAD
29. CUSTOMER_SOLUTIONS_ENGINEER_I
30. CUSTOMER_SOLUTIONS_ENGINEER_II
31. CUSTOMER_SOLUTIONS_ENGINEER_III
32. DATABASE_ADMIN_II
33. DATABASE_ADMIN_III
34. DATACENTER_ENGINEER_II
35. DATACENTER_ENGINEER_III
36. DATA_CENTER_INFRASTRUCTURE_ENGINEER
37. DEVELOPER_ADVOCATE
38. DEVELOPER_PROGRAMS_ENGINEER_II
39. DEVELOPER_PROGRAMS_ENGINEER_III
40. DEVELOPER_PROGRAMS_ENGINEER_I_NON_US
41. DIR_CREATIVE_SERVICES
42. DIR_DEVELOPER_ADVOCATE
43. DIR_RELEASE_ENGINEERING
44. DIR_SOFTWARE_ENGINEERING
45. DIR_SOFTWARE_ENGINEERING_II
46. DIR_SOFTWARE_ENGINEERING_PARTNER_SOLUTIONS
47. DIR_SWE_SRE
48. DIR_SYSADMIN_SRE_II
49. DIR_TECH
50. DIR_TECH_OPS

51. DISTINGUISHED_RESEARCHER
52. DISTINGUISHED_SOFTWARE_ENGINEER
53. ECONOMIST_II
54. ENERGY_ANALYST_NON_US
55. ENGINEERING_ANALYST
56. ENGINEERING_MGR_I
57. ENGINEERING_MGR_II
58. ENGINEERING_MGR_III
59. ENGINEERING_TECH_US
60. ENGINEERING_USER_SUPPORT_ASSOCIATE
61. ENTERPRISE_APPLICATIONS_ENGINEER_III
62. ENTERPRISE_SALES_ENGINEER_ASSOCIATE_I
63. ENTERPRISE_SALES_ENGINEER_ASSOCIATE_II
64. ENTERPRISE_SALES_ENGINEER_I
65. ENTERPRISE_SALES_ENGINEER_II
66. ENTERPRISE_SALES_ENGINEER_III
67. ENTERPRISE_SR_TECH_SOLUTIONS_ENGINEER_SPEC
68. ENTERPRISE_SR_TECH_SOLUTIONS_ENGINEER_TECH
69. ENTERPRISE_STAFF_TECH_SOLUTIONS_ENGINEER_SPEC
70. ENTERPRISE_STAFF_TECH_SOLUTIONS_ENGINEER_TECH
71. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_III_SPEC
72. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_III_TECH
73. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_II_SPEC
74. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_II_TECH
75. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_I_SPEC
76. ENTERPRISE_TECH_SOLUTIONS_ENGINEER_I_TECH
77. GEO_DATA_SPECIALIST_II
78. GEO_DATA_SPECIALIST_I_NON_US
79. GEO_DATA_STRATEGIST
80. GIS_DATA_ENGINEER_II
81. GIS_DATA_ENGINEER_III
82. GRAPHIC_DESIGNER
83. GRAPHIC_DESIGNER_II
84. GRAPHIC_DESIGNER_III
85. GRAPHIC_DESIGNER_ILLUSTRATOR_I
86. GRAPHIC_DESIGNER_ILLUSTRATOR_II
87. HARDWARE_ENGINEER_II
88. HARDWARE_ENGINEER_III
89. HARDWARE_OPS_TECH_ASSISTANT_I_US
90. HARDWARE_OPS_TECH_III_US
91. HARDWARE_OPS_TECH_II_US
92. HARDWARE_OPS_TECH_I_US
93. HARDWARE_TESTING_ENGINEER_II
94. HARDWARE_TESTING_ENGINEER_III
95. HARDWARE_TESTING_ENGINEER_IV
96. HEAD_OF_ENTERPRISE_SALES_ENGINEERING
97. INTRANET_WEB_DEVELOPER_III
98. INTRANET_WEB_DEVELOPER_I_NON_US
99. INTRANET_WEB_DEVELOPER_I_US
100. L&D_APPLICATIONS_ENGINEER_II

101. L&D_APPLICATIONS_ENGINEER_I_US
102. LOCALIZATION_ENGINEER_III
103. LOCALIZATION_TESTING_SPECIALIST_III
104. MACHINE_LEARNING_DIR
105. MANUFACTURING_ENGINEER_II
106. MANUFACTURING_ENGINEER_III
107. MANUFACTURING_ENGINEER_I_US
108. MECHANICAL_ENGINEER_II
109. MECHANICAL_ENGINEER_III
110. MEMBER_OF_TECH_STAFF_ENGINEERING
111. MEMBER_OF_TECH_STAFF_SQAE
112. MGR_III_DEVELOPER_RELATIONS
113. MGR_III_ENTERPRISE_TECH_SOLUTIONS_ENGINEER_TECH
114. MGR_III_NETWORK_ENGINEER
115. MGR_III_ONLINE_SALES_ENGINEERING_SPECIALISTS
116. MGR_III_OPS
117. MGR_III_SOFTWARE_ENGINEERING_PARTNER_SOLUTIONS
118. MGR_III_SUPPORT_ENGINEERING
119. MGR_III_SYSADMIN_SRE
120. MGR_III_SYS_ADMIN
121. MGR_III_UI_DESIGN
122. MGR_II_DEVELOPER_RELATIONS
123. MGR_II_ENTERPRISE_APPLICATIONS_ENGINEER
124. MGR_II_ENTERPRISE_SALES_ENGINEER
125. MGR_II_ENTERPRISE_TECH_SOLUTIONS_ENGINEER_SPEC
126. MGR_II_ENTERPRISE_TECH_SOLUTIONS_ENGINEER_TECH
127. MGR_II_MANUFACTURING
128. MGR_II_NETWORK_ENGINEERING
129. MGR_II_ONLINE_SALES_ENGINEERING_SPECIALISTS
130. MGR_II_PSO_SALES_ENGINEERING
131. MGR_II_SOFTWARE_ENGINEERING_PARTNER_SOLUTIONS
132. MGR_II_SUPPORT_ENGINEERING
133. MGR_II_SWE_SRE
134. MGR_II_SYS_ADMIN_SRE
135. MGR_II_TECH_PROGRAM_MANAGEMENT
136. MGR_II_TECH_WRITERS
137. MGR_II_UI_DESIGN
138. MGR_II_UX_RESEARCH
139. MGR_I_DATABASE_ADMIN
140. MGR_I_ENTERPRISE_SALES_ENGINEER
141. MGR_I_ENTERPRISE_TECH_SOLUTIONS_ENGINEER_SPEC
142. MGR_I_NETWORK_ENGINEERING
143. MGR_I_ONLINE_SALES_ENGINEERING_SPECIALISTS
144. MGR_I_RELEASE_ENGINEERING
145. MGR_I_SUPPORT_ENGINEERING
146. MGR_I_SWE_SRE
147. MGR_I_SYSTEMS_ADMINISTRATION
148. MGR_I_SYS_ADMIN_SRE
149. MGR_I_TECH_PROGRAM_MANAGEMENT
150. MGR_I_TECH_WRITERS

151. MGR_I_UI_DESIGN
152. MGR_I_UX_RESEARCH
153. MGR_OPS_TECH
154. MGR_OPS_TECH_I
155. MGR_OPS_TECH_II
156. MGR_OPS_TECH_III
157. MGR_SECURITY_ENGINEERING_III
158. MGR_SOFTWARE_ENGINEERING_I
159. MGR_SOFTWARE_ENGINEERING_II
160. MGR_SOFTWARE_ENGINEERING_III
161. MGR_SWE_SRE_III
162. MGR_TECH_OPS
163. MTS_MECHANICAL_ENGINEER
164. MTS_PRINCIPAL_SOFTWARE_ENGINEER
165. MTS_SQE_RELEASE_ENGINEER
166. MTS_SR_APPLICATIONS_ENGINEER
167. MTS_SR_DATACENTER_ENGINEER
168. MTS_SR_HARDWARE_ENGINEER
169. MTS_SR_MECHANICAL_ENGINEER
170. MTS_SR_RELEASE_ENGINEER
171. MTS_SR_RESEARCH_SCIENTIST
172. MTS_SR_SOFTWARE_ENGINEER
173. MTS_SR_SOFTWARE_ENGINEER_IN_TEST
174. MTS_SR_STAFF_DATACENTER_ENGINEER
175. MTS_SR_STAFF_HARDWARE_ENGINEER
176. MTS_SR_STAFF_RESEARCH_SCIENTIST
177. MTS_SR_STAFF_SOFTWARE_ENGINEER
178. MTS_SR_SWE_SRE
179. MTS_SR_SYS_ADMIN_SRE
180. MTS_SR_TEST_ENGINEER
181. MTS_SR_UI_DESIGNER
182. MTS_SR_UX_RESEARCHER
183. MTS_SR_WEB_DESIGN_ENGINEER
184. MTS_STAFF_HARDWARE_ENGINEER
185. MTS_STAFF_QUANTITATIVE_ANALYST
186. MTS_STAFF_RESEARCH_SCIENTIST
187. MTS_STAFF_SOFTWARE_ENGINEER
188. MTS_STAFF_SOFTWARE_ENGINEER_IN_TEST
189. MTS_STAFF_SWE_SRE
190. MTS_STAFF_UI_DESIGNER
191. MTS_STAFF_UX_RESEARCHER
192. MTS_UI_DESIGNER
193. NETWORKING_TEST_ENGINEER_II
194. NETWORKING_TEST_ENGINEER_III
195. NETWORK_ENGINEER_II
196. NETWORK_ENGINEER_III
197. NETWORK_ENGINEER_III_SURVEILLANCE
198. NETWORK_ENGINEER_II_DEPLOYMENT
199. NETWORK_ENGINEER_II_SURVEILLANCE
200. NETWORK_ENGINEER_I_CORP

201. NETWORK_ENGINEER_I_DEPLOYMENT
202. NETWORK_ENGINEER_I_SURVEILLANCE
203. NETWORK_TRANSPORT_ENGINEER_III_DEPLOYMENT
204. NETWORK_TRANSPORT_ENGINEER_II_DEPLOYMENT
205. NETWORK_TRANSPORT_ENGINEER_I_DEPLOYMENT
206. NTRANET_WEB_DEVELOPER_II
207. ONLINE_SALES_ENGINEERING_SPECIALIST
208. OPS_DIR
209. OPS_DIR_II
210. OPS_TEAM_MGR_I
211. OPS_TEAM_MGR_II
212. OPS_TECH_III_US
213. OPS_TECH_II_NON_US
214. OPS_TECH_II_US
215. OPS_TECH_I_NON_US
216. OPS_TECH_I_US
217. POSTDOCTORAL_RESEARCH_SCIENTIST
218. POWER_ENGINEER_III
219. PRINCIPAL_DATACENTER_ENGINEER
220. PRINCIPAL_HARDWARE_ENGINEER
221. PRINCIPAL_MECHANICAL_ENGINEER
222. PRINCIPAL_SCIENTIST
223. PRINCIPAL_SOFTWARE_ENGINEER
224. PRODUCER_I
225. PRODUCER_II
226. PRODUCER_III
227. PRODUCT_MGR
228. PROGRAMMER_II
229. PROGRAMMER_III_RADIO
230. PROGRAMMER_I_RADIO
231. PROGRAM_MANAGEMENT_DIR
232. PROGRAM_MGR_I
233. PROGRAM_MGR_II
234. PROGRAM_MGR_III
235. PSO_SALES_ENGINEER_II
236. PSO_SALES_ENGINEER_III
237. PSO_SR_SALES_ENGINEER
238. PSO_SR_TECH_SOLUTIONS_ENGINEER
239. PSO_STAFF_SALES_ENGINEER
240. PSO_STAFF_TECH_SOLUTIONS_ENGINEER
241. PSO_TECH_SOLUTIONS_ENGINEERING_MGR_I
242. PSO_TECH_SOLUTIONS_ENGINEER_II
243. PSO_TECH_SOLUTIONS_ENGINEER_III
244. QA_ENGINEER_RADIO
245. QA_TESTER_RADIO_NON_US
246. QA_TESTER_RADIO_US
247. QUANTITATIVE_ANALYST_II
248. QUANTITATIVE_ANALYST_III
249. RELEASE_ENGINEER_II
250. RELEASE_ENGINEER_III

251. RESEARCH_SCIENTIST
252. SALES_ENGINEER_RADIO
253. SEARCH_QUALITY_ANALYST_II
254. SEARCH_QUALITY_ANALYST_III
255. SEARCH_QUALITY_ANALYST_US
256. SECURITY_ENGINEER_II
257. SECURITY_ENGINEER_III
258. SOFTWARE_ENGINEER_I
259. SOFTWARE_ENGINEER_II
260. SOFTWARE_ENGINEER_III
261. SOFTWARE_ENGINEER_IN_TEST_II
262. SOFTWARE_ENGINEER_IN_TEST_III
263. SOFTWARE_ENGINEER_IN_TEST_I_US
264. SOFTWARE_ENGINEER_ORACLE
265. SOFTWARE_ENGINEER_PARTNER_SOLUTIONS_II
266. SR_CUSTOMER_SOLUTIONS_ENGINEER_I
267. SR_CUSTOMER_SOLUTIONS_ENGINEER_II
268. SR_DATABASE_ADMIN
269. SR_DATACENTER_ENGINEER
270. SR_DEVELOPER_ADVOCATE
271. SR_DEVELOPER_PROGRAMS_ENGINEER
272. SR_ENTERPRISE_SALES_ENGINEER
273. SR_GEO_DATA_SPECIALIST
274. SR_GIS_DATA_ENGINEER
275. SR_GRAPHIC_DESIGNER_ILLUSTRATOR
276. SR_HARDWARE_ENGINEER
277. SR_HARDWARE_TESTING_ENGINEER
278. SR_INTRANET_WEB_DEVELOPER
279. SR_MANUFACTURING_ENGINEER
280. SR_MECHANICAL_ENGINEER
281. SR_MGR_OF_ENGINEERING_COMPLIANCE
282. SR_NETWORKING_TEST_ENGINEER
283. SR_NETWORK_ENGINEER
284. SR_NETWORK_TRANSPORT_ENGINEER_DEPLOYMENT
285. SR_PRODUCER
286. SR_PROGRAMMER_RADIO
287. SR_PROGRAM_MGR_I
288. SR_PROGRAM_MGR_II
289. SR_PROJECT_ENGINEER
290. SR_QUANTITATIVE_ANALYST
291. SR_RELEASE_ENGINEER
292. SR_RESEARCH_SCIENTIST
293. SR_SALES_ENGINEER
294. SR_SECURITY_ENGINEER
295. SR_SOFTWARE_ENGINEER
296. SR_SOFTWARE_ENGINEER_IN_TEST
297. SR_SOFTWARE_ENGINEER_PARTNER_SOLUTIONS
298. SR_STAFF_DEVELOPER_ADVOCATE
299. SR_STAFF_HARDWARE_ENGINEER
300. SR_STAFF_MECHANICAL_ENGINEER

301. SR_STAFF_NETWORK_ENGINEER
302. SR_STAFF_QUANTITATIVE_ANALYST
303. SR_STAFF_RESEARCH_SCIENTIST
304. SR_STAFF_SOFTWARE_ENGINEER
305. SR_STAFF_SOFTWARE_ENGINEER_PARTNER_SOLUTIONS
306. SR_STAFF_SWE_SRE
307. SR_STAFF_SYS_ADMIN_SRE
308. SR_STAFF_TECH_WRITER
309. SR_SUPPORT_ENGINEER
310. SR_SUPPORT_ENGINEER_II
311. SR_SWE_SRE
312. SR_SYSTEMS_ADMINISTRATOR
313. SR_SYS_ADMIN_SRE
314. SR_TECH_LEAD_SUPPORT_ENGINEERING
315. SR_TECH_WRITER
316. SR_TEST_ENGINEER
317. SR_TEST_ENGINEERING_MGR
318. SR_UI_DESIGNER
319. SR_UI_DEVELOPER
320. SR_UX_RESEARCHER
321. SR_VC_ENGINEER
322. SR_VISUAL_DESIGNER
323. SR_VOICE_INTERFACE_ENGINEER
324. SR_WEBMASTER
325. SR_WEB_APPLICATIONS_ENGINEER
326. STAFF_DATABASE_ADMIN
327. STAFF_DATACENTER_ENGINEER
328. STAFF_DEVELOPER_ADVOCATE
329. STAFF_DEVELOPER_PROGRAMS_ENGINEER
330. STAFF_ENTERPRISE_SALES_ENGINEER
331. STAFF_HARDWARE_ENGINEER
332. STAFF_INDUSTRIAL_DESIGN_ENGINEER
333. STAFF_MANUFACTURING_ENGINEER
334. STAFF_MECHANICAL_ENGINEER
335. STAFF_NETWORKING_TEST_ENGINEER
336. STAFF_NETWORK_ENGINEER
337. STAFF_QUANTITATIVE_ANALYST
338. STAFF_RELEASE_ENGINEER
339. STAFF_RESEARCH_SCIENTIST
340. STAFF_SECURITY_ENGINEER
341. STAFF_SOFTWARE_ENGINEER
342. STAFF_SOFTWARE_ENGINEER_IN_TEST
343. STAFF_SOFTWARE_ENGINEER_PARTNER_SOLUTIONS
344. STAFF_SWE_SRE
345. STAFF_SYSTEMS_ADMIN
346. STAFF_SYS_ADMIN_SRE
347. STAFF_TECH_WRITER
348. STAFF_TEST_ENGINEER
349. STAFF_UI_DESIGNER
350. STAFF_UX_RESEARCHER

351. STAFF_VOICE_INTERFACE_ENGINEER
352. SUPPORT_ENGINEER
353. SWE_SRE_II
354. SWE_SRE_III
355. SWE_SRE_I_US
356. SYSTEMS_ADMINISTRATOR_I
357. SYSTEMS_ADMINISTRATOR_II
358. SYSTEMS_ADMINISTRATOR_III
359. SYS_ADMIN_SRE_I
360. SYS_ADMIN_SRE_II
361. SYS_ADMIN_SRE_III
362. TEAM_LEAD_SUPPORT_ENGINEERING
363. TECH_DIR
364. TECH_LEAD_SUPPORT_ENGINEERING
365. TECH_LEAD_WEB_APPLICATIONS_ENGINEERING
366. TECH_PROGRAM_MGR_I
367. TECH_PROGRAM_MGR_II
368. TECH_PROGRAM_MGR_III
369. TECH_PROGRAM_MGR_IV
370. TECH_PROGRAM_MGR_V
371. TECH_SOLUTIONS_ENGINEER_I
372. TECH_SOLUTIONS_ENGINEER_II
373. TECH_SOLUTIONS_ENGINEER_III
374. TECH_WRITER_II
375. TECH_WRITER_III
376. TECH_WRITER_I_NON_US
377. TECH_WRITER_I_US
378. TECH_WRITER_RADIO
379. TEST_ENGINEERING_MGR_I
380. TEST_ENGINEERING_MGR_II
381. TEST_ENGINEER_I
382. TEST_ENGINEER_II
383. TEST_ENGINEER_III
384. TPM_ASSOCIATE_PROGRAM_MGR
385. UI_DESIGNER_I
386. UI_DESIGNER_II
387. UI_DESIGNER_III
388. UI_DESIGN_DIR
389. UI_DEVELOPER_III
390. UX_RESEARCHER_II
391. UX_RESEARCHER_III
392. UX_RESEARCHER_I_US
393. VC_ENGINEER
394. VISUAL_DESIGNER_III
395. VP_ENGINEERING
396. VP_ENGINEERING_&_RESEARCH
397. VP_ENGINEERING_FELLOW
398. WEBMASTER_III
399. WEBMASTER_II_NON_US
400. WEBMASTER_IV

401. WEBMASTER_MGR_II
402. WEBMASTER_MGR_III
403. WEB_APPLICATIONS_ENGINEER
404. YET_TO_ASSIGN_T5_LEVEL

1. ANALOG_ENGINEER_10
2. ANALOG_ENGINEER_11
3. ANALOG_ENGINEER_3
4. ANALOG_ENGINEER_5
5. ANALOG_ENGINEER_6
6. ANALOG_ENGINEER_7
7. ANALOG_ENGINEER_8
8. ANALOG_ENGINEER_9
9. APPLICATION_DEVELOPER_3
10. APPLICATION_DEVELOPER_5
11. APPLICATION_DEVELOPER_6
12. APPLICATION_DEVELOPER_7
13. APPLICATION_DEVELOPER_8
14. APPLICATION_DEVELOPER_9
15. APPLICATION_ENGINEERING_MANAGER_10
16. APPLICATION_ENGINEERING_MANAGER_9
17. APPLICATION_ENGINEER_5
18. APPLICATION_ENGINEER_6
19. APPLICATION_ENGINEER_7
20. APPLICATION_ENGINEER_8
21. APPLICATION_ENGINEER_9
22. ASSEMBLY_PROCESS_TD_ENGINEER_3
23. ASSEMBLY_PROCESS_TD_ENGINEER_5
24. ASSEMBLY_PROCESS_TD_ENGINEER_6
25. ASSEMBLY_PROCESS_TD_ENGINEER_7
26. ASSEMBLY_PROCESS_TD_ENGINEER_8
27. ASSEMBLY_TD_PROCESS_INTEGRATOR_6
28. ASSEMBLY_TD_PROCESS_INTEGRATOR_7
29. ASSEMBLY_TD_PROCESS_INTEGRATOR_8
30. AUTOMATION_DESIGN_ENGINEER_3
31. AUTOMATION_DESIGN_ENGINEER_5
32. AUTOMATION_DESIGN_ENGINEER_6
33. AUTOMATION_DESIGN_ENGINEER_7
34. AUTOMATION_DESIGN_ENGINEER_8
35. AUTOMATION_DESIGN_ENGINEER_9
36. AUTOMATION_ENGINEER_3
37. AUTOMATION_ENGINEER_5
38. AUTOMATION_ENGINEER_6
39. AUTOMATION_ENGINEER_7
40. AUTOMATION_ENGINEER_8
41. AUTOMATION_ENGINEER_9
42. AUTOMATION_MANAGER_8
43. AUTOMATION_MANAGER_9
44. BIOS_ENGINEER_3
45. BIOS_ENGINEER_5
46. BIOS_ENGINEER_6
47. BIOS_ENGINEER_7
48. BIOS_ENGINEER_8
49. BIOS_ENGINEER_9
50. BOM_COORDINATOR_55

51. BOM_COORDINATOR_56
52. CAD_ENGINEERING_MANAGER_10
53. CAD_ENGINEERING_MANAGER_6
54. CAD_ENGINEERING_MANAGER_7
55. CAD_ENGINEERING_MANAGER_8
56. CAD_ENGINEERING_MANAGER_9
57. CAD_ENGINEER_10
58. CAD_ENGINEER_3
59. CAD_ENGINEER_5
60. CAD_ENGINEER_6
61. CAD_ENGINEER_7
62. CAD_ENGINEER_8
63. CAD_ENGINEER_9
64. CHEMICAL_ENGINEER_3
65. CHEMICAL_ENGINEER_5
66. CHEMICAL_ENGINEER_6
67. CHEMICAL_ENGINEER_7
68. CHEMICAL_ENGINEER_8
69. CHEMICAL_ENGINEER_9
70. CIRCUIT_DESIGN_ENGINEER_10
71. CIRCUIT_DESIGN_ENGINEER_3
72. CIRCUIT_DESIGN_ENGINEER_5
73. CIRCUIT_DESIGN_ENGINEER_6
74. CIRCUIT_DESIGN_ENGINEER_7
75. CIRCUIT_DESIGN_ENGINEER_8
76. CIRCUIT_DESIGN_ENGINEER_9
77. COMPONENT_DESIGN_ENGR_10
78. COMPONENT_DESIGN_ENGR_11
79. COMPONENT_DESIGN_ENGR_12
80. COMPONENT_DESIGN_ENGR_3
81. COMPONENT_DESIGN_ENGR_5
82. COMPONENT_DESIGN_ENGR_6
83. COMPONENT_DESIGN_ENGR_7
84. COMPONENT_DESIGN_ENGR_8
85. COMPONENT_DESIGN_ENGR_9
86. CONSTRUCTION_PROJECT_MANAGER_10
87. CONSTRUCTION_PROJECT_MANAGER_11
88. CONSTRUCTION_PROJECT_MANAGER_3
89. CONSTRUCTION_PROJECT_MANAGER_5
90. CONSTRUCTION_PROJECT_MANAGER_6
91. CONSTRUCTION_PROJECT_MANAGER_7
92. CONSTRUCTION_PROJECT_MANAGER_8
93. CONSTRUCTION_PROJECT_MANAGER_9
94. CONSULTING_ENGINEER_10
95. CONSULTING_ENGINEER_6
96. CONSULTING_ENGINEER_7
97. CONSULTING_ENGINEER_8
98. CONSULTING_ENGINEER_9
99. CONSULTING_ENGINEER_MANAGER_10
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629. PROD_LINE_MKTG_ENGINEER_5
630. PROD_LINE_MKTG_ENGINEER_6
631. PROD_LINE_MKTG_ENGINEER_7
632. PROD_LINE_MKTG_ENGINEER_8
633. PROD_LINE_MKTG_ENGINEER_9
634. PROGRAMMER_ANALYST_5
635. PROJECT_PROGRAM_MANAGER_TECH_10
636. PROJECT_PROGRAM_MANAGER_TECH_11
637. PROJECT_PROGRAM_MANAGER_TECH_12
638. PROJECT_PROGRAM_MANAGER_TECH_2
639. PROJECT_PROGRAM_MANAGER_TECH_3
640. PROJECT_PROGRAM_MANAGER_TECH_5
641. PROJECT_PROGRAM_MANAGER_TECH_6
642. PROJECT_PROGRAM_MANAGER_TECH_7
643. PROJECT_PROGRAM_MANAGER_TECH_8
644. PROJECT_PROGRAM_MANAGER_TECH_9
645. PTD_MOD_&_INTEGR_YIELD_ENG_10
646. PTD_MOD_&_INTEGR_YIELD_ENG_5
647. PTD_MOD_&_INTEGR_YIELD_ENG_6
648. PTD_MOD_&_INTEGR_YIELD_ENG_7
649. PTD_MOD_&_INTEGR_YIELD_ENG_8
650. PTD_MOD_&_INTEGR_YIELD_ENG_9

651. QUALITY_ENGINEER_3
652. QUALITY_ENGINEER_5
653. QUALITY_ENGINEER_6
654. QUALITY_ENGINEER_7
655. QUALITY_ENGINEER_8
656. QUALITY_ENGINEER_9
657. QUALITY_ENGINEER_SUPERVISOR_6
658. QUALITY_ENGINEER_SUPERVISOR_7
659. QUALITY_MANAGER_10
660. QUALITY_MANAGER_11
661. QUALITY_MANAGER_6
662. QUALITY_MANAGER_7
663. QUALITY_MANAGER_8
664. QUALITY_MANAGER_9
665. Q_&_R_ENGINEER_3
666. Q_&_R_ENGINEER_5
667. Q_&_R_ENGINEER_6
668. Q_&_R_ENGINEER_7
669. Q_&_R_ENGINEER_8
670. Q_&_R_ENGINEER_9
671. Q_&_R_MANAGER_8
672. Q_&_R_MANAGER_9
673. RELIABILITY_ENGINEER_10
674. RELIABILITY_ENGINEER_3
675. RELIABILITY_ENGINEER_5
676. RELIABILITY_ENGINEER_6
677. RELIABILITY_ENGINEER_7
678. RELIABILITY_ENGINEER_8
679. RELIABILITY_ENGINEER_9
680. RESEARCH_SCIENTIST_10
681. RESEARCH_SCIENTIST_11
682. RESEARCH_SCIENTIST_3
683. RESEARCH_SCIENTIST_5
684. RESEARCH_SCIENTIST_6
685. RESEARCH_SCIENTIST_7
686. RESEARCH_SCIENTIST_8
687. RESEARCH_SCIENTIST_88
688. RESEARCH_SCIENTIST_9
689. RET_DESIGN_ENGINEER_11
690. RET_DESIGN_ENGINEER_5
691. RET_DESIGN_ENGINEER_6
692. RET_DESIGN_ENGINEER_7
693. RET_DESIGN_ENGINEER_8
694. RET_DESIGN_ENGINEER_9
695. RF_ENGINEER_10
696. RF_ENGINEER_5
697. RF_ENGINEER_6
698. RF_ENGINEER_7
699. RF_ENGINEER_8
700. RF_ENGINEER_9

701. RF_PRACTICAL_ENGINEER_7
702. RF_PRACTICAL_ENGINEER_9
703. ROTATION_ENGINEERS_PROGRAM_3
704. ROTATION_ENGINEERS_PROGRAM_5
705. ROTATION_ENGINEERS_PROGRAM_6
706. ROTATION_ENGINEERS_PROGRAM_7
707. SAFETY_ENGINEER_3
708. SAFETY_ENGINEER_5
709. SAFETY_ENGINEER_6
710. SAFETY_ENGINEER_7
711. SAFETY_ENGINEER_8
712. SAFETY_ENGINEER_9
713. SALES_DEVELOPMENT_ENGR_5
714. SALES_DEVELOPMENT_ENGR_7
715. SALES_DEVELOPMENT_ENGR_8
716. SALES_DEVELOPMENT_ENGR_82
717. SALES_DEVELOPMENT_ENGR_9
718. SENIOR_FELLOW_13
719. SOFTWARE_ENGINEER_10
720. SOFTWARE_ENGINEER_11
721. SOFTWARE_ENGINEER_3
722. SOFTWARE_ENGINEER_5
723. SOFTWARE_ENGINEER_6
724. SOFTWARE_ENGINEER_7
725. SOFTWARE_ENGINEER_8
726. SOFTWARE_ENGINEER_9
727. SOLUTIONS_QUALITY_ANALYST_3
728. SOLUTIONS_QUALITY_ANALYST_5
729. SOLUTIONS_QUALITY_ANALYST_6
730. SOLUTIONS_QUALITY_ANALYST_7
731. SOLUTIONS_QUALITY_ANALYST_8
732. SOLUTION_SERVICES_DEV_MANAGER_10
733. SOLUTION_SERVICES_DEV_MANAGER_11
734. SOLUTION_SERVICES_DEV_MANAGER_7
735. SOLUTION_SERVICES_DEV_MANAGER_8
736. SOLUTION_SERVICES_DEV_MANAGER_9
737. SORT_ENGINEER_3
738. SORT_ENGINEER_5
739. SORT_ENGINEER_6
740. SORT_ENGINEER_7
741. SORT_ENGINEER_8
742. SORT_ENGINEER_9
743. STRATEGIC_PLANNER_10
744. STRATEGIC_PLANNER_11
745. STRATEGIC_PLANNER_12
746. STRATEGIC_PLANNER_3
747. STRATEGIC_PLANNER_5
748. STRATEGIC_PLANNER_6
749. STRATEGIC_PLANNER_7
750. STRATEGIC_PLANNER_8

751. STRATEGIC_PLANNER_9
752. STRATEGIC_PLANNING_MANAGER_10
753. STRATEGIC_PLANNING_MANAGER_11
754. STRATEGIC_PLANNING_MANAGER_12
755. STRATEGIC_PLANNING_MANAGER_8
756. STRATEGIC_PLANNING_MANAGER_9
757. SYSTEMS_ADMINISTRATOR_2
758. SYSTEMS_ADMINISTRATOR_3
759. SYSTEMS_ADMINISTRATOR_5
760. SYSTEMS_ADMINISTRATOR_6
761. SYSTEMS_ADMINISTRATOR_7
762. SYSTEMS_ADMINISTRATOR_8
763. SYSTEMS_ANALYST_10
764. SYSTEMS_ANALYST_2
765. SYSTEMS_ANALYST_3
766. SYSTEMS_ANALYST_5
767. SYSTEMS_ANALYST_57
768. SYSTEMS_ANALYST_6
769. SYSTEMS_ANALYST_7
770. SYSTEMS_ANALYST_8
771. SYSTEMS_ANALYST_9
772. SYSTEMS_ENGINEER_10
773. SYSTEMS_ENGINEER_3
774. SYSTEMS_ENGINEER_5
775. SYSTEMS_ENGINEER_6
776. SYSTEMS_ENGINEER_7
777. SYSTEMS_ENGINEER_8
778. SYSTEMS_ENGINEER_9
779. SYSTEMS_PROGRAMMER_10
780. SYSTEMS_PROGRAMMER_3
781. SYSTEMS_PROGRAMMER_5
782. SYSTEMS_PROGRAMMER_6
783. SYSTEMS_PROGRAMMER_7
784. SYSTEMS_PROGRAMMER_8
785. SYSTEMS_PROGRAMMER_9
786. SYSTEM_PRACTICAL_ENGINEER_5
787. SYSTEM_PRACTICAL_ENGINEER_7
788. SYSTEM_VALIDATION_ENGINEER_3
789. SYSTEM_VALIDATION_ENGINEER_5
790. SYSTEM_VALIDATION_ENGINEER_6
791. SYSTEM_VALIDATION_ENGINEER_7
792. SYSTEM_VALIDATION_ENGINEER_8
793. SYSTEM_VALIDATION_ENGINEER_9
794. TD_Q&R_ENGINEER_5
795. TD_Q&R_ENGINEER_6
796. TD_Q&R_ENGINEER_7
797. TD_Q&R_ENGINEER_8
798. TD_Q&R_ENGINEER_8
799. TD_Q&R_ENGINEER_9
800. TD_Q&R_MANAGER_8

801. TECHNICAL_ASSISTANT_SUPERVISOR_56
802. TECHNICAL_ASSISTANT_SUPERVISOR_57
803. TECHNICAL_DEVELOPMENT_ENGINEER_7
804. TECHNICAL_DOCUMENT_CONTROL_SPT_3
805. TECHNICAL_DOCUMENT_CONTROL_SPT_36
806. TECHNICAL_DOCUMENT_CONTROL_SPT_37
807. TECHNICAL_DOCUMENT_CONTROL_SPT_54
808. TECHNICAL_DOCUMENT_CONTROL_SPT_55
809. TECHNICAL_DOCUMENT_CONTROL_SPT_56
810. TECHNICAL_DOCUMENT_CONTROL_SPT_57
811. TECHNICAL_EXPERT_10
812. TECHNICAL_EXPERT_6
813. TECHNICAL_EXPERT_7
814. TECHNICAL_EXPERT_8
815. TECHNICAL_EXPERT_9
816. TECHNICAL_INFLUENCER_SALES_82
817. TECHNICAL_INFLUENCER_SALES_83
818. TECHNICAL_INFLUENCER_SALES_84
819. TECHNICAL_INFLUENCER_SALES_85
820. TECHNICAL_MKT_ENGINEER_10
821. TECHNICAL_MKT_ENGINEER_11
822. TECHNICAL_MKT_ENGINEER_3
823. TECHNICAL_MKT_ENGINEER_5
824. TECHNICAL_MKT_ENGINEER_6
825. TECHNICAL_MKT_ENGINEER_7
826. TECHNICAL_MKT_ENGINEER_8
827. TECHNICAL_MKT_ENGINEER_9
828. TECHNICAL_MKT_ENGINEER_MANAGER_10
829. TECHNICAL_MKT_ENGINEER_MANAGER_11
830. TECHNICAL_MKT_ENGINEER_MANAGER_6
831. TECHNICAL_MKT_ENGINEER_MANAGER_7
832. TECHNICAL_MKT_ENGINEER_MANAGER_8
833. TECHNICAL_MKT_ENGINEER_MANAGER_9
834. TECHNICAL_SUPPORT_ENGINEER_3
835. TECHNICAL_SUPPORT_ENGINEER_5
836. TECHNICAL_SUPPORT_ENGINEER_6
837. TECHNICAL_SUPPORT_MANAGER_10
838. TECHNICAL_SUPPORT_MANAGER_6
839. TECHNICAL_SUPPORT_MANAGER_7
840. TECHNICAL_SUPPORT_MANAGER_8
841. TECHNICAL_SUPPORT_MANAGER_9
842. TECHNICAL_TRAINING_ENGINEER_3
843. TECHNICAL_TRAINING_ENGINEER_5
844. TECHNICAL_TRAINING_ENGINEER_6
845. TECHNICAL_TRAINING_ENGINEER_7
846. TECHNICAL_TRAINING_ENGINEER_8
847. TECHNICAL_TRAINING_ENGINEER_9
848. TECHNICAL_TRAINING_MANAGER_10
849. TECHNICAL_TRAINING_MANAGER_5
850. TECHNICAL_TRAINING_MANAGER_6

851. TECHNICAL_TRAINING_MANAGER_7
852. TECHNICAL_TRAINING_MANAGER_8
853. TECHNICAL_TRAINING_MANAGER_9
854. TECHNICAL_TRAINING_SPECIALIST_3
855. TECHNICAL_TRAINING_SPECIALIST_5
856. TECHNICAL_TRAINING_SPECIALIST_6
857. TECHNICAL_TRAINING_SPECIALIST_7
858. TECHNICAL_TRAINING_TECH_54
859. TECHNICAL_TRAINING_TECH_55
860. TECHNICAL_TRAINING_TECH_56
861. TECHNICAL_WRITER_3
862. TECHNICAL_WRITER_5
863. TECHNICAL_WRITER_6
864. TECHNICAL_WRITER_7
865. TECHNICAL_WRITER_8
866. TECHNICAL_WRITER_92
867. TECHNICAL_WRITER_93
868. TECHNICAL_WRITER_94
869. TECHNICAL_WRITER_95
870. TECHNICAL_WRITING_MANAGER_7
871. TECHNICAL_WRITING_MANAGER_8
872. TECHNICAL_WRITING_MANAGER_9
873. TEST_ENGINEER_10
874. TEST_ENGINEER_3
875. TEST_ENGINEER_5
876. TEST_ENGINEER_6
877. TEST_ENGINEER_7
878. TEST_ENGINEER_8
879. TEST_ENGINEER_9
880. TEST_R&D_ENGINEER_10
881. TEST_R&D_ENGINEER_3
882. TEST_R&D_ENGINEER_5
883. TEST_R&D_ENGINEER_6
884. TEST_R&D_ENGINEER_7
885. TEST_R&D_ENGINEER_8
886. TEST_R&D_ENGINEER_9
887. TRAINING_DEVELOPMENT_ENGINEER_6
888. WEB_APPLICATIONS_DEVELOPER_3
889. WEB_APPLICATIONS_DEVELOPER_5
890. WEB_APPLICATIONS_DEVELOPER_6
891. WEB_APPLICATIONS_DEVELOPER_7
892. WEB_APPLICATIONS_DEVELOPER_8
893. WEB_ARCHITECT_3
894. WEB_ARCHITECT_6
895. WEB_ARCHITECT_7
896. WEB_ARCHITECT_8
897. WEB_DESIGNER_3
898. WEB_DESIGNER_5
899. WEB_DESIGNER_6
900. WEB_DESIGNER_7

901. WEB_DESIGNER_8
902. YIELD_ENGINEER_10
903. YIELD_ENGINEER_3
904. YIELD_ENGINEER_5
905. YIELD_ENGINEER_55
906. YIELD_ENGINEER_6
907. YIELD_ENGINEER_7
908. YIELD_ENGINEER_8
909. YIELD_ENGINEER_9
910. YIELD_GROUP_LEADER_8
911. YIELD_GROUP_LEADER_9

Intuit

1. APPS_DEVELOPER_2
2. APPS_SUPPORT_SPECIALIST
3. APPS_SUPPORT_SPECIALIST_2
4. ARCHITECT
5. ASSOCIATE_IT_SECURITY_SUPPORT
6. ASSOCIATE_PRODUCT_MGR
7. ASSOCIATE_QA_ENGINEER
8. ASSOCIATE_SOFTWARE_ENGINEER
9. CHIEF_ARCHITECT
10. CHIEF_XD_ARCHITECT
11. COMMUNICATIONS_ADMINISTRATOR
12. COMMUNICATIONS_SVCS_ARCHITECT
13. COMMUNICATION_SVCS_ENGINEER
14. CREATIVE_DESIGNER_1
15. CREATIVE_DESIGNER_2
16. CREATIVE_DESIGNER_3
17. CREATIVE_DESIGNER_4
18. DATABASE_ADMINISTRATOR
19. DATABASE_ADMINISTRATOR_2
20. DATABASE_ARCHITECT
21. DATABASE_ENGINEER
22. DATA_ANALYST
23. DIR_CREATIVE_DESIGN
24. DIR_DEVELOPMENT
25. DIR_HUMAN_FACTORS_DEV
26. DIR_IIT
27. DIR_INFORMATION_SECURITY
28. DIR_INFO_TECH
29. DIR_PRODUCT_MGMT
30. DIR_RESEARCH_&_ANALY
31. DIR_SOFTWARE_ENGINEERING
32. DIR_SOFTWARE_QA_ENGINEERING
33. DI_DIR_APPS_INTU_MGR
34. DI_DIR_APPS_INTU_SR_MGR
35. DI_DIR_ARCHIT_ENG_INTU_MGR
36. DI_DIR_ENGINEERING_INTU_MGR
37. DI_DIR_NETWORK_OPS_INTU_MGR
38. DI_DIR_PRODUCT_MGT_INTU_SR_MGR
39. DI_DIR_PROD_MGMT_INTU_MGR
40. DI_DIR_QA_INTU_MGR
41. DI_DIR_WEB_SVCS_INTU_MGR
42. DI_TEAM_LDR_WEB
43. GRAPHIC_DESIGNER_3
44. GROUP_PRODUCT_MGR
45. GROUP_WEB_DEVELOPMENT_MGR
46. GRP_MGR_TECH_WRITING
47. HTML_PROGRAMMER
48. INTERACTION_DESIGNER
49. IT_ARCHITECT_SECURITY
50. IT_ENGINEER

51. IT_ENGINEER_SECURITY
52. MGR_1_DEVELOPMENT
53. MGR_1_SOFTWARE_ENGINEERING
54. MGR_1_SOFTWARE_QA_ENGINEERING
55. MGR_2_APPLICATIONS_PROG
56. MGR_2_CREATIVE_DESIGN
57. MGR_2_DEVELOPMENT
58. MGR_2_DEV_ENGINEER
59. MGR_2_HUMAN_FACTORS_DEV
60. MGR_2_IT
61. MGR_2_IT
62. MGR_2_IT_SUPPORT
63. MGR_2_SOFTWARE_ENGINEERING
64. MGR_2_SOFTWARE_QA_ENGINEERING
65. MGR_2_SR_WEB_ANALYST
66. MGR_3_DEVELOPMENT
67. MGR_3_GROUP_RESEARCH_&_ANALY_L
68. MGR_3_HUMAN_FACTORS_DEV
69. MGR_3_SOFTWARE_ENGINEERING
70. MGR_3_SOFTWARE_QA_ENGINEERING
71. MGR_CREATIVE_DESIGN
72. MGR_IIT
73. MGR_INFORMATION_SECURITY
74. MGR_QA
75. NETWORK_ENGINEER_1
76. NETWORK_ENGINEER_2
77. NETWORK_ENGINEER_3
78. ORACLE_DATABASE_ADMIN_4
79. PD_MGR_3
80. PRINCIPAL_ARCHITECT_INTERACTIO
81. PRINCIPAL_DATABASE_ENGINEER
82. PRINCIPAL_ENGINEER
83. PRINCIPAL_INTERACTION_DESIGNER
84. PRINCIPAL_SCM_ENGINEER
85. PRINCIPAL_SOFTWARE_ENGINEER
86. PRINCIPAL_SOFTWARE_QA_ENGINEER
87. PRINCIPAL_SWE_IN_QUALITY
88. PRINCIPAL_UI_DESIGNER
89. PRINCIPAL_VISUAL_DESIGNER
90. PRODUCT_LINE_MGR
91. PRODUCT_MANAGER_2
92. PRODUCT_MGR
93. QA_ENGINEER
94. QA_PROJECT_LEAD
95. SALES_ENGINEER
96. SALES_ENGINEER_SR
97. SCM_ENGINEER
98. SECURITY_ANALYST
99. SECURITY_ARCHITECT
100. SOFTWARE_APP_DEVELOPER

101. SOFTWARE_APP_SPECIALIST
102. SOFTWARE_ENGINEER
103. SOFTWARE_ENGINEER_1
104. SOFTWARE_ENGINEER_2
105. SOFTWARE_ENGINEER_3
106. SOFTWARE_ENGINEER_4
107. SOFTWARE_QA_ENGINEER
108. SOFTWARE_QA_ENGINEER_4
109. SR_APPS_DEVELOPER
110. SR_APPS_SUPPORT_SPECIALIST
111. SR_COMMUNICATION_SVCS_ENGINEER
112. SR_COMM_ADMINISTRATOR
113. SR_DATABASE_ADMINISTRATOR
114. SR_DATABASE_ENGINEER
115. SR_INTERACTION_DESIGNER
116. SR_IT_ENGINEER
117. SR_IT_ENGINEER_DATABASE
118. SR_IT_ENGINEER_SECURITY
119. SR_MGR_IIT
120. SR_MGR_INFORMATION_SECURITY
121. SR_MGR_TECH_WRITING
122. SR_PRODUCT_MGR
123. SR_QA_ENGINEER
124. SR_SCM_ENGINEER
125. SR_SECURITY_ANALYST
126. SR_SOFTWARE_ENGINEER
127. SR_SOFTWARE_QA_ENGINEER
128. SR_SWE_IN_QUALITY
129. SR_SW_QUALITY_ANALYST
130. SR_SYSTEMS_ADMINISTRATOR
131. SR_SYSTEMS_ENGINEER
132. SR_TECH_WRITER
133. SR_UI_DESIGNER
134. SR_VISUAL_DESIGNER
135. SR_WEB_ANALYST
136. SR_WEB_CREATIVE_LEADER
137. SR_WEB_DESIGNER
138. SR_WEB_DEVELOPER
139. SR_WEB_DEVELOPMENT_MGR
140. STAFF_APPS_DEVELOPER
141. STAFF_DATABASE_ENGINEER
142. STAFF_INTERACTION_DESIGNER
143. STAFF_IT_ENGINEER
144. STAFF_IT_ENGINEER_SECURITY
145. STAFF_SCM_ENGINEER
146. STAFF_SECURITY_ANALYST
147. STAFF_SOFTWARE_ENGINEER
148. STAFF_SWE_IN_QUALITY
149. STAFF_SW_QUALITY_ANALYST
150. STAFF_SYSTEMS_ENGINEER

151. STAFF_TECH_WRITER
152. STAFF_UI_DESIGNER
153. STAFF_VISUAL_DESIGNER
154. STORAGE_ARCHITECT
155. SUPV_1_IT_SUPPORT
156. SUPV_2_SOFTWARE_QA
157. SUPV_SW_ENG
158. SWE_IN_QUALITY_1
159. SWE_IN_QUALITY_2
160. SW_QUALITY_ANALYST
161. SYSTEMS_ADMINISTRATOR
162. SYSTEMS_ARCHITECT
163. SYSTEMS_ENGINEER
164. SYSTEMS_ENGINEER_LEAD
165. SYSTEM_ENGINEER_1
166. SYSTEM_ENGINEER_2
167. SYSTEM_ENGINEER_3
168. TEAM_LDR_DATABASE_ADMIN
169. TEAM_LDR_ENGINEERING
170. TEAM_LDR_ENGINEERING_OPS
171. TEAM_LDR_QA
172. TEAM_LDR_RELEASE_MGMT
173. TEAM_LDR_SALES_ENGINEER
174. TEAM_LDR_SYSTEMS_ENGINEER
175. TEAM_LDR_WEB_DEVELOPMENT
176. TECH_SUPPORT_ENG_1
177. TECH_SUPPORT_ENG_3
178. TECH_SUPPORT_ENG_4
179. TECH_WRITER
180. UI_DESIGNER
181. VISUAL_DESIGNER
182. WEB_ANALYST
183. WEB_DESIGNER
184. WEB_DESIGNER_LDR
185. WEB_DEVELOPER_1
186. WEB_DEVELOPER_2
187. WEB_DEVELOPMENT_MGR

Lucasfilm

1. ANIMATION_SUPERVISOR
2. ANIMATOR_I
3. ANIMATOR_II
4. ARCHITECT
5. ARTIST
6. ARTIST_I
7. ARTIST_II
8. ARTIST_III
9. ART_DIRECTOR
10. ASSISTANT_EPISODIC_DIRECTOR
11. ASSISTANT_GRAPHIC_ARTIST
12. ASSOCIATE_ARTIST
13. ASSOCIATE_PRODUCER
14. ASSOCIATE_PRODUCER_ANIMATION
15. ASSOCIATE_PRODUCTION_MANAGER
16. ASSOCIATE_TECHNICAL_ARTIST
17. AUDIO_LEAD
18. BUILD_ENGINEER_SOFTWARE_ENGIN
19. BUSINESS_INTEGRATION_MANAGER
20. BUSINESS_SYSTEMS_ANALYST_I
21. BUSINESS_SYSTEMS_PROGRAMMER
22. BUSINESS_SYSTEM_ANALYST_II
23. CG_DEPARTMENT_SUPERVISOR
24. CG_SUPERVISOR
25. CHARACTER_TECHNICAL_DIRECTOR_I
26. CHARACTER_TECH_DIRECTOR_II
27. CONCEPT_ARTIST
28. CONCEPT_DESIGNER_II
29. CREATIVE_DIRECTOR_II
30. DATABASE_ADMINISTRATOR_I
31. DATABASE_ADMINISTRATOR_II
32. DATABASE_ADMINISTRATOR_III
33. DATABASE_SYSTEMS_DEVELOPER_I
34. DATABASE_SYSTEMS_DEVELOPER_II
35. DATABASE_SYS_DEVEL__FILEMAKER
36. DEPARTMENT_COORDINATOR
37. DESIGNER_I
38. DESIGNER_II
39. DESKTOP_SUPERVISOR
40. DESKTOP_SYSTEMS_LEAD
41. DESKTOP_SYSTEMS_SPECIALIST_I
42. DIGITAL_ARTIST_II
43. DIGITAL_ARTIST_PRODCTN_MANAGER
44. DIGITAL_ARTIST_SUPERVISOR
45. DIGITAL_ASSET_SUPERVISOR
46. DIGITAL_CHARACTER_SUPERVISOR
47. DIGITAL_IMAGE_ARCHIVES_MANAGER
48. DIGITAL_PRODUCTION_SUPERVISOR
49. DIGITAL_RESOURCE_MANAGER
50. DIGITAL_SUPERVISOR

51. DIRECTOR_ANIMATION_DEVELOPMENT
52. DIRECTOR_ENGINEERING
53. DIRECTOR_INFORMATION_SERVICES
54. DIRECTOR_INFORMATION_TECHNOLOGY
55. DIRECTOR_OF_BUSINESS_SYSTEMS
56. DIRECTOR_PRODUCTION_TECHNOLOGY
57. DIRECTOR_RESEARCH_&_DEVELOPMT
58. ENGINEERING_MANAGER
59. ENGINEERING_SUPERVISOR
60. EPISODIC_DIRECTOR
61. EXTERNAL_ART_DIRECTOR
62. EXTERNAL_CREATIVE
63. EXTERNAL_TECHNICAL_DIRECTOR
64. FILEMAKER_DEVELOPER
65. HEAD_OF_ANIMATION_TECHNOLOGY
66. HRIS_BUSINESS_SYSTEMS_ANALYST
67. HUMAN_RESOURCES_MANAGER
68. INTERNET_PROD_&_DESIGN_MANAGER
69. INTERNET_PROD_GRAPHIC_ARTIST
70. IS_PROJECT_MANAGER
71. IS_SOFTWARE_DEVELOPER_II
72. IS_SOFTWARE_DEVELOPER_III
73. IS_SUPERVISOR
74. IT_MANAGER
75. IT_PROJECT_MANAGER
76. IT_SUPERVISOR
77. LAYOUT_ARTIST
78. LEAD_ANIMATOR
79. LEAD_CONCEPT_DESIGNER
80. LEAD_DESIGNER
81. LEAD_DIGITAL_ARTIST_I
82. LEAD_IS_SOFTWARE_DEVELOPER
83. LEAD_MODELER
84. LEAD_ORACLE_DATABASE_ADMIN
85. LEAD_SOFTWARE_ENGINEER
86. LEAD_TECHNICAL_DIRECTOR
87. LEAD_UNIX_SYSTEMS_ADMIN
88. MANAGER_BUS_SYSTEMS_PROGRAMMING
89. MANAGER_DESKTOP_SYSTEMS
90. MANAGER_DIG_ARTIST_DEV_SINGAPORE
91. MANAGER_IS_SW_DEVELOPMENT
92. MANAGER_LOGISTICS_&_CUST_SERVICE
93. MANAGER_QA
94. MANAGER_SOFTWARE_DEVELOPMENT
95. MANAGER_SYSTEMS_OPERATIONS
96. MEDIA_SYSTEMS_ENGINEER_I
97. MEDIA_SYSTEMS_ENGINEER_II
98. MEDIA_SYSTEMS_SOFTWARE_ENGINEER
99. MID_LEVEL_ANIMATOR
100. NETWORK_ENGINEER

101. NETWORK_SYSTEMS_ADMINSTR_II
102. ORACLE_DATABASE_ADMIN_II
103. PRE_VIZ_LEAD_ARTIST
104. PRINCIPAL_ENGINEER
105. PRINCIPAL_R&D_ENGINEER
106. PRODUCER
107. PRODUCER_ANIMATION
108. PRODUCTION_MANAGER_I
109. PRODUCTION_MANAGER_II
110. PRODUCTION_SYSTEMS_SUPERVISOR
111. PRODUCTION_TECHNOLOGY_MANAGER
112. PRODUCT_TECHNOLOGY_SPECIALIST
113. PROJECT_MANAGER_II
114. QUALITY_CONTROL_LEAD
115. R&D_ENGINEER_I
116. R&D_ENGINEER_II
117. R&D_ENGINEER_III
118. R&D_OPERATIONS_MANAGER
119. R&D_PRODUCT_SPECIALIST_II
120. R&D_PROJECT_MANAGER_II
121. R&D_SUPERVISOR
122. RIGGING_LEAD
123. SCULPTER_DESIGNER
124. SENIOR_ANIMATOR
125. SENIOR_ARTIST
126. SENIOR_ARTIST_I
127. SENIOR_ARTIST_II
128. SENIOR_BUSINESS_SYSTEMS_PROGRAMMER
129. SENIOR_BUSINESS_SYSTEM_ANALYST
130. SENIOR_CHARACTER_TECH_DIRECTOR
131. SENIOR_CONCEPT_DESIGNER
132. SENIOR_DESIGNER
133. SENIOR_DIGITAL_ARTIST
134. SENIOR_GRAPHIC_ARTIST
135. SENIOR_IS_SOFTWARE_DEVELOPER
136. SENIOR_LEAD_ARTIST_I
137. SENIOR_MANAGER_INTERNET_PROD_&_DESIGN
138. SENIOR_MANAGER_NETWORK_OPERATIONS
139. SENIOR_MANAGER_QUALITY_ASSURANCE
140. SENIOR_MANAGER_R&D_OPERATIONS
141. SENIOR_MANAGER_SYSTEMS_OPERATIONS
142. SENIOR_MODELER
143. SENIOR_NETWORK_ENGINEER
144. SENIOR_ORACLE_DATABASE_ADMIN
145. SENIOR_PRODUCER
146. SENIOR_R&D_ENGINEER
147. SENIOR_SOFTWARE_ENGINEER
148. SENIOR_SYSTEMS_ENGINEER
149. SENIOR_TECHNICAL_DIRECTOR
150. SENIOR_TECHNOLOGY_OFFICER

151. SENIOR_VIDEO_ENGINEER
152. SET_DIRECTOR
153. SOFTWARE_ENGINEER
154. SOFTWARE_ENGINEER_I
155. SOFTWARE_ENGINEER_II
156. SOUND_DESIGNER
157. STORYBOARD_ARTIST
158. SUPERVISOR_VIDEO_ENGINEERING
159. SYSTEMS_ADMINISTRATOR_II
160. SYSTEMS_ENGINEER
161. SYSTEMS_ENGINEER_LINUX
162. SYSTEMS_ENGINEER__VIDEO_SOFTWARE
163. TECHNICAL_DIRECTOR_I
164. TECHNICAL_DIRECTOR_II
165. TECHNICAL_SUPERVISOR
166. TECH_TRAINING_SPECIALIST_I
167. TV_ANIMATOR
168. UI_ARTIST
169. UNIX_SYSTEMS_ADMINISTRATOR_II
170. VFX_SUPERVISOR
171. VISUAL_EFFECTS_ARTIST
172. VISUAL_EFFECTS_PRODUCER_I
173. VISUAL_EFFECTS_PRODUCER_II
174. WEB_DEVELOPER_I
175. WEB_DEVELOPER_II
176. WEB_DEVELOPER_III
177. WEB_PRODUCER
178. WINDOWS_SYSTEM_ADMINISTRATORII

Pixar

1. 360_DEGREE_CREATIVE_LEAD
2. 360_DEGREE_TECH_LEAD
3. ADMINISTRATOR_SYSTEM_ASSET
4. ADMINISTRATOR_TECH_DEPT
5. ANIMATOR
6. ANIMATOR_DIRECTING
7. ANIMATOR_FIX
8. ANIMATOR_FIX_LEAD
9. ANIMATOR_SUPERVISING
10. APPLICATION_DEVELOPER
11. ARCHITECT_SYSTEM
12. ARTIST_AFTER_EFFECTS
13. ARTIST_ASST_STORY
14. ARTIST_CHARACTER
15. ARTIST_GRAPHIC
16. ARTIST_MOTION_GRAPHIC
17. ARTIST_SKETCH
18. ARTIST_STORY
19. ARTIST_STORY_DEVELOPMENT
20. ARTIST_STORY_TEMP
21. ART_DIRECTOR
22. ART_DIRECTOR_SHADING
23. CGI_PAINTER
24. CHARACTER_DESIGNER
25. CREATIVE_RESOURCES_ARTIST
26. DESIGNER
27. DESIGNER_CAMERA
28. DESIGNER_ENVIRONMENTAL
29. DESIGNER_GRAPHIC
30. DESIGNER_PRODUCTION
31. DESIGNER_SHADING
32. DESIGN_LEAD
33. DEVELOPER_RENDERMAN_PRODUCTS
34. DIR_MEDIA_SYSTEMS
35. DIR_PHOTOSCIENCE
36. DIR_RENDERMAN_PRODUCT_DEV
37. DIR_STEREO_&_IMAGE_MASTERING
38. DIR_STUDIO_TOOLS
39. DIR_SYSTEMS_INFRASTRUCTURE
40. ENGINEER
41. ENGINEERING_MANAGER
42. ENGINEER_API_QUALITY_ASSURANC
43. ENGINEER_APPLICATIONS
44. ENGINEER_ASSOCIATE
45. ENGINEER_ASSURANCE_AUTOMATION
46. ENGINEER_EDITORIAL_PIPELINE
47. ENGINEER_EDITORIAL_SUPPORT
48. ENGINEER_IMAGE_MASTERING
49. ENGINEER_LEAD
50. ENGINEER_LEAD_PHOTOSCIENCE
51. ENGINEER_LEAD_SOFTWARE
52. ENGINEER_MEDIA_SYSTEMS
53. ENGINEER_MENV_SUPPORT
54. ENGINEER_PHOTOSCIENCE
55. ENGINEER_PIPELINE
56. ENGINEER_PIPELINE_ROTATION
57. ENGINEER_PNG_LEAD_SOFTWARE
58. ENGINEER_PNG_QUALITY_ASSURANC
59. ENGINEER_PNG_SOFTWARE
60. ENGINEER_PNG_SR_SOFTWARE
61. ENGINEER_PRODUCTION
62. ENGINEER_PRODUCTION_SUPPORT
63. ENGINEER_QUALITY_ASSURANCE
64. ENGINEER_RECORDING
65. ENGINEER_RENDERMAN_SUPPORT
66. ENGINEER_SCREENING_ROOM
67. ENGINEER_SOFTWARE
68. ENGINEER_SOFTWARE_GRAPHICS
69. ENGINEER_SOFTWARE_ROTATION
70. ENGINEER_SOFTWARE_TECHSUPPORT
71. ENGINEER_SOFTWARE_TEMPORARY
72. ENGINEER_SOFTWARE_TEST
73. ENGINEER_SR_AUTOMATION
74. ENGINEER_SR_MEDIA_SYSTEM
75. ENGINEER_SR_SOFTWARE
76. ENGINEER_SR_SW_INFRASTRUCTURE
77. ENGINEER_STUDIO_SUPPORT
78. ENGINEER_SW_INFRASTRUCTURE
79. ENGINEER_TECHNICAL_SUPPORT
80. ENGINEER_VIDEO
81. FINANCIAL_APPS_DEVELOPER
82. HR_APPLICATION_DEVELOPER
83. IMAGE_MASTERING_COORDINATOR
84. INTERACTION_DESIGNER
85. INTRANET_DESIGNER_PNG
86. LAYOUT_ARTIST
87. LAYOUT_ARTIST_LEAD
88. MEDIA_SYSTEMS_COORDINATOR
89. MGR_360_GROUP
90. MGR_APPLICATIONS_GROUP
91. MGR_A_V_ENGINEERING
92. MGR_BUILD
93. MGR_DESKTOP_SYSTEMS
94. MGR_FINANCIAL_SYSTEMS
95. MGR_IMAGE_MASTERING
96. MGR_INFRASTRUCTURE
97. MGR_IT_CONSTRUCTION
98. MGR_LEAD_PROJ_STUDIO_TOOLS
99. MGR_MEDIA_SYSTEMS
100. MGR_PROJECT

101. MGR_QUALITY_ASSURANCE
102. MGR_RPG
103. MGR_SR_PROJECT_STUDIO_TOOLS
104. MGR_SW_INFRASTRUCTURE
105. MGR_SYSTEMS_INFRASTRUCTURE
106. MGR_SYSTEMS_OPERATIONS
107. MGR_TOOLS_WORKFLOW
108. MGR_USER_INTERFACE
109. PAINTER_DIGITAL
110. PAINTER_MATTE
111. PHOTOSCIENCE_COORDINATOR
112. PNG_GROUP_LEAD
113. PROJECT_COORDINATOR
114. PROJECT_MGR_PNG
115. PROJECT_MGR_RENDERMAN
116. PROJECT_MGR_STUDIO_TOOLS
117. PROJECT_MGR_SYSTEMS
118. QA_TESTER
119. RAPD_PROTOTYPE_COMPUTER_ARTIST
120. RENDER_PIPELINE_SPECIALIST
121. RESIDENT_ANIMATION
122. RESIDENT_SOFTWARE_ENGINEER
123. RESIDENT_TECHNICAL_DIRECTOR
124. RESIDENT_TEST_PILOT
125. SCIENTIST_SR
126. SCULPTOR
127. SOFTWARE_DEVELOPER
128. STORY_ARTIST_DIGITAL
129. SYSTEMS_ADMINISTRATOR
130. SYSTEMS_ADMINISTRATOR_ASSET
131. SYSTEMS_ADMINISTRATOR_JR
132. SYSTEMS_ADMINISTRATOR_JR_MAC
133. SYSTEMS_ADMINISTRATOR_LEAD
134. SYSTEMS_ADMINISTRATOR_SR
135. SYSTEMS_ANALYST
136. SYSTEMS_COORDINATOR
137. TECHNICAL_DIRECTOR
138. TECHNICAL_DIRECTOR_LEAD
139. TECHNICAL_DIRECTOR_ROTATION
140. TECHNICAL_DIRECTOR_TOOLS
141. TECHNICAL_LEAD_A_V
142. TECHNICAL_LEAD_BACKUP_GROUP
143. TECHNICAL_LEAD_IMAG_MASTERING
144. TECHNICAL_LEAD_MEDIA_SYSTEMS
145. TECHNICAL_LEAD_RENDERING
146. TECHNICAL_LEAD_STORAGE
147. TECHNICAL_LEAD_TELECOM
148. TECHNICAL_WRITER
149. TECHNICAL_WRITER_API
150. TECH_DIRECTOR_CRTV_SVCS

151. TECH_DIRECTOR_DEPT_SUPV
152. TECH_DIRECTOR_LEAD_CRTV_SVCS
153. TECH_DIRECTOR_SUPERVISING
154. TECH_DIR_SR_ANIM_SCIENTIST
155. TEST_PILOT_LEAD
156. TEST_PILOT_SENIOR
157. USER_INTERFACE_DESIGNER
158. USER_INTERFACE_DESIGNER_SR
159. VISUAL_DESIGNER
160. WEB_DOCUMENTATION_SPECIALIST
161. WORKFLOW_ARTIST
162. WORKFLOW_INTERACTION_DESIGNER