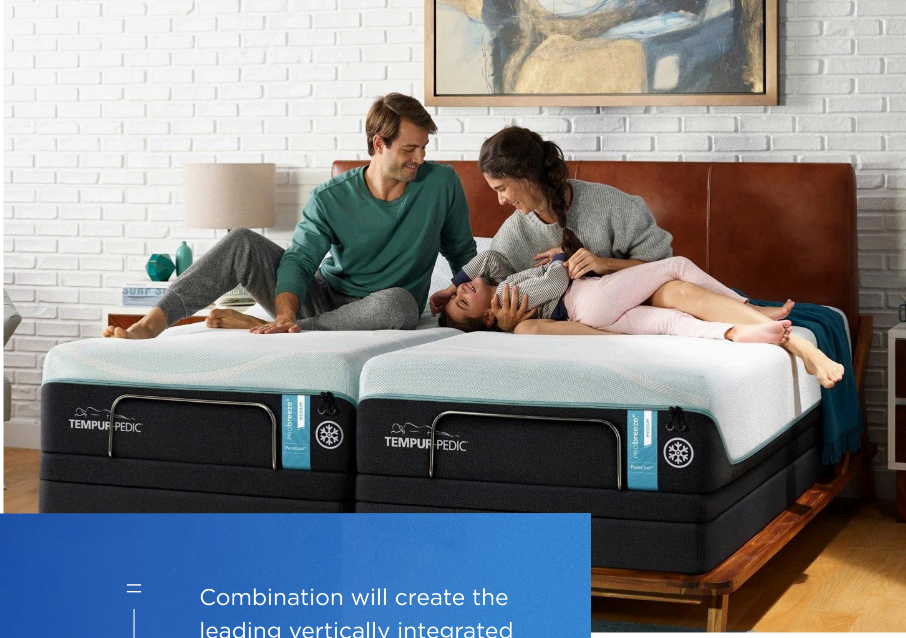
TEMPUR SEALY + MATTRESS FIRM

TEMPUR SEALY TO ACQUIRE MATTRESS FIRM



Leading, vertically-integrated global bedding company with iconic brands and extensive manufacturing and direct to consumer capabilities.

+

Leading U.S. mattress specialty retailer operating an integrated omni-channel platform that allows consumers to personalize their purchase journey.

=

Combination will create the leading vertically integrated global bedding company with iconic brands, extensive manufacturing capabilities and broad U.S. retail distribution footprint.

+ Expands consumer touchpoints.

Increased direct consumer touchpoints broaden opportunities to keep pace with consumers' evolving preferences and develop lifetime relationships with consumers.

+ Accelerates U.S. omni-channel strategy.

Enables a seamless omni-channel ecosystem that meets the needs of more consumers nationwide.

+ Simplifies the consumer purchase journey.

Unites highly trained retail sales and customer service teams to drive a holistic approach that simplifies the consumer purchase journey.

+ Facilitates consumer-centric innovation.

Aligns new product development and testing to enable a more targeted innovation approach and enhances opportunities to test and refine new technologies.

+ Streamlines operations and enhances supply chain management.

Increases visibility to consumer demand, creating opportunities for more agile and fortified supply chain management.

+ Drives adjusted EPS accretion.[1]

Transaction Details

$4.0B
transaction valuation, funded by approximately $2.7B in cash and $1.3B in stock

16.6%
will be owned by Mattress Firm shareholders

83.4%
will be owned by Tempur Sealy shareholders

2H 2024
expected closing

MATTRESS FIRM
will operate as a separate business unit within Tempur Sealy

TEMPUR SEALY + MATTRESS FIRM

Combined Company By the Numbers

+

3,000 retail stores

30 e-commerce platforms

71 manufacturing facilities

4 state-of-the-art R&D facilities

21,000 best-in-class employees

+

Pro Forma Profile at Completion TTM 3/31/23

$8.2B consolidated sales[2]

$1.29B adjusted EBITDA[1]

For additional information, refer to the related presentation and press release which have been posted on the Tempur Sealy investor website at investor.tempursealy.com.

Footnotes:

1) Adjusted EBITDA and adjusted EPS are Non-GAAP financial information. Please refer to the Non-GAAP disclosures in the related presentation and press release.

2) Net of intercompany sales.